

With regards to the RTI request, QAS does not recruit on a monthly basis, therefore annual data has been provided. Paramedic intakes are conducted at various times throughout the year. Numbers for intakes are dependent on vacancies and locations, operational demand, attrition, future requirements and budget allocations for the respective financial year. The QAS has regularly recorded low attrition rates. This is a contributing factor in recruitment planning and ensuring each LASN has the right balance of experienced officers.

Recruitment intakes 2013-14 to 2019-20

| Type | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Grand Total |
|--------------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| EEP* | 28 | 83 | | | | | | 111 |
| GPP** | 246 | 215 | 265 | 247 | 306 | 237 | 312 | 1828 |
| Qualified | 46 | 16 | 19 | | 1 | 14 | 2 | 98 |
| Grand Total | 320 | 314 | 284 | 247 | 307 | 251 | 314 | 2037 |

*Early Employment Program (EEP) consisted of students appointed in their final year of paramedicine studies.

**Graduate Paramedic Program consists of students post completion of their paramedicine studies and who have not previously completed a graduate program

Clinical attrition rates 2011-12 to 2019-20

| 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 2.7% | 3.8% | 3.9% | 2.6% | 2.6% | 2.3% | 2.4% | 1.9% | 1.1% |

Excel attachment details the paramedic gender split by LASN, expressed as a percentage.

RTI 1004 Operational Paramedic enhancements

| | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Torres and Cape | 0 | 0 | 0 | 0 | 0 | 0.6 | 2.48 | 0.25 | 1.00 |
| Cairns and Hinterland | 2 | 0 | 5 | 0 | 0 | 11.07 | 0 | 0 | 8.00 |
| North West | 0 | 0 | 0 | 0 | 0 | 0 | 1.48 | 0 | 2.00 |
| Townsville | 5 | 3.32 | 8 | 3.9 | 2.6 | 0 | 0 | 6.56 | 9.00 |
| Mackay | 7.5 | 7.29 | 0 | 3.9 | 0 | 0 | 0 | 1.63 | 12.10 |
| Central West | 0 | 0 | 0 | 0 | 0 | 0 | 1.62 | 0 | 1.00 |
| Central Queensland | 1 | 0 | 11 | 0 | 1.3 | 0 | 0 | 10 | 9.00 |
| Wide Bay | 4.5 | 0 | 0 | 0 | 9 | 5.25 | 0 | 8.36 | 4.00 |
| South West | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.00 |
| Darling Downs | 8.5 | 0 | 2 | 9.1 | 6 | 6.81 | 2 | 3.2 | 14.00 |
| Sunshine Coast | 0 | 0 | 10 | 8.1 | 6.1 | 14.27 | 3.31 | 7 | 10.00 |
| West Moreton | 0 | 0 | 6 | 5.2 | 3.3 | 1.44 | 18.19 | 8 | 7.00 |
| Metro North | 1 | 4.3 | 0 | 0 | 20 | 0 | 28.65 | 7 | 3.00 |
| Metro South | 9 | 0 | 0 | 0 | 27.8 | 9.19 | 26 | 9 | 18.00 |
| Gold Coast | 1 | 9.31 | 5 | 9.1 | 0 | 17.37 | 19 | 15.69 | 7.00 |
| Total | 40.5 | 24.22 | 47 | 39.3 | 76.1 | 66 | 102.73 | 76.69 | 107.10 |

Function AO - Paramedic
 QAS Actual FTE by LASN, Financial Year and Gender
 Sum of F-Time Equi(FTE)

