

From: Rachel Borger
Sent: Friday, 16 November 2018 3:35 PM
To: Ray Clarke
Cc: Andrew Stevens; Anne Garrahy
Subject: NPAQ Dispute update - FW: Notice 01 - D/2018/103 - Supportah Operations Pty Ltd T/A Industrial Relations Claims
Attachments: Notice 01.docx; D1032018 7 x Notice of Appointment of Agent - 14.11.18.pdf; D1032018 Affidavit filed 14.11.18.pdf; D1032018 Notice of Industrial Dispute filed 14.11.18 (002).pdf
Importance: High

Hi Ray,

Just an update on this dispute for you.

- The Department will manage the dispute as it could have state-wide implications.
- Ben Jenkins, Director of Employee Relations from Metro South is the lead from the Hospital and Health Service and will assist and attend any proceedings including the conference next Friday.
- Anne Garrahy our new Director Employment Relations will manage the dispute and provide the advocacy for the matter.
- DP Bloomfield has been appointed as the commissioner and has set a conciliation conference for next Friday 23 November 2018.
- The Department will contact the QIRC on Monday and advise the Department's objection to the matter being brought by *Supportah Ops Pty Ltd T/A Industrial Relations* otherwise known as NPAQ on the grounds they are not a union or party to the agreement and that this is an example of NPAQ perusing an avenue not available to them.
- The Department will seek clarify from the QIRC on this ground and then proceed to prepare to defend this position as required in the QIRC.
- This is an important case as it may set the precedence for non-industrial/non-union organisations to represent groups of employees in Award and Certified Agreement matters going forward.

In addition

- In the meantime the team has prepared a memo for distribution to the Hospital and Health CEs/CEOs/EDs Workforce/EDNM to advise of Queensland Health's position on NPAQ.
- This memo is detailed and provides tangible information about what rights these organisations have and do not have in accordance with the *IR Act 2016* and the government's agenda.
- We have committed to providing a copy of this memo to the QNMU so they can communicate in the same way to their members.

Kind regards,

Rachel

Rachel Borger

Director

Phone: Irrelevant

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Queensland Health

Employment Relations Unit, Human Resources Branch



www.health.qld.gov.au



Queensland's Health Vision: By 2026 Queenslanders will be among the healthiest people in the world.

Queensland Health acknowledges the Traditional Owners of the land, and pays respect to Elders past, present and future.

From: Ben Jenkins

Sent: Friday, 16 November 2018 10:17 AM

To: Daniel Rautio <Daniel.Rautio@health.qld.gov.au>; Rachel Borger <Rachel.Borger@health.qld.gov.au>

Subject: FW: Notice 01 - D/2018/103 - Supportah Operations Pty Ltd T/A Industrial Relations Claims

Hi Dan and Rachel

Please see attached.

Kind regards

Ben Jenkins

Director

Employee Relations | Workforce Services

Metro South Health

Bldg 19, 2404 Logan Road, Garden City Office Park, Eight Mile Plains

p: Irrelevant m: Irrelevant

e. Ben.Jenkins@health.qld.gov.au www.metrosouth.health.qld.gov.au

From: girc.registry@girc.qld.gov.au [<mailto:girc.registry@girc.qld.gov.au>]

Sent: Friday, 16 November 2018 10:15 AM

To: Ben Jenkins <Ben.Jenkins@health.qld.gov.au>

Subject: Notice 01 - D/2018/103 - Supportah Operations Pty Ltd T/A Industrial Relations Claims

Please find attached correspondence regarding the matter D/2018/103 - Supportah Operations Pty Ltd T/A Industrial Relations Claims This correspondence was sent automatically.

Industrial Registry (for)

The Industrial Court of Queensland &

Queensland Industrial Relations Commission

Ph: Irrelevant

Email: girc.registry@girc.qld.gov.au

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