

# Intern Recruitment Frequently Asked Questions 2022

## Ipswich Hospital

Where your medical career takes off

Ipswich Hospital is a 360-bed facility servicing the Ipswich community and surrounding towns in the West Moreton region.

Ipswich Hospital offers quality and timely health services to the region, provides a strong training platform for doctors pursuing either a generalist or specialist career pathway. Clinical competence and professional advancement is promoted through the diverse range of clinical exposure and hands-on experience in a friendly and supportive environment.

Ipswich Hospital is an advanced iMR site. The implementation of a digital, integrated electronic medical record has transformed the way healthcare is delivered at Ipswich Hospital and improves the safety, efficiency and quality of care provided to our community.

### Note

All applicants are encouraged to contact each individual internship hospital should they have site specific questions about any information contained herein.



## Table of Contents

<b>1. Core terms</b> .....	<b>5</b>
<i>What core and elective terms does your facility offer PGY1?</i> .....	5
Core Terms.....	5
Non Core Terms .....	5
<b>2. Terms for PGY2</b> .....	<b>6</b>
<i>What terms does your facility offer PGY2?</i> .....	6
<b>3. Accredited training positions</b> .....	<b>7</b>
<i>What accredited training positions does your facility offer?</i> .....	7
Registrars .....	7
Advanced Skills Training for Rural Generalist Program .....	7
<b>4. Rotations</b> .....	<b>7</b>
<i>Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?</i> .....	7
<b>5. Rural/Country relieving</b> .....	<b>8</b>
<i>Is rural/country relieving part of PGY1?</i> .....	8
<b>6. Remote call</b> .....	<b>8</b>
<i>Does your facility require remote call? If yes, what are the conditions?</i> .....	8
Surgical Term .....	8
Medicine.....	8
Emergency Medicine.....	8
<b>7. Ward call</b> .....	<b>8</b>
<i>Does your facility require ward call? If yes, what are the conditions?</i> .....	8
<b>8. Educational sessions</b> .....	<b>8</b>
<i>Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?</i> .....	8
<b>9. Support for Interns</b> .....	<b>9</b>
<i>What type of support does your facility provide for Interns?</i> .....	9
Medical Workforce.....	9
Medical Education Unit.....	9
<b>10. Workload and overtime</b> .....	<b>9</b>
<i>What is the average workload per week for each core and elective term? Is overtime required? If yes, will this be paid?</i> .....	9

<b>11. Night duty</b> .....	<b>10</b>
<i>Does your facility require night duty? If yes, what are the conditions?</i> .....	10
<b>12. Leave</b> .....	<b>10</b>
<i>Am I able to take leave any time during the year or will I have to be part of a leave roster?</i> .....	10
Interns .....	10
JHO/SHO .....	10
<b>13. Leave in advance</b> .....	<b>10</b>
<i>Do I need to negotiate my leave in advance? Who do I need to negotiate leave with and when do I need to do this by?</i> .....	10
Interns .....	10
JHO/SHO .....	10
<b>14. HECS/HELP</b> .....	<b>11</b>
<i>Does your facility qualify for the HECS/HELP Reimbursement Scheme?</i> .....	11
<i>Does your facility qualify for the HECS/HELP Reimbursement Scheme?</i> .....	11
<b>15. Relocation</b> .....	<b>11</b>
<i>Does your facility provide financial assistance with relocation?</i> .....	11
<b>16. Accommodation</b> .....	<b>12</b>
<i>Does your facility provide accommodation or financial assistance with accommodation?</i> .....	12
<b>17. Part-time or job-share</b> .....	<b>12</b>
<i>Is part-time or job-share an option your facility can accommodate?</i> .....	12
<b>18. Late start</b> .....	<b>12</b>
<i>Is Late Start an option your facility can accommodate?</i> .....	12
Interns .....	12
JHO's and above .....	12
<i>Does your hospital consider swapping or transfer requests?</i> .....	12
<i>If yes, what are the terms and conditions associated with a swap or transfer?</i> .....	12
<b>19. Intern consultant ratio</b> .....	<b>12</b>
<i>What is your average intern: consultant ratio?</i> .....	12
<b>20. Facility benefits</b> .....	<b>13</b>
<i>What other services (e.g. library, gym, swimming pool, close to shopping centres and public transport etc) does your facility offer?</i> .....	13
<b>21. Car parking</b> .....	<b>13</b>
<i>What parking arrangements can your facility offer?</i> .....	13

