

How to apply

This document will assist you in completing your application for a Queensland Intensive Care Training Pathway position. Documents relating to intensive care pathway recruitment are available on the pathway webpage: [Queensland ICU Training Pathway](#)

What is the intensive care training pathway?

In Queensland, intensive care training positions are managed through the Queensland Intensive Care Training Pathway.

The pathway:

- provides centralised selection and allocation of intensive care medicine trainees to accredited adult and paediatric intensive care units in Queensland
- assists trainees' progression through the College of Intensive Care Medicine of Australia and New Zealand (CICM) training program with the effective use of hospital training positions in Queensland
- where possible, will arrange anaesthesia and medicine placements that are required as part of the training program
- aims to match trainees to positions considering individual training requirements, preferences and workforce demands
- improves state-wide consistency and quality, in association with trainee equity, flexibility and choice.

To become a CICM trainee you need to register with the college [CICM](#). The college is responsible for setting the training curriculum and assessment standards for doctors pursuing a career in intensive care medicine.

Eligibility criteria

1. Registrars currently on the Queensland Intensive Care Training Pathway
2. New applicants:
 - General registration with the Medical Board of Australia prior to commencement on the pathway (6th February 2023).
 - registration with the College of Intensive Care Medicine of Australia and New Zealand or eligible to register after completing six months experience in a CICM accredited unit
 - three years or more postgraduate clinical experience (preferably with some experience in critical care medicine).

Trainees from other specialist training colleges who are seeking a short-term intensive care rotation should NOT apply for an intensive care training pathway position. You should instead contact individual unit directors directly to negotiate these placements.

Selection criteria

The intensive care training pathway selection criteria are based on the CanMEDS framework and designed to encompass the attributes required for an intensive care medicine trainee. Pathway applicants will be assessed on their ability to demonstrate appropriate competency in the following roles:

1. Medical Expert - basic knowledge and appropriate clinical skills required to function as intensive care registrar
2. Communicator - effective written and verbal communication skills with patients, families and other health care professionals, including those from culturally and linguistically diverse backgrounds
3. Collaborator – ability to work in inter-professional teams and demonstrates problem solving and conflict resolution skills
4. Manager (Leader) –demonstrates leadership skills and has demonstrated an involvement in quality assurance activities and an understanding of the responsibilities of an intensive care trainee with regards to resource allocation and relevant human resource issues.
5. Health Advocate – has an understanding of the intensive care trainees responsibilities to advocate for patients, families and the community.
6. Scholar - involvement in teaching, research and understands the trainee's responsibilities in terms of clinical supervision and mentoring
7. Professional – demonstrates personal probity, and an understanding of ethical principles and local legal frameworks required to deliver the highest quality care with integrity, honesty and compassion

Key dates

Application period	Monday 6 June to Monday 4 July 2022
Applicant interviews	19 and 20 July 2022

Pathway application process

Applications must be submitted online through the [Queensland Health RMO Campaign](#) during the period specified above. Late applications are not accepted.

All applicants seeking an intensive care training pathway position are required to answer a set of questions relating to pathway recruitment (in step 6 of the RMO Campaign application)