

Dom

On Tue, 10 May 2022 at 13:05, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:

Hi Dom,

Below is our response.

We are unable to provide a breakdown as specific as this. To do so accurately would take several weeks as it is a manual process that requires accessing and cross-checking a range of systems and information, and potentially reviewing individual contracts for commercial-in-confidence considerations. We have neither the staff nor the time to undertake such a task.

Please note that the breakdown provided in the answer to Question on Notice number 215 includes the expenditure for not only consultants, but also contractors and professional services. This is not comparable with the breakdown (on consultants) you requested.

**Please attribute the following to a Queensland Health spokesperson:**

Like most major public and private organisations, we regularly engage external services, whether it be to manage workloads, effect change, or solve specific problems.

The value that consultants bring to a department as critical as Queensland Health cannot be understated.

Government departments routinely work with consultants, drawing on their expertise, international experience, and resources to develop solutions to complex challenges.

They also bring a fresh perspective to help us to deliver sustainable healthcare.

External consultants, especially those who have worked with Queensland Health previously, are also adept at commencing roles rapidly and capably.

**Background:**

There are currently a small number from three external firms working on system-wide issues on-site at our Charlotte St premises.

In general, external consultants who require access to the Queensland Health system may work on-site and be provided department-issued equipment including a laptop.

**ENDS**

**From:** Cameron, Domanil <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>  
**Sent:** Sunday, 8 May 2022 1:50 PM  
**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>  
**Subject:** Courier Mail - Consultants inquiry

Hey guys,

I have some questions below about external consultants.

1. How many external consultants are currently engaged by Queensland Health? Can you please provide a breakdown of the projects/work these consultants are engaged on, which consultants they are and how much each company is being paid.
2. Are there currently external consultants working out of Level 13 of the Health Department's building? If so, where are they from, how many people are currently working there and what projects/work are they working on?
3. How often do external consultants work inside government buildings? Do they use their own equipment?

My deadline is COB tomorrow.

Thank you,

**DOMANII CAMERON**  
 State Political Reporter

**Courier Mail Sunday Mail**

Cnr Mayne Road & Campbell Street Bowen Hills QLD 4006  
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 E [domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au) W [www.couriermail.com.au](http://www.couriermail.com.au)

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**news**

**From:** Jasmina Joldic  
**Sent:** Wednesday, 11 May 2022 10:22 AM  
**To:** Kat Acampora; Damon Guppy  
**Cc:** Russell Percival; Kyle Fogarty; news  
**Subject:** Re: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

**Categories:** Damon

Thank you - changes as per below.

Jasmina

Jasmina Joldić

---

**From:** Kat Acampora <[REDACTED]@health.qld.gov.au>  
**Sent:** Wednesday, May 11, 2022 09:57  
**To:** Damon Guppy <[REDACTED]@health.qld.gov.au>; Jasmina Joldic <[REDACTED]@health.qld.gov.au>; Jesper Antonsen <[REDACTED]@health.qld.gov.au>  
**Cc:** Russell Percival <[REDACTED]@health.qld.gov.au>; Kyle Fogarty <[REDACTED]@health.qld.gov.au>; news <news@health.qld.gov.au>  
**Subject:** RE: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

Hey Jasmina,

As discussed, updated version below.

Cheers,  
 Kat

//

Hey Dom,

Rest assured, there is no secret work happening. The health system reform work has been talked about publicly a number of times and incorporates announced plans such as *Unleashing the Potential*.

It's not unusual for government agencies of all levels to work with consultants for niche pieces of work and it's not a new concept.

As discussed, consultants operates according to their scope of work rather than time based. This may see one subject matter expert onsite for one day to work on a component of a project, then another subject matter expert comes in for another day to work on a different component. Because of the nature of their work, any figure we provide would change almost immediately.

Please attribute the following to a Queensland Health spokesperson:

The work being performed by Queensland Health staff and consultants aims to address short, medium and long-term challenges facing the public health system, including alleviating the pressure on our hospitals. These challenges are being experienced across most Australian jurisdictions and internationally.

Equally important, it will also shape how healthcare is delivered in the long-term, ensuring it is sustainable, innovative, and world-class.

This project explores new concepts and solutions, some of which have been tested and applied by health jurisdictions in other states and countries facing similar challenges.

It requires the input of internal experts who have a knowledge of Queensland Health's current and previous operations.

Engaging external consultants allows us to couple our current on-the-ground experiences with learning from people who have a deep knowledge of health systems in other jurisdictions and countries.

This includes strong expertise in the modernisation of health care systems, virtual care models, and data insights for health service design.

### Background – not for attribution

Queensland Health has engaged PWC and EY consulting firms to help provide this critical support.

As part of each firm's contract with Queensland Health, it would allocate sufficient staff to manage its workload at any given time.

