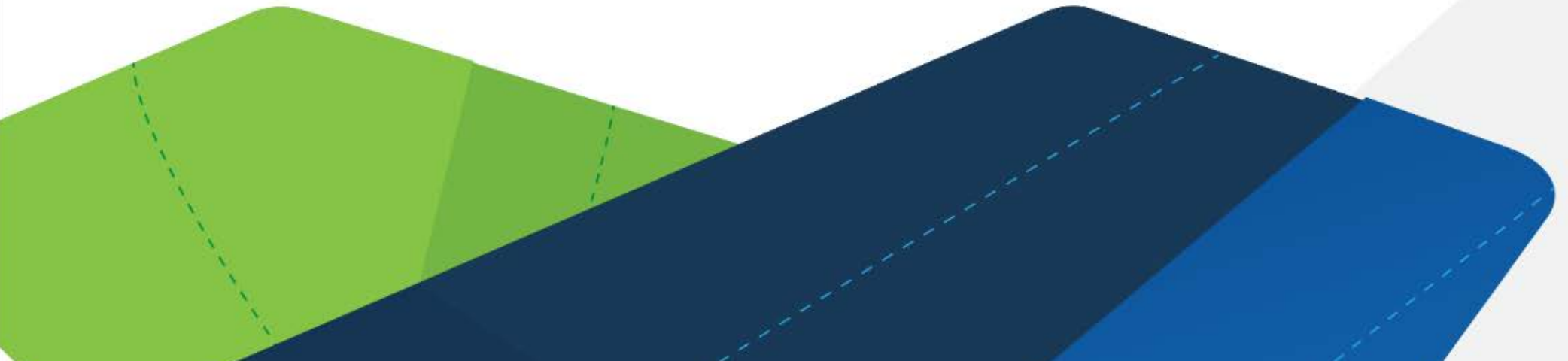


Intern Recruitment

Frequently asked questions (FAQs)

Royal Brisbane and Women's
Hospital



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CORE TERMS

What core and elective terms does your facility offer PGY1?

Compulsory Terms	Non-Compulsory Terms
<ul style="list-style-type: none"> • Emergency & Trauma Centre 	<ul style="list-style-type: none"> • Paediatrics (Queensland Children’s Hospital) [full term]
<ul style="list-style-type: none"> • Medicine - <i>taken as</i>: <ul style="list-style-type: none"> ○ Internal Medicine ○ Cardiology ○ Thoracic Medicine ○ Gastroenterology 	<ul style="list-style-type: none"> • Obstetrics and Gynaecology [full term] • Neonatology [full term] • Renal Medicine [full term] • Geriatric Medicine [half or full term] • Infectious Diseases [full term]
<ul style="list-style-type: none"> • Surgery – <i>taken as</i>: <ul style="list-style-type: none"> ○ General Surgery <ul style="list-style-type: none"> ▪ Breast and endocrine surgery ▪ Colorectal surgery ▪ Hepato-biliary surgery ▪ Upper gastro intestinal surgery ○ Urology ○ Orthopaedics ○ Acute Surgery 	<ul style="list-style-type: none"> • Palliative Care [half term] • Medical Imaging [full term] • Mental Health [half or full term] • Anatomical Pathology [half term] • Neurosurgery [full term] • Orthopaedics [full term] • Anaesthetics [half term] • Oral and Maxillofacial [half or full term]

TERMS for PGY2

What terms does your facility offer PGY2?

Queensland Health has five terms for 2023

- | | |
|---------------------------|---|
| • General Medicine | • Orthopaedics |
| • Cardiology | • Orthopaedic Trauma |
| • Gastroenterology | • Vascular Surgery |
| • Renal Medicine | • General Surgery (breast and endocrine surgery, acute surgery) |
| • Dermatology | • Burns |
| • Geriatric Medicine | • Ear, Nose and Throat |
| • Obstetric Medicine | • Ophthalmology |
| • Neurology (Stroke team) | • Oral and Maxillofacial Surgery |
| • Immunology | • Plastic and Reconstructive Surgery |
| • Haematology | • Urology |
| • Medical Oncology | • Obstetrics and Gynaecology |
| • Radiation Oncology | • Gynaecological Oncology |
| • Pain Medicine | • Paediatrics (Queensland Children's Hospital) |
| • Emergency Medicine | • Alcohol and Drug Service |
| • Neurosurgery | • Psychiatry Reliever |
| | • Rural rotations at Darling Downs HHS and South West HHS |

ACCREDITED/UNACCREDITED TRAINING POSITIONS

What accredited and unaccredited training positions does your facility offer?

