



Allied Health Workforce Advice and Coordination e-NEWS June 2009

WHAT'S NEW

Cardiorespiratory and Orthopaedic Physiotherapy (CROP)!
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Allied Health Relief Pool - Pilot
Allied Health Information Management Business Rules – Updated version
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WHAT'S NEW

Enhancing physiotherapist's cardiorespiratory and orthopaedic skills with Cardiorespiratory and Orthopaedic Physiotherapy (CROP)!

This year, new-graduate physiotherapists throughout Queensland Health have been attending CROP – Cardiorespiratory and Orthopaedic Physiotherapy – a three day course that is delivered through the Skills Development Centre (SDC). CROP has been funded by the Allied Health Clinical Education and Training Unit, click on “CROP” under *Related Links* at <http://qheps.health.qld.gov.au/ahwac/content/cet.htm>

CROP is available free to all new-graduate physiotherapists employed in Queensland Health or physiotherapists who are re-entering the workforce or re-skilling to work in cardiorespiratory / orthopaedic caseloads. For more information about CROP and other Physiotherapy courses run through the SDC visit their website: www.sdc.qld.edu.au/2009_Specialty_courses.htm

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Allied Health Indigenous Cadetships Review

The Allied Health Indigenous Cadetship Program aims to deliver a sustainable program across all discipline streams, fill workforce shortages and improve indigenous health outcomes. Cadets benefit through job security, financial assistance, orientation and experience, support and mentoring in a culturally supportive and aware environment. The employer benefits by directly addressing failing performance targets and the underlying causes of poor indigenous health, supporting the local Indigenous community, gaining further knowledge and understanding of Indigenous culture and issues and having an orientated, trained and committed graduate ready for the workplace.

For more information regarding the review visit the QHEPS page at <http://qheps.health.qld.gov.au/ahwac/content/ahcadet.htm>

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Allied Health Relief Pool - Pilot

This month has seen the appointment of Alison Carnell to the Coordinator position for the pilot of this project. Alison has been involved in this project from the start and is now finalising the program prior to implementation in July. There will be a fact sheet and frequently asked questions posted on the intranet shortly, along with the finalised program details. For further information please contact allied_relief@health.qld.gov.au and visit the Allied Health Rural and Remote QHEPS site at <http://qheps.health.qld.gov.au/ahwac/content/rural.htm>

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Allied Health Information Management Business Rules – Updated version

The new updated version of the Business rules (Version 2.0) is available on line at <http://qheps.health.qld.gov.au/ahwac/docs/ahimbr.pdf>

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Tools and Resources – Business Rules and Workload Allocation Tool

Training Resources, Audit tools and Data collection tools are also available for use by districts in implementing the above business rules and to provide initial and ongoing training of staff - <http://qheps.health.qld.gov.au/ahwac/content/ahimbr.htm>.

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Workload Allocation Toolkit and associated resources can be accessed via QHEPS at <http://paweb.sth.health.qld.gov.au/clinicalsupport/workforce/projects.asp>.

For more information on the **Workload Allocation Tool**, view the Project completion Report at <http://qheps.health.qld.gov.au/ahwac/docs/ahimbrwampc.pdf>.

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Data Collection Tools

A spreadsheet is now available for sites wishing to collect allied health activity data according to the QLD Health Allied Health Information Management Business Rules who do not currently have an Information Management System. This spreadsheet can be found on the AHWACU intranet site under Information Management <http://qheps.health.qld.gov.au/ahwac/docs/ahimbrexcel.xls>

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Child Development project

The Allied Health Child Development Project is currently undertaking a review of Queensland Health Allied Health Child Development Services. This project aims to improve consistency with appropriate models of care used in child development teams around the state. As part of this review an Environmental Scan Survey has been sent out to all child development teams in Queensland. Feedback from this survey has indicated that clinicians are experiencing ongoing frustration when referring families and children around the state due to difficulty sourcing the following information:

- Location of teams around the state - including contact details
- Services offered and
- Eligibility criteria for access to services

In order to improve access to child development services for all Queensland children and families, this information will soon be published on QHEPS. This information will endeavour to reduce frustration and ensure more timely access for all referring clinicians, children and their families.

