

Role description

Position details

Title	Intensive Care Registrar	Location	Multiple locations
Salary range		Classification	
Division	Multiple Hospital and Health Services (HHSs)	Branch/ Work Unit	Queensland Intensive Care Training Pathway
Status	Temporary Full time	Online applications	Applications must be completed online at RMO Campaign
Contact	QldICUTraining@health.qld.gov.au	Closing date	4 July 2022

Queensland Health

Queensland Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders.

The Queensland Public Sector is transforming from a focus on compliance to a values-led way of working. The following five values underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.



Customers First



Ideas into action



Unleash potential



Be courageous



Empower people

About the Queensland Intensive Care Training Pathway

The Queensland Intensive Care Training Pathway provides a state-wide, coordinated approach to the selection, allocation and educational support for intensive care registrars within Queensland Health.

The goals of the pathway are to improve outcomes for all critically ill patients in Queensland by:

- Facilitating selection and allocation of appropriately qualified junior staff for training in accredited intensive care units in Queensland.
- Providing equitable access to education and training for doctors working in intensive care units in Queensland
- Enabling completion of College of Intensive Care Medicine of Australia and New Zealand (CICM) training requirements in a timely manner.
- Promoting employment in non-tertiary intensive care units by encouraging trainees to spend as much time as possible in regional centres during training.



Participating pathway hospitals

For information about accredited adult and paediatric intensive care units participating in the pathway, refer to the [Pathway training hospitals](#) document on the pathway website [Queensland ICU Training Pathway](#)

About the role

This is a generic role description. The role may vary between Hospital and Health Services (HHSs) depending on the level of experience of the trainee and the services provided by individual HHSs.

Purpose

The position is to provide high quality clinical care under supervision and acquire the necessary skills and knowledge to satisfy relevant specialist colleges and medical board requirements in order to practice as a specialist. The registrar will be involved in education and research activities, will provide clinical support and set a professional example to more junior clinical staff.

Key responsibilities

As a registrar in intensive care you will have significant responsibilities. In addition to your role in managing patients in the intensive care unit, you will liaise with other teams in the hospital and as such you represent the intensive care department. You should be an exemplary role model and always demonstrate high professional standards.

It is expected that you will:

- Provide supervision, teaching and support to junior medical staff and medical students and lead by example in behaviour and attitude.
- Provide overall management of patients in intensive care and other areas of the hospital as required (e.g. participate in medical emergency response teams, outreach services and intra and inter-hospital transport of critically ill and injured patients).
- Implement decisions on patient care which are taken by senior medical staff.
- Formulate plans of management and co-ordinate appropriate consultation with other specialities.
- Select and arrange appropriate investigations.
- Participate in ward rounds and shift handover with consultants.
- Ensure appropriate documentation occurs in the patient clinical record including a discharge summary upon transferring care to another provider.
- Actively participate in quality improvement activities such as audit and peer review, patient safety initiatives and reporting of clinical incidents.
- Participate in the teaching and research activities of the clinical unit.

Qualifications/Professional registration/other essential requirements

- General registration with the Medical Board of Australia prior to commencement on the pathway (6th February 2023).
- Registration with the College of Intensive Care Medicine of Australia and New Zealand or eligible to register after completing six months experience in a CICM accredited unit
- Three years or more postgraduate clinical experience (preferably with some experience in critical care medicine).

How to apply

Refer to the [How to apply](#) document on the pathway webpage.

Pre-employment screening

Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. The recommended applicant will be required to disclose any serious disciplinary action taken against them in public sector employment.

Roles providing health, counselling and support services mainly to children will require a Blue Card.

Employee obligations

Vaccine preventable diseases (VPD) requirements

It is a condition of employment for this role for the employee to be, and remain, vaccinated against COVID-19 ([Health Employment Directive No. 12/21](#) and [Queensland Health Human Resources Policy B70](#)).

It is a condition of employment for this role for the employee to be, and remain, vaccinated against vaccine preventable diseases (VPD) during their employment as per the [Queensland Health HR Policy B1](#).

Occupational Health and Safety

Queensland Health aims to maintain a safe, healthy and secure work environment for all employees, clients, visitors and contractors. Achieving this aim is the responsibility of all.

Respect in the Workplace

Queensland Health values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of Queensland Health must show respect for each other, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. Queensland Health is an equal opportunity workplace.

Additional information

For more information on employment visit the [Queensland Health employment webpage](#)

Version date: March 2022