

# Intern Recruitment

## FREQUENTLY ASKED QUESTIONS (FAQs) – TABLE OF CONTENTS

**Note:** *all applicants are encouraged to contact each individual internship hospital should they have site specific questions about any information contained herein.*

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## Mackay Hospital Frequently Asked Questions

### CORE TERMS

**What core and elective terms does your facility offer PGY1?**

**Queensland Health terms have five terms for 2020 – four terms of 10 weeks and one term of 12 weeks, unless otherwise specified.**

#### Core Terms:

- **Emergency Medicine**

*Available as:*

- Mackay Base Hospital Emergency Department
- Proserpine Hospital Emergency Department

- **Medicine**

*Available as:*

- Mackay Base Hospital Medical Department
- Cardiology
- Mater Misericordiae Hospital Mackay

- **Surgery**

*Available as:*

- General Surgery
- Orthopaedics
- Mater Misericordiae Hospital Mackay

#### Elective Terms:

- Anaesthetics
- Paediatrics
- Mental Health
- Proserpine Hospital Rural Placement
- Radiology
- Obstetrics and Gynaecology
- ICU
- Bowen Hospital Rural Placement
- General Practice

#### Additional Information:

Mackay Hospital & Health Service offers an unbeatable lifestyle! Be a part of a thriving coastal community with over 160,000 people, while working and living in a tropical setting close to beaches, the Great Barrier Reef and the Whitsunday Islands. Mackay's offers:

- Exceptional hands on training, development programmes, and on-site support.
- A state of the art training precinct.
- A new facility
- Relocation expenses reimbursement
- Excellent career opportunities for Generalist Medical Officers
- Negotiation of elective terms (all requests are considered but cannot be guaranteed).

## TERMS FOR PGY2

**What terms does your facility offer PGY2?**

**Queensland Health terms have five terms for 2020 – four terms of 10 weeks and one term of 12 weeks, unless otherwise specified.**

- Emergency Medicine
- Anaesthetics
- Paediatrics
- Mental Health
- Medicine (Coronary Care)
- Medicine (Oncology)
- Cardiology
- Obstetrics and Gynaecology
- Intensive Care
- Critical Care Year
- Orthopaedics
- General Surgery
- Rural Relief
- Training Programs
  - Obstetrics and Gynaecology
  - Paediatrics
  - Anaesthetics
  - Surgical
  - Rural Generalist Pathways

## ACCREDITED TRAINING POSITIONS

**What accredited training positions does your facility offer?**

**Queensland Health terms has five terms for 2020 – four terms of 10 weeks and one term of 12 weeks, unless otherwise specified.**

Registrars/Principal House Officers

- Anaesthetics
- Obstetrics and Gynaecology
- Surgery
- Paediatrics
- Intensive Care
- Medicine
- Rural Relief Program
- Rural Generalist Pathway (Advanced Rural Skills Training in Anaesthetics, Advanced Diploma in O&G, Emergency Medicine and Rural Generalist Surgery)

## ROTATIONS

**Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?**

- Interns may have the opportunity to rotate to:
  - Proserpine Hospital, either for a core Emergency Medicine term or a Rural Elective
  - Bowen Hospital for a Rural Elective
  - Mater Misericordiae Hospital Mackay, either for a core Surgical or Medical term
  - General Practice
- JHOs may have the opportunity to rotate to:
  - Proserpine
  - Bowen
  - Sarina

## RURAL/COUNTRY RELIEVING

**Is rural/country relieving part of PGY1?**

No.

## REMOTE CALL

**Does your facility require remote call? If yes, what are the conditions?**

No, remote call is covered by other levels in each Department as required.

## WARD CALL

**Does your facility require ward call? If yes, what are the conditions?**

Yes. Intern's contribute to evening ward call (16:00 to 22:30hrs weekdays), weekends (08:00 to 22:30hrs) and night ward call.

## EDUCATIONAL SESSIONS

**Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?**

Medical Education Unit and Director of Clinical Training are supported by a Medical Education Registrar. Medical Education Unit provides comprehensive assistance to Medical Officers sitting the AMC Clinical Examination:

- 2hrs per week quarantined for education session in addition to education provided by work units
- Clinical and Non-Clinical Education Opportunities
- Journal Clubs
- Grand Rounds
- Unit tutorials
- Skills sessions e.g. plastering and suturing workshops
- Advanced Life Skills
- Simulation training in dedicated simulation centre
- Library and Internet access

## SUPPORT FOR INTERNS

**What type of support does your facility provide for Interns?**

Mackay Hospital & Health Service provides support to Interns through a range of avenues, these are list below:

- Individual mentoring/goal setting meetings with Interns and DCT 1st week of year and midyear. Follow up meetings on regular basis for" individual case management"
- Peer mentoring program provided by RMOs
- Formal education program in 2hrs per week protected time initially concentrates on "survival skills/knowledge" in the ward
- Term evaluations and education session evaluations offer Interns the opportunity to identify needs and make suggestions for improvements in education/support
- Scheduled consultation/feedback sessions of all Interns with EDCS, DCT, MEOs.
- Skills training workshops arranged by needs analysis e.g. IV Cannulation practice, taking blood, suturing etc
- Personal and professional support for all junior doctors from the Medical Education Unit and Mackay Medical Workforce Unit
- Informal support from registrars and consultants committed to providing quality supervision
- Access to and support from: Executive Director, Clinical Services
- An active Medical Staff Association, with many RMO members.
- Tremendous social support opportunities.
- Simulation training in dedicated simulation centre.