| LASN | 2011-12 | | 2012-13 | | 2013-14 | | 2014-15 | | 2015-16 | | 2016-17 | | 2017-18 | | 2018-19 | | 2019-20 | |
|-------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male |
| LASN 01 Cape York TSNP | 22.22% | 77.78% | 16.80% | 83.20% | 8.70% | 91.30% | 0.00% | 100.00% | 13.75% | 86.25% | 18.99% | 81.01% | 40.00% | 60.00% | 27.70% | 72.30% | 21.08% | 78.92% |
| LASN 02 Cairns and Hinterland | 32.99% | 67.01% | 34.75% | 65.25% | 38.37% | 61.63% | 39.15% | 60.85% | 37.63% | 62.37% | 35.99% | 64.01% | 38.94% | 61.06% | 40.57% | 59.43% | 46.57% | 53.43% |
| LASN 03 North West | 36.79% | 63.21% | 37.14% | 62.86% | 39.94% | 60.06% | 41.10% | 58.90% | 49.43% | 50.57% | 52.54% | 47.46% | 66.13% | 33.87% | 62.69% | 37.31% | 53.14% | 46.86% |
| LASN 04 Townsville | 35.53% | 64.47% | 37.41% | 62.59% | 38.54% | 61.46% | 38.98% | 61.02% | 42.17% | 57.83% | 42.19% | 57.81% | 45.80% | 54.20% | 48.72% | 51.28% | 48.41% | 51.59% |
| LASN 05 Mackay | 41.61% | 58.39% | 41.92% | 58.08% | 37.74% | 62.26% | 39.29% | 60.71% | 41.52% | 58.48% | 46.33% | 53.67% | 48.89% | 51.11% | 49.04% | 50.96% | 51.48% | 48.52% |
| LASN 06 Central West | 33.33% | 66.67% | 40.00% | 60.00% | 10.00% | 90.00% | 20.00% | 80.00% | 36.36% | 63.64% | 22.22% | 77.78% | 50.00% | 50.00% | 35.13% | 64.87% | 32.72% | 67.28% |
| LASN 08 Wide Bay | 33.01% | 66.99% | 37.59% | 62.41% | 39.91% | 60.09% | 42.10% | 57.90% | 39.87% | 60.13% | 37.06% | 62.94% | 36.07% | 63.93% | 38.04% | 61.96% | 42.08% | 57.92% |
| LASN 07 Central Queensland | 37.54% | 62.46% | 44.11% | 55.89% | 46.69% | 53.31% | 48.96% | 51.04% | 50.30% | 49.70% | 52.92% | 47.08% | 48.70% | 51.30% | 50.70% | 49.30% | 52.67% | 47.33% |
| LASN 09 South West | 24.33% | 75.67% | 20.00% | 80.00% | 34.21% | 65.79% | 29.06% | 70.94% | 33.59% | 66.41% | 20.70% | 79.30% | 29.95% | 70.05% | 38.62% | 61.38% | 47.06% | 52.94% |
| LASN 10 Darling Downs | 30.11% | 69.89% | 32.17% | 67.83% | 31.70% | 68.30% | 30.87% | 69.13% | 33.73% | 66.27% | 37.33% | 62.67% | 40.59% | 59.41% | 42.72% | 57.28% | 40.69% | 59.31% |
| LASN 11 Sunshine Coast | 30.47% | 69.53% | 31.89% | 68.11% | 33.75% | 66.25% | 30.45% | 69.55% | 32.84% | 67.16% | 36.69% | 63.31% | 36.72% | 63.28% | 36.72% | 63.28% | 35.85% | 64.15% |
| LASN 12 West Moreton | 26.34% | 73.66% | 29.11% | 70.89% | 32.62% | 67.38% | 33.06% | 66.94% | 38.47% | 61.53% | 41.38% | 58.62% | 44.24% | 55.76% | 47.49% | 52.51% | 49.91% | 50.09% |
| LASN 13 Metro North | 31.50% | 68.50% | 31.81% | 68.19% | 35.20% | 64.80% | 36.35% | 63.65% | 40.86% | 59.14% | 40.64% | 59.36% | 40.93% | 59.07% | 43.31% | 56.69% | 45.12% | 54.88% |
| LASN 14 Metro South | 31.52% | 68.48% | 30.86% | 69.14% | 33.08% | 66.92% | 37.08% | 62.92% | 38.69% | 61.31% | 42.93% | 57.07% | 47.27% | 52.73% | 47.84% | 52.16% | 48.69% | 51.31% |
| LASN 15 Gold Coast | 28.94% | 71.06% | 33.39% | 66.61% | 32.04% | 67.96% | 34.23% | 65.77% | 30.22% | 69.78% | 36.39% | 63.61% | 41.90% | 58.10% | 40.57% | 59.43% | 42.87% | 57.13% |
| Grand Total | 32.04% | 67.96% | 33.63% | 66.37% | 35.40% | 64.60% | 36.49% | 63.51% | 38.33% | 61.67% | 40.33% | 59.67% | 42.91% | 57.09% | 44.11% | 55.89% | 45.45% | 54.55% |

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