

3.5 If an employee lodges a statement of reasons pursuant to Section 3.4 of this Directive, the transfer is stayed until the satisfaction, or otherwise, of the Director-General, Department of Health, is determined. If the employee establishes reasonable grounds to the satisfaction of the Director-General:

- (a) the transfer is cancelled, and
- (b) the refusal must not be used to prejudice the employee's prospects for future promotion or advancement.

3.6 If an employee refuses a transfer after failing to establish reasonable grounds for refusing the transfer to the chief executive's satisfaction, the Director-General, Department of Health, may terminate the employee's employment by signed notice given to the employee.

3.7 In this section, without limiting the means available for providing consent, an application by an officer of the Public Service for appointment as a health service employee shall constitute the consent of that officer to transfer pursuant to Section 3.2 ((b)) of this Directive.

3.8 The Director-General, Department of Health, may delegate all or any of his functions pursuant to this Directive.

4. POLICY AND MODEL DISTRICT GUIDELINES

4.1 The Director General, Department of Health, may issue policy and/or model district guidelines for transfer at level.