**22. Lifestyle offer ..... 13**  
*What sort of lifestyle can your location offer? ..... 13*

**23. Other details ..... 14**  
*Is there any additional information you would like to provide that we haven't covered previously? ..... 14*

**24. Contacts..... 14**  
*Who do I contact for further information? ..... 14*

# 1. Core terms

## What core and elective terms does your facility offer PGY1?

Queensland Health year has five terms for 2022 – four terms of 10 weeks and one term of 12 weeks, unless otherwise specified.

### Core Terms

- Surgery available as:
  - General Surgery
  - Orthopaedics
- Medicine available as:
  - General Medicine
  - Emergency Medicine

### Non-Core Terms (10-12-week rotations but may be split terms)

Except for meeting requirements of Rural Generalist Training, matching of vocational pathway / career aspirations is reserved for PGY2 and beyond.

Available as:

- Obstetrics and Gynaecology (Rural Generalist)
- Paediatrics (Rural Generalist)
- Mental Health
- Palliative Care
- Cardiology
- Geriatric Medicine
- Rehabilitation Medicine
- Ear, Nose, Throat
- Urology

## 2. Terms for PGY2

### What terms does your facility offer PGY2?

Queensland Health year has five terms for 2022 – four terms of 10 weeks and one term of 12 weeks, unless otherwise specified.

- General Medicine
- Geriatric Medicine
- Cardiology
- Palliative Care
- Oncology
- Respiratory Medicine
- Rehabilitation Medicine
- General Surgery
- Orthopaedics
- Urology
- Plastics/Maxillo Facial Surgery
- Ear Nose Throat
- Emergency Medicine
- Anaesthetics
- Intensive Care
- Obstetrics and Gynaecology
- Paediatrics
- Mental Health
- Disability Services
- Internal Relief

### 3. Accredited training positions

#### What accredited training positions does your facility offer?

Queensland Health year has five terms for 2022 – four terms of 10 weeks and one term of 12 weeks, unless otherwise specified.

#### Registrars

- Anaesthetics
- Emergency Medicine
- Intensive Care
- General Medicine
- Geriatric Medicine
- Obstetrics and Gynaecology
- Orthopaedics
- Paediatrics
- Psychiatry
- Psychogeriatrics
- Rehabilitation Medicine
- Surgery - General
- Ear Nose and Throat
- Urology
- Maxillary facial

#### Advanced Skills Training for Rural Generalist Program

- Anaesthetics
- Obstetrics
- Paediatrics

### 4. Rotations

#### Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes, at the Disability Services Queensland.

## 5. Rural/Country relieving

### Is rural/country relieving part of PGY1?

No

## 6. Remote call

### Does your facility require remote call? If yes, what are the conditions?

Yes

#### Surgical Term

- Remote call for afterhours emergency theatre cases as required 7 days per week.
- Weekend days to cover sick leave as required.

#### Medicine

- One remote shift weekdays to cover sick leave as required.

#### Emergency Medicine

- Remote call 1800 -2230hrs approximately once per fortnight to assist with high workload demand and sick leave as required.

## 7. Ward call

### Does your facility require ward call? If yes, what are the conditions?

Yes, average of one 7-day ward call block per 10-week term. Evening ward calls rostered out of Medicine terms and Surgical terms. While night ward call is rostered out of the Medicine term.

## 8. Educational sessions

### Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Education sessions include:

- Intern Education and Training Program – 2 x 1hour sessions per week which consist of both tutorial and practical based learning
- Department specific presentations held on a weekly basis which includes case studies, presentations, Grand Rounds, Journal Clubs, plus department meetings to review team work and training strategies.
- Residents are encouraged to attend any additional education sessions provided within the hospital, including plastering demonstrations, ECG workshops, ALS and APLS courses held in-house.