Registrars/PHOs		
• Emergency Medicine	• Nuclear Medicine	• Gynaecology Oncology
• Internal Medicine	• Clinical Immunology	• Intensive Care Unit
• Cardiology	• Rheumatology	• Dermatology
• Gastroenterology	• Renal Medicine	• Medical Oncology
• Geriatric Medicine	• Oral and Maxillofacial	• Clinical Haematology
• Infectious Diseases	• Orthopaedics	• Radiation Oncology
• Medical Imaging	• Urology	• Obstetric Medicine
• Obstetrics and Gynaecology	• Thoracic Medicine	• Palliative Care
• Neonatology	• General Surgery	• Hyperbaric Medicine
• Neurology	• Psychiatry	• Endocrinology
• Neurosurgery	• Ear Nose and Throat	• Clinical Genetics
• Plastics and Reconstructive Surgery	• Vascular	
• Anaesthetics	• Ophthalmology	

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes. Interns allocated a paediatric term will complete the rotation at Queensland Children's Hospital, located in South Brisbane.

You may also be asked to work across locations in Metro North including Surgical Treatment and Rehabilitation Service (STARS), a new 182 bed specialist public health facility located on the Herston Campus offering specialist rehabilitation, elective surgery and endoscopy procedural services which is due to open in 2021.

RURAL/COUNTRY RELIEVING

Is rural/country relieving part of PGY1?

No, Interns are not required to complete a rural rotation.

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes. Interns allocated to a Mental Health rotation are required to participate on the on-call roster. Where rostered on-call RMOs are required to hold themselves available to be on duty within 30 minutes of being recalled.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes.

Interns may be required to undertake evening and/or night ward call during their rotations at the RBWH. Units which roster ward call shifts include General Medicine and General Surgery.

House officers may also be allocated to a ward call rotation, comprising both evening and night ward call rosters supported by the UP LATE team. House Officers involved in the UP LATE program have separate supervision, assessment, program evaluation and education curriculum.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

Interns have access to weekly unit-specific education sessions during their Surgical, Medical, Obstetrics & Gynaecology, Mental Health, and Emergency Medicine rotations. Educational Programs are conducted by clinicians and guest speakers and include practical workshops.

For all RMOs there is a weekly Resident Rounds program that features guest speakers and clinicians promoting a range of relevant clinical learning & professional development for PGY1+.

The RBWH has implemented a medical education program for prevocational RMOs in their postgraduate years 2-3. Titled the 'PGY2+ Masterclass', this education initiative consists of a series of interactive sessions with a strong emphasis on competencies that are common across all vocational training programs.

Most Clinical units also have their own education programs, grand rounds, journal clubs or Educations Sessions where RMOS are encouraged to participate.

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

Medical Education Unit:

Provide a comprehensive 5 full day orientation for interns

Ensure that clinical units meet accreditation standards and comply with the AMC medical internship framework and Medical Board of Australia requirements

Provide protected teaching time for formal education sessions

Provide mandatory training through flexible online modules

Facilitate a peer mentoring program matching Interns with PGY2+ RMOs to provide support and guidance for new doctors

Provide dedicated Medical Education Officers and Directors of Clinical Training to give professional support to RMOs and their clinical supervisors

Provide additional training and access to short courses, workshops and educational conferences

Facilitate timely assessments and evaluation of clinical unit's training experience

Medical Administration:

RMOs have access to and support from the Director of Medical Services & Deputy Directors of Medical Services through the regular JMO Forums.

Medical Workforce:

Appointment of all RMOs i.e. interns to fellows

Candidate care and on boarding

Allocation and rostering for interns, junior house officers and senior house officers

Support for Interns is provided by the following

RMO Society:

Enthusiastic group of RMOs who excel at organising many social activities and career development events

Gives a voice to junior doctors through formal representation on the RBWH Prevocational Medical Education Committee

Employee Assistance Scheme (EAS):

Free, confidential counselling service offering professional short-term counselling for up to six sessions per calendar year for employees and their immediate family. This confidential service can be accessed through a self-referral program available 24 hours a day, seven days a week, and 365 days a year, at no cost to you.

WORKLOAD and OVERTIME

What is the average workload per week for each compulsory and non-compulsory term? Is overtime required? If yes, will this be paid?

