



Accommodation Assistance – Rural and Remote Incentive

Human Resources Policy

Effective Date: April 2010

1 PURPOSE

To outline accommodation assistance provided to eligible employees appointed or transferred to eligible locations.

2 APPLICATION

This policy applies to employees of Queensland Health.

3 GUIDELINES

Guidelines may be developed to facilitate implementation of this policy. The guidelines must be consistent with this policy.

4 DELEGATION

The 'delegate' is as listed in the Queensland Health Human Resource Delegations Manual as amended from time to time.

5 REFERENCES

- Nurses and Midwives (Queensland Health) Certified Agreement (EB7) 2009
- Queensland Public Health Sector Certified Agreement (No 7) 2008 (EB7)
- Queensland Health Certified Agreement (No. 3) 1998
- Health Practitioners (Queensland Health) Certified Agreement (No.1) 2007
- Remote Area Nursing Incentive Package (RANIP) HR Policy C2

6 SUPERSEDES

- IRM 2.2-12 Accommodation Assistance – Rural and Remote Incentive

7 POLICY

Accommodation assistance was originally issued in accordance with Clause 6.1 of the Queensland Health Certified Agreement (No. 3) 1998. Either of the following accommodation assistance options continues to apply to an eligible employee:

- When Queensland Health accommodation is provided, the accommodation charge (usually referred to as board) is to be waived for a period of up to 17 months from the date of commencing duty at the centre or facility.
or

- When commercial rental accommodation is accessed, from 1 June 2002 an amount of \$82.50 per week is to be paid for a period of up to 17 months from the date of commencing duty at the centre or facility.

8 APPLYING THE POLICY

New employees appointed or transferred to a centre or facility listed in attachment one are to be provided with accommodation assistance on the following basis:

- Accommodation assistance is to be provided as an incentive to attract new employees to a particular centre or facility.
- An employee is to have been appointed or transferred to the particular centre or facility, and is required to relocate their residence to take up the appointment. The employee is to have been recruited from outside the locality and it is impracticable for the employee to commute between their new place of employment and their existing residence.
- The district CEO (or delegate) has the discretion to extend the period of accommodation assistance having regard to recruitment and retention issues.
- Accommodation assistance is not payable when an employee declines an offer of free Queensland Health accommodation, provided the accommodation is of a reasonable standard with appropriate security measures.
- Accommodation assistance is payable when an employee takes paid leave, e.g. recreation leave, sick leave, paid maternity leave. When an employee takes unpaid leave they are not entitled to receive accommodation assistance for the period of unpaid leave.
- This policy is not to affect the application of:
 - the remote area nursing incentives package (refer Remote Area Nursing Incentive Package (RANIP) HR Policy C2) or payment of locality allowance
 - circumstances when Queensland Health is providing commercial accommodation free of charge.

9 HISTORY

April 2010	Protected IRM 2.2-12 developed as a result of the HR policy consolidation project.
September 2002	IRM 2.2-12 Accommodation Assistance - Rural and Remote Incentive – (clause 9.8 Queensland Public Health Sector Certified Agreement (No.5) 2002).

Accommodation assistance sites

Alpha Hospital	Cunnamulla Hospital
Aramac Hospital	Dajarra Aboriginal Health
Augathella Hospital	Dajarra Hospital (Outpatients)
Aurukun Community Hospital	Darnley Island Health Centre
Badu Island Health Centre	Dirranbandi Hospital
Bamaga Community Health Centre	Doomadgee Aboriginal & Islander Health
Bamaga Hospital	Doomadgee Hospital
Barcaldine Hospital	Duaun Island Clinic
Bedourie Clinic	Flying Surgeon Service (Longreach)
Blackall Hospital	Forsayth Community Hospital
Boigu Island Health Centre	Georgetown Community Hospital
Bollon (Bush Nurse)	Hopevale Community Hospital
Boulia Primary Health Care	Horn Island Health Centre
Burketown Aboriginal Health	Hughenden Aboriginal Health
Burketown Hospital	Hughenden Child Health
Camooweal Aboriginal Health	Hughenden Dental Health Clinic
Camooweal Home & Community Care	Hughenden Hospital
Camooweal Hospital (Outpatients)	Injinoo Community Health
Charleville Community Health	Injune Hospital
Charleville Hospital	Isisford Primary Health Care
Charleville Hostel	Julia Creek Hospital
Cherbourg Aboriginal Health Programs	Jundah Primary Health Centre
Cherbourg Hospital	Karumba Hospital (Outpatients)
Chillagoe Clinic	Kowanyama Community Hospital
Cloncurry Aboriginal & Islander Health	Kubin Community Health Centre
Cloncurry Dental Health Clinic	Laura Community Health Centre
Cloncurry Hospital	Lockhart River Community Hospital
Coconut Island Health Centre	Longreach Community Health Clinic
Cooktown Community Health	Longreach Hospital
Cooktown Hospital	Mabuig Clinic
Cracow Outpatients Clinic	Mabulag Island Health Centre
Croydon Hospital	Malakoola Primary Health Care Centre (Naprunum)
Cunnamulla Community Health	Mapoon Community Health

Meandarra	Sabai Island Primary Health Centre
Mitchell Hospital	Seisia Community Health Centre
Moonie	St George Community Health
Mornington Island Aboriginal Health	St George Hospital
Mornington Island Hospital	St Pauls Health Centre
Morven Hospital	Stephen Island Primary Health Centre
Mount Isa Aboriginal Health	Surat Hospital
Mount Isa Aged Care Assessment Team	Tambo Primary Health Centre
Mount Isa AIDS	Taroom Hospital
Mount Isa Alcohol & Drug	Texas Community Health Services
Mount Isa Base Hospital	Texas Hospital
Mount Isa Child Health	Thargomindah Hospital
Mount Isa Community Medicine Services	Thursday Island Community Health
Mount Isa Community Mental Health	Thursday Island Hospital
Mount Isa Dental Health Clinic	Umagico Community Health
Mount Isa Home & Community Care	Wandoan Hospital
Mungindi Hospital	Waroona Nursing Home - Charleville
Murray Island Primary Health Centre	Warraber Island Primary Health Centre
Muttaburra Primary Health Centre	Weipa Community Health Centre
Normanton Aboriginal & Islander Health	Weipa Hospital
Normanton Hospital	Windorah Clinic
Ogmore Outpatients	Winton Hospital
Palm Island Aboriginal Health	Woorabinda Hospital
Palm Island Hospital	Wujal Wujal Community Health Centre
Pormpuraaw Community Hospital	Yam Island Primary Health Centre
Quilpie Hospital	Yaraka Clinic
Richmond Child Health	Yarrabah Community Health Centre
Richmond Hospital	Yarrabah Hospital
Yorke Island Primary Health Centre	