## 9. Support for Interns

### What type of support does your facility provide for Interns?

Staff support for RMOs includes:

#### Medical Workforce

- Support and advice from Director of Medical Services
- Support and assistance from Junior Medical Workforce Coordinators and Manager Medical Workforce who assist with all selections, relocations, on-boarding, AHPRA, VISA, recruitment and payroll processes.

#### Medical Education Unit

- Team includes: Director Clinical Training, Principal Medical Education Officer, Medical Education Officer, Rostering and Allocation Officer and Administration Support Officer.
- Open door policy
- Frequent formal and informal contact
- Personal and professional support for all Junior Doctors
- Career advice and planning
- Ensuring orientation is provided with clear learning objectives and clinical experiences to enable the junior doctor to achieve satisfactory competencies.
- Formal education program
- Rostering and Allocation Officer who assists with allocations, leave requests and term rostering
- Peer mentoring program
- An active RMO society where committee members organise various events.

## 10. Workload and overtime

### What is the average workload per week for each core and elective term? Is overtime required? If yes, will this be paid?

- Infrequent overtime in Emergency, Psychiatry, Paediatrics, Anaesthetics, and Obstetrics and Gynaecology
- Overtime primarily in Medical and Surgical terms
- Rosters are MOCA 5 complaint – 4 days off per fortnight, 10hour shift breaks enforced, all overtime is paid.

## 11. Night duty

### Does your facility require night duty? If yes, what are the conditions?

Department of Medicine terms have rostered night shifts 200hrs – 0800hrs. The Surgical terms have rostered evening shifts 1400hrs -2400hrs. Night ward call shifts are supported by the Hospital at Night multidisciplinary team. Interns are only permitted to complete a total of 8 night /evening ward call shifts in a 10-week term

## 12. Leave

### Am I able to take leave any time during the year or will I have to be part of a leave roster?

#### Interns

Leave of 5 weeks per year allocated during non-core terms. Must be taken as a block

#### JHO/SHO

Total leave of 5 weeks per year (negotiated with Medical Rostering and approval dependent of availability of relievers)

## 13. Leave in advance

### Do I need to negotiate my leave in advance? Who do I need to negotiate leave with and when do I need to do this by?

#### Interns

Leave in Internship is allocated. Reference will be made to leave preferences. Leave preference requests will be distributed as part of the recruitment process, and leave allocations notified prior to commencing the Internship Program.

#### JHO/SHO

Leave is determined on a first in, best served basis. If there is no reliever available there is no leave granted.

Emergent leave is granted on approval from the Director of Medical Services. All Resident Medical Officer leave is approved by the Director Medical Services.

## 14. HECS/HELP

### HECS/HELP Reimbursement Scheme

The HECS Reimbursement Scheme aims to promote careers in rural medicine and increase the number of doctors in rural and regional areas in the longer term. Participants in the Scheme currently have one fifth of their HECS fees for the study of medicine reimbursed for each year of training undertaken or services provided in rural and remote areas of Australia.

The Rural Health Workforce Strategy has amended the existing HECS Reimbursement Scheme to include the scaling of payments, providing the greatest reward for those medical practitioners willing to work in the most remote areas. Scaling will commence from 1 July 2010.

The Budget also announced the transfer from the current Rural, Remote and Metropolitan Area Classification to the Australian Standard Geographical Classification – Remoteness Area (ASGC-RA), which will be used to define eligible areas and will come into effect from 1 July 2010.

To be eligible to receive payments under the Scheme, medical graduates must:

- Have completed an accredited Australian medical course, leading to the award of a Bachelor of Medicine/Bachelor of Surgery degree (MBBS) or equivalent;
- Have completed their final year of study and obtained their medical degree in 2000 or later;
- Be an Australian or New Zealand citizen or permanent resident of Australia; and
- Be undertaking training or providing medical services in an eligible location.

Eligible areas are those in ASGC-RA 2-5 locations. Payments will be scaled by remoteness according to the ASGC-RA category of the locality they are training in or providing services.

