Frequently Asked Questions for Allied Health Re-entrants

What is the Return to Clinical Practice Framework?

The Allied Health Return to Clinical Practice Framework has been developed to support allied health professionals who wish to return to practice after a period of absence from the workforce. The aims of the framework are:

- to ensure clinical safety and competence during the re-entry process
- to potentially increase the allied health workforce, particularly in areas of priority.

I haven’t worked with Queensland Health before. Am I eligible to participate in the re-entry process?

Yes, Queensland Health will support your return to practice, regardless of where your previous work experience was undertaken.

What are the benefits of the re-entry process offered by Queensland Health?

- an individualised learning plan to meet your needs
- clinical supervision
- peer support and mentoring
- flexibility
- professional learning and networking opportunities

What is required of me?

You will need to demonstrate commitment to ongoing professional and personal development. This includes willingness to accept and act upon feedback. You will also need to comply with the requirements of your registration board and/or professional association.

What is involved in the re-entry process?

With the assistance of your appointed clinical supervisor and your professional manager, you will develop a personalised learning plan. This will take into account your past experience, recency of practice and current knowledge, skills and abilities. You will then participate in a period of supervised clinical practice in a supportive environment. Your competence will be assessed against discipline-specific standards.

Will employment with Queensland Health be guaranteed at the end of the re-entry process?

No. When your re-entry placement is on a temporary contract basis, ongoing employment with Queensland Health cannot be guaranteed. At the completion of the Return to Practice requirements, you will be eligible to apply for employment with Queensland Health, non-government organisations or in the private sector.

Where can I go for more information?

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