

Senior Medical Officer Remuneration (effective 1 September 2006)

Bottom of Scale (Level 13 – C1-1)

	Private Practice – Area 1 *		Private Practice – Area 2 *		Private Practice – Area 3 *		Private Practice – Area 4 *	
	Annual	Fortnightly Value	Annual	Fortnightly Value	Annual	Fortnightly Value	Annual	Fortnightly Value
Base Salary ^	\$108,632.00	\$4,163.85	\$108,632.00	\$4,163.85	\$108,632.00	\$4,163.85	\$108,632.00	\$4,163.85
Annual Leave Loading (17.5%) @	\$1,457.35	\$55.86	\$1,457.35	\$55.86	\$1,457.35	\$55.86	\$1,457.35	\$55.86
Option A - Private Practice Allowance	\$38,021.00	\$1,457.35	\$43,453	\$1,665.54	\$47,004.00	\$1,801.65	\$52,227.00	\$2001.84
Employer Superannuation (12.75%) ~	\$13,851.00	\$530.89	\$13,851.00	\$530.89	\$13,851.00	\$530.89	\$13,851.00	\$530.89
Motor Vehicle	\$19,000.00	\$728.27	\$19,000.00	\$728.27	\$19,000.00	\$728.27	\$19,000.00	\$728.27
Professional Development Allowance (PDA)	\$20,000.00	\$766.60	\$20,000.00	\$766.60	\$20,000.00	\$766.60	\$20,000.00	\$766.60
Total Package	\$200,961.35	\$7,702.82	\$206,393.35	\$7,911.01	\$209,944.35	\$8,119.21	\$215,167.35	\$8,327.40

Top of Scale (Level 25 – C3-2)

	Private Practice – Area 1 *		Private Practice – Area 2 *		Private Practice – Area 3 *		Private Practice – Area 4 *	
	Annual	Fortnightly Value	Annual	Fortnightly Value	Annual	Fortnightly Value	Annual	Fortnightly Value
Base Salary ^	\$150,047.00	\$5,751.29	\$150,047.00	\$5,751.29	\$150,047.00	\$5,751.29	\$150,047.00	\$5,751.29
Annual Leave Loading (17.5%) @	\$2,012.95	\$77.16	\$2,012.95	\$77.16	\$2,012.95	\$77.16	\$2,012.95	\$77.16
Option A - Private Practice Allowance	\$52,516.00	\$2,012.95	\$60,019.00	\$2,300.52	\$67,521.00	\$2,588.08	\$77,024.00	\$2,875.64
Employer Superannuation (12.75%) ~	\$19,131.00	\$733.29	\$19,131.00	\$733.29	\$19,131.00	\$733.29	\$19,131.00	\$733.29
Motor Vehicle	\$23,000.00	\$881.59	\$23,000.00	\$881.59	\$23,000.00	\$881.59	\$23,000.00	\$881.59
Professional Development Allowance (PDA)	\$20,000.00	\$766.60	\$20,000.00	\$766.60	\$20,000.00	\$766.60	\$20,000.00	\$766.60
Total Package	\$266,706.95	\$10,222.87	\$274,209.95	\$10,510.44	\$281,711.95	\$10,798.00	\$291,214.95	\$1,085.56

Other Remuneration Items:

- Overtime Payments (calculated including Option A allowances):

	One Hour O/T at 1.5 Time				One Hour O/T at 2 Time			
	Area 1	Area 2	Area 3	Area 4	Area 1	Area 2	Area 3	Area 4
Level 13 – C1-1	\$105.40	\$109.30	\$113.20	\$117.11	\$140.53	\$145.73	\$150.94	\$156.14
Level 25 – C3-2	\$145.58	\$150.97	\$156.36	\$161.75	\$194.11	\$201.30	\$208.48	\$215.67

- On call allowance (12% of Level 24 – MO1-7 hourly pay rate for each hour on call = \$8.38 per hour)

*
Area 1 – PAH, TPCH, RBWH, QEII, Gold Coast, Sunshine Coast, Redcliffe, Logan, Ipswich, Caboolture Health Service Districts (35%)
Area 2 – Toowoomba, Cairns, Townsville (40%)
Area 3 – all areas not included in Areas 1, 2 or 4 (45%)
Area 4 – Cape York, Mt Isa, and Torres (50%)

^
 As payable under the *Medical Officers' (Queensland Health) Certified Agreement (No. 1) 2005*

@
 Calculated on 4 weeks Annual leave only. Loading provided when leave taken only

~ Up to 12.75% employer superannuation contribution (on base salary including Clinical Managers (CM) Allowance where applicable)