## WORKLOAD AND OVERTIME

**What is the average workload per week for each core and elective term? Is overtime required? If yes, will this be paid?**

As per the Medical Officers' Certified Agreement (MOCA5)), RMOs are employed to work 76 hours per fortnight. All overtime, if authorised by a Consultant, is paid.

## NIGHT DUTY

**Does your facility require night duty? If yes, what are the conditions?**

Interns may be rostered night duty.

## LEAVE

**Am I able to take leave any time during the year or will I have to be part of a leave roster?**

Mackay Base Hospital will have rostered leave in 2020. Leave blocks of 4 weeks will be aligned with term rotations and all preferences will be considered carefully before being rostered by the MHHS Medical Workforce and Medical Education Units. There will be an area on your preference paperwork to provide information regarding your leave requirements.

The 5th week of leave can be negotiated during the year dependant on service provision requirements.

## LEAVE IN ADVANCE

**Do I need to negotiate my leave in advance?  
Who do I need to negotiate leave with and when do I need to do this by?**

As above, you will be able to provide information to the MHHS Medical Workforce and Medical Education Units on your preference paperwork to inform us of your leave requirements. This paperwork will be provided prior to commencement.

## RELOCATION

**Does your facility provide financial assistance with relocation?**

Reasonable relocation costs will be reimbursed by Mackay Health Service up to the value of \$2500.

## ACCOMMODATION

**Does your facility provide accommodation or financial assistance with accommodation?**

Yes, 4 weeks free accommodation is provided or \$200 (per week for 4 weeks) accommodation allowance where accommodation is found by the individual.

## PART-TIME OR JOB-SHARE

**Is part time or job share an option your facility can accommodate?**

No.

## LATE START

**Is Late Start an option your facility can accommodate?**

No

## SWAPPING or TRANSFERS

**Does your hospital consider swapping or transfer requests?  
If yes, what are the terms and conditions associated with a swap or transfer?**

Swapping/transfers will be considered under exceptional circumstances and approved by the Director of Medical Services and Clinical Dean.

## INTERN: CONSULTANT RATIO

**What is your average intern: consultant ratio?**

Interns would generally have 1:1 contact with consultants daily.

## FACILITY BENEFITS

**What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) does your facility offer?**

- Rural placement opportunity only 90 mins away by car in semi-coastal locations – Proserpine and Bowen.
- Café and a gift shop located on site.
- Library with electronic links and helpful staff.
- Meeting, training, computer and recreation rooms on Surgery, Orthopaedics and Medical.
- Locker and shower facilities on site in each Department
- Relaxing Staff Retreat.
- Bus stop and taxi pick up directly outside of Hospital
- Diverse range of patient conditions and management – Marine Stings, Tropical Medicine, Toxicology
- Hands on clinical experience
- Medical Education Unit
- Social Club
- 24-hour Supermarket in close proximity to the hospital
- Mackay supports most sports and special interest groups
- Work and live in the tropical setting close to beaches, Great Barrier Reef and the Whitsunday Islands.

## CAR PARKING

**What parking arrangements can your facility offer?**

Free on-site parking; all car parks have security features including electronic surveillance and duress alarms. These alarms are linked to the 24-hour Security Officers' pagers to ensure immediate response.

## LIFESTYLE OFFER

### What sort of lifestyle can your location offer?

Caters to a diverse recreational lifestyle! Great work life balance!

- Mackay is surrounded by pristine beaches and has an extensive Marina development – moorings, restaurants park, BBQ areas and beaches
- Mackay supports the Cattle, Coal, Cane and Tourism industries.
- Several satellite beach communities.
- Three main shopping precincts.
- Gateway to the Whitsunday Islands – springboard for a luxury Island weekend, only a 90 minute drive!
- Award winning 21km Bluewater Trail - pedestrian and cyclist friendly
- Mild winter season, beautiful clear summers.
- Well developed Airport with frequent flights by Jetstar, Virgin, Qantas, Tiger Airways services with frequent discounted fares - only 65 mins to Brisbane!
- Alfresco dining restaurants – Multicultural delights
- Local and regional weekly markets.
- Mackay Entertainment and Convention Centre – World class music, theatre and comedy shows.
- Movie theatres.
- Mackay GoWake Cable Park – wakeboarding and water skiing.
- Award winning Artspace Gallery – diverse art and culture from the region.
- Full range of leisure and sporting activities - clubs, gyms, snorkelling, diving, camping, fishing, boating, golfing and skiing
- Pioneer Valley and Eungella National Park - see live platypus and enjoy gorgeous rainforest walks.
- Mackay Regional Botanical Gardens, several parklands along the Bluewater Trail – extensive leisurely scenic walks, bicycle riding trails and bird watching.
- Blue Water Lagoon – three tiered lagoons and a water playground
- Memorial and Pioneer Swimming pools.
- Family-friendly community

## OTHER DETAILS

### Is there any additional information you would like to provide that we haven't covered previously?

- Mackay Hospital and Health Service has undergone an exciting \$480 million redevelopment of the Hospital. The redevelopment has seen an increase in the hospitals bed capacity and range of specialities available, providing more opportunity for differing clinical experiences.
- Mackay Hospital and Health Service is continually working towards increasing the number of accredited training positions, most recently Emergency Medicine.
- Protected intern education sessions held each Tuesday.
- RMO Vocational Training Subsidy, provide satisfactory evidence of your acceptance as a vocational trainee with one of the specialty colleges and receive a fortnightly allowance.



## CONTACTS

### Who do I contact for further information?

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