

Nurses and Midwives (Queensland Health) Certified Agreement (EB7) 2009							
As from 1 April, 2009					Hours Per Fortnight		76.00
Classification Level	Nurse Grade	Band	Pay Point	Per Annum	Per Fortnight	Hourly Rate	Casual Rate
				\$	\$	\$	\$
Assistant in Nursing	Nurse Grade 1		1	\$40,968	\$1,570.30	\$20.6618	\$25.4140
			2	\$41,988	\$1,609.40	\$21.1763	\$26.0468
			3	\$42,656	\$1,635.00	\$21.5132	\$26.4612
			4	\$43,778	\$1,678.00	\$22.0789	\$27.1570
			5	\$44,918	\$1,721.70	\$22.6539	\$27.8643
			6	\$45,508	\$1,744.30	\$22.9513	\$28.2301
Undergraduate Student Nurses / Midwives	Nurse Grade 2		2nd Year Student	\$41,988	\$1,609.40	\$21.1763	\$26.0468
			3rd Year Student	\$42,656	\$1,635.00	\$21.5132	\$26.4612
Enrolled Nurses	Nurse Grade 3		1	\$44,931	\$1,722.20	\$22.6605	\$27.8724
			2	\$45,630	\$1,749.00	\$23.0132	\$28.3062
			3	\$46,353	\$1,776.70	\$23.3776	\$28.7544
			4	\$47,089	\$1,804.90	\$23.7487	\$29.2109
			5	\$47,871	\$1,834.90	\$24.1434	\$29.6964
Enrolled Nurse Advanced Practice	Nurse Grade 4		1	\$49,311	\$1,890.10	\$24.8697	\$30.5897
			2 **	\$52,346	\$2,006.40	\$26.4000	\$32.4720
Registered Nurse Midwife (only)	Nurse Grade 5		Re-entry	\$50,089	\$1,919.90	\$25.2618	\$31.0720
			1	\$52,450	\$2,010.40	\$26.4526	\$32.5367
			2	\$54,936	\$2,105.70	\$27.7066	\$34.0791
			3	\$57,423	\$2,201.00	\$28.9605	\$35.6214
			4	\$59,911	\$2,296.40	\$30.2158	\$37.1654
			5	\$62,408	\$2,392.10	\$31.4750	\$38.7143
			6	\$64,905	\$2,487.80	\$32.7342	\$40.2631
			7	\$67,396	\$2,583.30	\$33.9908	\$41.8087
Clinical Nurse Clinical Midwife	Nurse Grade 6		1	\$68,555	\$2,627.70	\$34.5750	\$42.5273
			2	\$70,172	\$2,689.70	\$35.3908	\$43.5307
			3	\$71,803	\$2,752.20	\$36.2132	\$44.5422
			4	\$73,439	\$2,814.90	\$37.0382	\$45.5570
Clinical Nurse Consultant, Nurse Unit Manager, Nurse Manager, Nurse Educator, Nurse Researcher, Public Health Nurse, Nurse Practitioner Candidate	Nurse Grade 7		1	\$84,276	\$3,230.30	\$42.5039	\$52.2798
			2	\$88,104	\$3,377.00	\$44.4342	\$54.6541
			3	\$90,305	\$3,461.40	\$45.5447	\$56.0200
Nurse Practitioner	Nurse Grade 8		1	\$94,942	\$3,639.10	\$47.8829	\$58.8960
			2	\$97,313	\$3,730.00	\$49.0789	\$60.3670
Assistant Director of Nursing Nursing Director	Nurse Grade 9	1	1	\$99,137	\$3,799.90	\$49.9987	\$61.4984
			2	\$103,963	\$3,984.90	\$52.4329	\$64.4925
		2	1	\$110,989	\$4,254.20	\$55.9763	\$68.8508
			3	\$122,234	\$4,685.20	\$61.6474	\$75.8263
Director of Nursing	Nurse Grade 10	1	1	\$96,919	\$3,714.90	\$48.8803	\$60.1228
			2	\$101,318	\$3,883.50	\$51.0987	\$62.8514
			3	\$103,851	\$3,980.60	\$52.3763	\$64.4228
		2	1	\$99,137	\$3,799.90	\$49.9987	\$61.4984
			2	\$103,963	\$3,984.90	\$52.4329	\$64.4925
			3	\$110,989	\$4,254.20	\$55.9763	\$68.8508
District Director of Nursing	Nurse Grade 11	1	1	\$99,137	\$3,799.90	\$49.9987	\$61.4984
			2	\$103,963	\$3,984.90	\$52.4329	\$64.4925
		2	1	\$110,989	\$4,254.20	\$55.9763	\$68.8508
			2	\$122,234	\$4,685.20	\$61.6474	\$75.8263
Executive Director of Nursing	Nurse Grade 12		1	\$130,877	\$5,016.50	\$66.0066	\$81.1881
			1	\$159,207	\$6,102.40	\$80.2947	\$98.7625

** ENAP 2nd yr: Wage Increase from \$47,932 p.a. to \$50,091 as from 1 April, 2009 (EB Increase of 4.5% to apply to new rate).