Under the HECS Reimbursement Scheme, as of 1 July 2010, the HECS debts will be repaid over five years for hospitals located in ASGC-RA 2 (*Mackay Base, Nambour, Rockhampton Base, and Toowoomba Hospitals*) and over four years for hospitals located in ASGC-RA 3 (*Cairns Base and Townsville Hospitals*).

If you require further information regarding any aspect of the HECS Reimbursement Scheme, please visit <http://www.doctorconnect.gov.au/internet/otd/publishing.nsf/Content/program-hrs> or contact Medicare Australia on 1800 010 550.

### Does your facility qualify for the HECS/HELP Reimbursement Scheme?

No.

## 15. Relocation

### Does your facility provide financial assistance with relocation?

As per West Moreton Health relocation procedure guidelines only. Please contact the Junior Medical Workforce Coordinators before arrangements are made for relocation. [wm-rmocampaign@health.qld.gov.au](mailto:wm-rmocampaign@health.qld.gov.au)

## 16. Accommodation

### Does your facility provide accommodation or financial assistance with accommodation?

As per the West Moreton Health relocation procedure guidelines only. Please contact the Junior Medical Workforce Co-ordinators before arrangements are made for relocation. [wm-rmocampaign@health.qld.gov.au](mailto:wm-rmocampaign@health.qld.gov.au)

## 17. Part-time or job-share

### Is part-time or job-share an option your facility can accommodate?

Interns, PGY2 and above by negotiation.

## 18. Late start

### Is Late Start an option your facility can accommodate?

#### Interns

No, except in exceptional circumstances

#### JHO's and above

Yes, as negotiated.

Swapping or transfers

### Does your hospital consider swapping or transfer requests?

#### If yes, what are the terms and conditions associated with a swap or transfer?

No, swapping or transfers are not permitted.

## 19. Intern consultant ratio

### What is your average intern: consultant ratio?

Ratio differs for different units, but core terms are as follows:

2:1 in Medicine

2:1 Surgery

2:1 in Emergency

## 20. Facility benefits

### What other services (e.g. library, gym, swimming pool, close to shopping centres and public transport etc) does your facility offer?

- Car parking - Monitored and discounted for staff
- Library with 24hour internet access, free photocopying/faxing facilities
- Small and friendly hospital where you get to know everyone and be part of a team
- Very supportive peer mentor system for interns
- Close to shopping centres
- ATM in front foyer
- Easy access to transportation
- Social club
- Rail links within walking distance
- Local bus services.

## 21. Car parking

### What parking arrangements can your facility offer?

Discounted parking in the two multi-level car parks (monitored).

## 22. Lifestyle offer

### What sort of lifestyle can your location offer?

Lifestyle offered:

- A great place to work and play
  - Heritage listed buildings
  - City or rural/acreage lifestyle
  - Close proximity to a range of primary, secondary and tertiary educational facilities
  - Bushwalking, wineries, rain forests
  - Close to the Scenic Rim
  - Only 40 min to Brisbane and an hour from the Gold Coast
  - Close to shopping centres
  - Access to a full range of sporting activities, including Willowbank Raceway.

## 23. Other details

### Is there any additional information you would like to provide that we haven't covered previously?

Ipswich Hospital is an Advanced integrated electronic Medical Record (ieMR) site and a fully digital hospital with successful implementation in November 2018.

## 24. Contacts

### Who do I contact for further information?

#### Medical Education Unit (Selection, Training & Rostering)

Ipswich Hospital  
Level 9 Tower Block  
Chelmsford Avenue  
P.O. Box 73  
Ipswich 4305

P: (07) 3810 1895/ 07 3810 1905

E: [wmmedicaleducationunit@health.qld.gov.au](mailto:wmmedicaleducationunit@health.qld.gov.au)

#### Junior Medical Workforce Coordinators (onboarding only)

Hayden Centre (Level 3)  
37 South Street  
P.O. Box 73  
Ipswich 4305

Email preferred contact as working from home arrangements in place.

E: [wm-rmocampaign@health.qld.gov.au](mailto:wm-rmocampaign@health.qld.gov.au)

P: (07) 3447 2951