

INTEGRATED (HR/IR) RESOURCE MANUAL

Title: ACCOMMODATION RELIEVING MEDICAL OFFICERS	Number: IRM 2.2-9
	Date: SEPTEMBER 2007
	Replaces: MARCH 1998

While many Medical Practitioner's residences are owned by the District Health Service and could be made available to Relieving Medical Officers, consideration needs to be given to the ramifications of any decision on the normal occupants (including family) of the residence.

In cases where the Medical Practitioner has completely furnished the house with personal items, issues such as liability for potential damage to these items obviously need to be considered. It may be more appropriate to provide other suitable accommodation.

Attention is drawn to subclause 4.3.3 of the *Medical Superintendents with Right of Private Practice and Medical Officers with Right of Private Practice - Queensland Public Hospitals Award - State 2003* wherein it is provided that the employer shall not accommodate a Relieving Medical Officer in a residence usually occupied by an employee who is on leave unless discrete self contained accommodation is available for that purpose or unless consent of the employee is first obtained. Where discrete self contained accommodation is not available or the permission of the employee is not granted, other suitable accommodation should be provided as stated in paragraph 2 above.

The best means of providing accommodation (ie utilise existing accommodation, purchase, build, rent or motel) is to be determined by the relevant District Manager having regard to each case and budget allocations.