If your team has not received a survey and you wish to be included in this state-wide resource, please contact Allison Coleman, Senior Project Officer on 3234 1458.

More details regarding this project will be available shortly on QHEPS at <http://qheps.health.qld.gov.au/ahwac/content/cdp.htm>

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NEWS AND UPDATES

Education & Training

The Allied Health Assistant Project- Phase II

The Delphi Survey to define the role and scope of practice of allied health assistants has concluded. Many thanks for all who participated in this important piece of work. The results of the survey and progress of the Allied Health Assistant Project to date will be communicated via a state-wide videoconference in late June. Demonstration projects are underway and will be using the new role descriptions in selected sites. Refer to the Communiqué for additional information at <http://qheps.health.qld.gov.au/ahwac/content/ahassist.htm>

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Supervision and Training Accreditation Program (STAP)

Health Service Districts are reminded the guidelines for the reimbursement of the STAP training can be downloaded with the associated reimbursement forms at <http://qheps.health.qld.gov.au/ahwac/content/stap.htm>

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Models of Care / Demand Management

[Models of Care](#)

On 4 - 5 November 2009, the Allied Health Workforce Advice and Coordination Unit will be hosting an Innovation forum at Royal Brisbane Hospital Education Centre.

The focus of this forum will be on sharing novel and inspirational approaches to the delivery, training and education of allied health to improve patient outcomes, manage demand, and enhance workforce sustainability. This day will also highlight the extensive research investment into Queensland Health Allied Health services. A call for Abstracts and abstract submission guidelines will be available on the AHWACU website shortly.

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[Fatigue Management](#)

A draft Health Practitioner Fatigue Risk Management Strategy (HP FRMS), including a policy and framework has been developed and is currently being trialled by 5 demonstration sites – Gladstone, Emerald, Townsville, Mackay and Royal Brisbane and Women's Hospital.

The demonstration sites are due to complete their draft District FRMS plans at the end of June and will present to district representatives at a workshop to be held on the 24 July 2009. An implementation plan for the state wide rollout of the HP FRMS will be released in early August 2009.

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[Information Management](#)

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[AHOHCETU News](#)

[AH&OHCETU now has its own intranet site](#)

The site is intended at this stage to inform allied health professionals about the clinical education and training initiatives which are currently being established.

Each discipline page describes the progress made to date, as well as plans for future frameworks. Please get to know the site and your discipline page, which will be developed further as the many project resources start to come on line. Visit the QHEPS site and have a look around <http://qheps.health.qld.gov.au/cetu/home.htm>

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Research update

The allocation of \$700,000 funds from the Health Practitioner Research Scheme 2009-2010 has been finalised, after a detailed review and ranking process. Of the 89 applications received, 52 applications were in the 'General' category, with nine being successful, 25 applications were 'Novice', also with nine being successful, eight applications were for 'Clinical Education', with five being successful and five applications were for 'Cancer Care', with four being successful. Each of the successful applications were chosen for scientific merit, the feasibility of the project, the potential for direct benefit to Queensland Health, and the potential for completion of the project within the timeframe allowed.

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Data and reporting

The Clinical Placement Reference Group, with representatives from universities and Queensland Health, has met twice. It has so far looked at draft requirements for a clinical placement management system, aligning with national agenda requirements and planning for the future.

The next round of clinical education resource reporting will take place in August. There will also be consultation with clinical educator networks for future reporting requirements.

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Discipline news

Discipline groups are approaching the end of the planning process for clinical education and training. The temporary project officers are currently using collected data to formulate business cases which reflect the training needs of each professional group. These will be reviewed, decisions made and sign-off achieved before the design and development and implementation phases begin.

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