

QUEENSLAND HEALTH

# Safety for ALL

Queensland Health and its senior management are committed to ensuring a safe, supportive, protective and healthy working environment for our employees, contractors, volunteers and any others who may be affected by the conduct of our activities.

The minimum occupational health and safety standards are those specified in the relevant legislation, codes of practice, and the policies and standards adopted by Queensland Health.

In consultation with all stakeholders, we will provide the resources to develop, implement, and continually improve an effective Safety Management System, which aligns with State and National Occupational Health and Safety Strategies.



# Occupational Health and Safety Policy

(OHSMS 2#21)

## Aim

Our aim is to ensure that occupational health and safety is integrated into all our management systems and core operations so that prevention of occupational injury and illness and property damage becomes an integral part of our organisational culture.

## Performance targets

We aspire to reduce the incidence of workplace injury by at least 40 per cent by 30 June 2012.

## Commitment principles

Queensland Health recognises its responsibility to provide a safe and healthy work environment and will achieve this by:

- Fostering a positive safety culture through effective health and safety leadership to advocate for Zero Harm at Work.
- Implementing a risk management approach to occupational health and safety which is systematically incorporated as part of our day-to-day business operations.
- Using consultative mechanisms to facilitate communication between management, employees and other parties to enable resolution of health and safety issues.
- Providing adequate information, training and supervision to all employees, contractors, volunteers and others, where appropriate, to enable the identification and elimination of hazards.
- Using robust systems for monitoring, and maintaining information and records of the health and safety of employees, and for evaluating our health and safety performance.

## Responsibilities

It is the responsibility of every Queensland Health employee, contractor, volunteer and member of the public on Queensland Health premises to fulfil their health and safety responsibility by:

- Following health and safety directives, safe work practices and procedures given for working and behaving in a safe and healthy manner
- Reporting all injuries, incidents and unsafe conditions or work practices.

Queensland Health managers and supervisors have overall responsibility for the provision of a safe and healthy working environment and are accountable for health and safety performance within their work areas and for ensuring the Safety Management System is operating effectively.

## Consultation

The Queensland Health Occupational Health and Safety Board provides advice to the Director-General and the Executive Management Team on occupational health and safety issues, performance measures and improvement opportunities. The joint Union/Management Advisory Committee is the peak bipartisan consultative forum for making recommendations to management regarding occupational health and safety issues.

## Implementation

This policy statement is enacted through legislative compliance and the implementation standards, procedures and guidelines documented in the Queensland Health Safety Management System and is incorporated within the occupational health and safety policy hierarchy.

Michael Reid  
*Director-General*