

# Health Employment Directive No. 05/15

Effective Date:  
25 November 2015

Supersedes:  
n/a

## Support for employees affected by domestic and family violence

### 1. Compliance

Compliance with this Health Employment Directive (HED) is mandatory.

### 2. Purpose

To provide health service employees of Queensland Health with support when affected by domestic and family violence.

### 3. Legislative Provision

Section 51A of the *Hospital and Health Boards Act 2011* (the Act)

### 4. Application

This HED applies to all health service employees engaged under the Act in Hospital and Health Services and the Department of Health.

### 5. Related documents

- *Hospital and Health Boards Act 2011 (Qld)*
- *Public Service Act 2008*
- Directive 4/15 – Support for employees affected by domestic and family violence

### Directive:

### 6. Applied ruling

This directive applies the Public Service Commission Directive No. 4/15 - Support for employees affected by domestic and family violence to all health service employees as if they were public service employees.

Any replacement directive issued dealing with substantially the same subject matter is to be applied.

### 7. Definitions

<b>Department of Health (the Department)</b>	<p>The Department of Health includes:</p> <ul style="list-style-type: none"> <li>• Clinical Excellence Division</li> <li>• Corporate Services Division</li> <li>• Healthcare Purchasing and System Performance Division</li> <li>• Strategy, Policy and Planning Division</li> <li>• Chief Health Officer and Prevention Division</li> <li>• Office of the Director-General</li> <li>• Health Support Queensland</li> <li>• eHealth Queensland</li> <li>• any successor agency of those listed above however so named.</li> </ul>
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<b>Health service employee</b>	A person appointed under s.67 of the <i>Hospital and Health Boards Act 2011</i> .
<b>Hospital and Health Service (HHS)</b>	A statutory body established under the <i>Hospital and Health Boards Act 2011</i> responsible for the provision of public sector health services for a geographical area, which includes one or more health facilities.

## 8. History

<b>HED No. 05/15 25/11/2015</b>	Issued under section 51A of the <i>Hospital and Health Boards Act 2011</i> as a condition of employment for health service employees.
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## 9. Approval and implementation

### Directive custodian

Chief Human Resources Officer

### Approval by Chief Executive

Michael Walsh

Director-General

### Approval date

27 November 2015