

Staff Specialist Remuneration (effective 1 September 2006)

Bottom of Scale (Level 18 – MO1-1) – Director

	Private Practice – Area 1 *		Private Practice – Area 2 *		Private Practice – Area 3 *		Private Practice – Area 4 *	
	Annual	Fortnightly Value	Annual	Fortnightly Value	Annual	Fortnightly Value	Annual	Fortnightly Value
Base Salary ^	\$125,472.00	\$4,809.33	\$125,472.00	\$4,809.33	\$125,472.00	\$4,809.33	\$125,472.00	\$4,809.33
Annual Leave Loading (17.5%) @	\$1,750.60	\$67.10	\$1,750.60	\$67.10	\$1,750.60	\$67.10	\$1,750.60	\$67.10
Option A - Private Practice Allowance	\$65,246.00	\$2,500.85	\$71,770.00	\$2,750.94	\$78,295.00	\$3,001.03	\$84,819.00	\$3,251.11
Employer Superannuation (12.75%) ~	\$16,638.68	\$637.72	\$16,638.68	\$637.72	\$16,638.68	\$637.72	\$16,638.68	\$637.72
Motor Vehicle	\$19,000.00	\$728.27	\$19,000.00	\$728.27	\$19,000.00	\$728.27	\$19,000.00	\$728.27
Clinical Managers (CM) Allowance #	\$5,019.00	\$192.38	\$5,019.00	\$192.38	\$5,019.00	\$192.38	\$5,019.00	\$192.38
Professional Development Allowance (PDA)	\$20,000.00	\$766.60	\$20,000.00	\$766.60	\$20,000.00	\$766.60	\$20,000.00	\$766.60
Total Package	\$253,126.28	\$9,702.25	\$259,650.28	\$9,952.33	\$266,175.28	\$10,202.42	\$272,699.28	\$10,452.50

Top of Scale (Level 27 – MO2-3) – Director

	Private Practice – Area 1 *		Private Practice – Area 2 *		Private Practice – Area 3 *		Private Practice – Area 4 *	
	Annual	Fortnightly Value	Annual	Fortnightly Value	Annual	Fortnightly Value	Annual	Fortnightly Value
Base Salary ^	\$159,081.00	\$6,097.56	\$159,081.00	\$6,097.56	\$159,081.00	\$6,097.56	\$159,081.00	\$6,097.56
Annual Leave Loading (17.5%) @	\$2,201.48	\$84.38	\$2,201.48	\$84.38	\$2,201.48	\$84.38	\$2,201.48	\$84.38
Option A - Private Practice Allowance %	\$82,050.00	\$3,144.97	\$90,255.00	\$3,459.47	\$98,460.00	\$3,773.96	\$106,665.00	\$4,088.46
Employer Superannuation (12.75%) ~	\$20,923.00	\$801.97	\$20,923.00	\$801.97	\$20,923.00	\$801.97	\$20,923.00	\$801.97
Motor Vehicle	\$23,000.00	\$881.59	\$23,000.00	\$881.59	\$23,000.00	\$881.59	\$23,000.00	\$881.59
Clinical Managers (CM) Allowance #	\$5,019.00	\$192.38	\$5,019.00	\$192.38	\$5,019.00	\$192.38	\$5,019.00	\$192.38
Professional Development Allowance (PDA)	\$20,000.00	\$766.60	\$20,000.00	\$766.60	\$20,000.00	\$766.60	\$20,000.00	\$766.60
Total Package	\$312,274.48	\$11,969.44	\$320,479.48	\$12,283.94	\$328,684.48	\$12,598.44	\$336,889.48	\$12,912.93

Other Remuneration Items:

- Overtime Payments (calculated including Option A allowances):

	One Hour O/T at 1.5 Time				One Hour O/T at 2 Time			
	Area 1	Area 2	Area 3	Area 4	Area 1	Area 2	Area 3	Area 4
Level 18 – MO1-1	\$140.67	\$145.36	\$150.05	\$154.74	\$187.56	\$193.82	\$200.07	\$206.32
Level 23 – MO2-3	\$176.90	\$182.80	\$188.70	\$194.59	\$235.87	\$243.74	\$251.60	\$259.46

- On call allowance (12% of Level 24 – MO1-7 hourly pay rate for each hour on call = \$8.38 per hour)

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Area 1 – PAH, TPCH, RBWH, QEII, Gold Coast, Sunshine Coast, Redcliffe, Logan, Ipswich, Caboolture Health Service Districts (50%)
Area 2 – Toowoomba, Cairns, Townsville (55%)
Area 3 – all areas not included in Areas 1, 2 or 4 (60%)
Area 4 – Cape York, Mt Isa, and Torres (65%)

The loading is payable to eligible specialists on the basis that they agree to see private patients in Queensland Health facilities. Calculation is made on base salary plus Clinical Managers (CM) Allowance.

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 As payable under the *Medical Officers' (Queensland Health) Certified Agreement (No. 1) 2005*

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 Calculated on 4 weeks Annual leave only. Loading provided when leave taken only

~ Up to 12.75% employer superannuation contribution (on base salary including Clinical Managers (CM) Allowance)

 Clinical Managers Allowance of between \$4,826 (CM1) to \$19,303 (CM7) for Directors of Departments. Point in range based on Budget and FTE responsibility.