Workload and overtime will vary with each rotation you complete. Overtime is required if it is included on your roster or if you are directed by your Supervisor. Overtime claims will be paid providing the appropriate approval process and correct payroll form has been completed.

The RBWH is committed to ensuring that doctors work safe hours and have a process to manage the fatigue risks inherent in working shifts.

NIGHT DUTY

Interns are given supportive night shift learning experiences during the internal medicine and emergency medicine terms. Ward-call duties are supported with sophisticated iPad-based technology infrastructure as well as robust senior RMO, registrar and nurse-navigator escalation team-based assistance.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Interns and House Officers (PGY2/3) are allocated their recreation leave in one five-week block that aligns with the medical year term dates. You will be given the opportunity to indicate your leave choices on the annual rotation preference survey which is distributed via email. Please do not book travel or accommodation until your annual allocations including annual leave block has been confirmed.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

All RMOs, excluding new to Queensland Health staff who have their annual leave allocated in Term 1A, can apply to have their leave paid in advance i.e. immediately prior to your annual leave block.

RELOCATION

Does your facility provide financial assistance with relocation?

Interns who are offered an appointment at the RBWH are eligible to apply for reimbursement of relocation expenses. Information will be included in your onboarding pack.

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

No.

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

The RBWH does not offer stand-alone part time Intern appointments. Job-share arrangements will be considered on a case by case basis.

Medical graduates must find their own job-share match and contact the Medical Recruitment Officer via email at RBWH-RMO-Recruitment@health.qld.gov.au to express their interest in a job-share arrangement prior to applying to RBWH on the Work for Us Intern Campaign. Applicants who are interested in pursuing a job share arrangement are still subject to the ballot process.

Access to job share arrangements for intern applicants is not guaranteed and are at the discretion of the Director of Medical Services and the Director of Clinical Training. If approved, no more than 2 part-time job-share Interns to fill 1 position will be considered in each medical year.

TERM 2 COMMENCEMENT

Is a Term 2 commencement an option your facility can accommodate?

The RBWH may accept a limited number of term 2 commencement Interns with exceptional circumstances to commence their Intern year no later than Term 2. Anyone requesting a term 2 commencement, and who will preference RBWH first, will need to contact RBWH-RMO-Recruitment@health.qld.gov.au during the application stage to advise of exceptional circumstances. Approval is at the discretion of the Director of Medical Services, RBWH.

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests? If yes, what are the terms and conditions associated with a swap or transfer?

Requests for swaps or transfers will be considered on a case by case basis. Approval is at the discretion of the Director Medical Services, RBWH. Applicants must ensure they have applied for special consideration through the Intern Campaign in order to be considered for swaps and transfer. Applications must be in accordance with the conditions outlined on the Intern Campaign. For more information, please refer to our FAQs. Applications will only be considered until the conclusion of the first national audit.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

The RBWH employs over 800 consultants on either a full-time or part-time basis and takes in around 94 interns each year.

In clinical units where interns are placed, there is on average 2 interns under the supervision a consultant overseeing their training.

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

First class facilities and services	Close to CBD and Valley Precinct
On site access to the Herston Health Sciences Library	Lady Ramsay Childcare Centre (Monday to Friday 6.00am – 7.00pm)
Medical Officers Common Room	Cycle centre and dry cleaner
Multiple food and retail outlets	Easy access to transportation at Bowen Hills train station and RBWH Busway

CAR PARKING

What parking arrangements can your facility offer?

As per below:

- After hours parking permits available
- 4 privately operated car parks on-site available for all staff and public

LIFESTYLE OFFER

What sort of lifestyle can your location offer?



The Royal Brisbane and Women’s Hospital is in the inner-city suburb of Herston, only 2kms away from the CBD. Public transport to Herston is easily accessible with the RBWH having its own bus station on the campus and a short walk to the Bowen Hills train station to catch all north and south bound lines. Brisbane offers a fantastic lifestyle with:

- Great restaurants
- Vibrant social life
- Family friendly
- Premier shopping precincts – City, Fortitude Valley and Paddington
- Easy access to South Bank precinct
- National sporting events e.g. NRL, ARU, AFL, A-League, NBL
- Cultural events e.g. music festivals, cultural festivals, Royal Queensland Show (The EKKA)
- Approx. 1-hour drive to beautiful beaches and scenic hinterland on the Sunshine Coast and Gold Coast

CONTACTS

Who do I contact for further information?



Hospital and Department

Email: RBWH-RMO-Recruitment@health.qld.gov.au