The system reform branch is a multidisciplinary, blended team of staff from the department, hospital and health services, Queensland Ambulance Service and external consultants, working together to achieve our goals. Most days, fewer than eight external consultants work on level 13 of 33 Charlotte St, Brisbane. Some are part-time.

All employees and contractors are required to have an access card and photo identification to enter the building for security purposes. This includes consultants based on-site.

No consultants have a car park.

**ENDS**

**From:** Damon Guppy <[REDACTED]@health.qld.gov.au>  
**Sent:** Wednesday, 11 May 2022 9:41 AM  
**To:** Jasmina Joldic <[REDACTED]@health.qld.gov.au>; Jesper Antonsen <[REDACTED]@health.qld.gov.au>  
**Cc:** Russell Percival <[REDACTED]@health.qld.gov.au>; news <news@health.qld.gov.au>; Kyle Fogarty <[REDACTED]@health.qld.gov.au>  
**Subject:** FW: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

Hi Jasmina and Jesper,

Below is a reworked response, based on a discussion with the journalist this morning.

She says she has two sources who claim level 13 is taken up with consultants who are working on a "secret" project being led by yourself. I've assured her that's not the case and that some of the work has already been announced publicly.

She says she is filing a story for tomorrow's paper.

Are you comfortable with the below response?

Kind regards,  
Damon

//

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**Background – not for attribution**

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Most days, fewer than 10 external consultants work on level 13 of 33 Charlotte St, Brisbane. Some are part-time.

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No consultants have a car park.

**ENDS**

**From:** Damon Guppy [redacted]@health.qld.gov.au>  
**Sent:** Wednesday, 11 May 2022 09:22  
**To:** Kat Acampora [redacted]@health.qld.gov.au>; Ben Armstrong [redacted]@health.qld.gov.au>  
**Subject:** RE: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

Hey Ben. As discussed with Kat just now...

//

Hey Dom,

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Each firm manages the number of staff required to perform the workload required at any given time.

Most days, fewer than 10 external consultants work on level 13 of 33 Charlotte St, Brisbane. Some are part-time.

All employees and contractors are required to have an access card and photo identification to enter the building for security purposes. This includes consultants based on-site.

No consultants have a car park.

**ENDS**

**From:** Damon Guppy  
**Sent:** Wednesday, 11 May 2022 8:53 AM  
**To:** Kat Acampora [REDACTED]@health.qld.gov.au>  
**Subject:** RE: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

Heya. Ignore the last email. Here's the updated one.

**Please attribute the following to a Queensland Health spokesperson:**

The work being performed by Queensland Health staff and consultants aims to address short-term challenges facing the public health system, including alleviating the pressure on our hospitals.

Equally important, it will also shape how healthcare is delivered in the long-term, ensuring it is sustainable, innovative, and world-class.

This project explores new concepts and solutions, some of which have been tested and applied by health jurisdictions in other states and countries facing similar challenges.

It requires the input of internal experts who have a knowledge of Queensland Health's current and previous operations.

Engaging external consultants allows us to couple our current on-the-ground experiences with learning from people who have a deep knowledge of health systems in other jurisdictions and countries.

This includes strong expertise in the modernisation of health care systems, virtual care models, and data insights for health service design.

The experience and knowledge of external consultants was invaluable during our rollout of the COVID-19 vaccine, helping us deliver one of the most critical projects in Queensland Health's history.

**Background – not for attribution**

Queensland Health has engaged three consulting firms to work on our health reform agenda – PwC, Ernst & Young, and the Skotte Group.

Each firm manages the number of staff required to perform the workload required at any given time.

Most days, fewer than 10 external consultants work on level 13 of 33 Charlotte St, Brisbane.

Some are part-time.

They have been engaged to work on a range of health reform initiatives that will collectively ensure Queensland's health system is modern, sustainable, well-resourced, and appropriately skilled.

All employees and contractors are required to have an access card and photo identification to enter the building for security purposes. This includes consultants based on-site.

No consultants have a car park.

**ENDS**

**From:** Jesper Antonsen [REDACTED]@health.qld.gov.au>  
**Sent:** Tuesday, 10 May 2022 4:46 PM

**To:** news <news@health.qld.gov.au>; Jasmina Joldic <[REDACTED]@health.qld.gov.au>  
**Cc:** Kyle Fogarty <[REDACTED]@health.qld.gov.au>; Jane Martin <[REDACTED]@health.qld.gov.au>; Ben Armstrong <[REDACTED]@health.qld.gov.au>; Elizabeth Whiting <[REDACTED]@health.qld.gov.au>  
**Subject:** Re: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

This is fine

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**From:** news <news@health.qld.gov.au>  
**Sent:** Tuesday, May 10, 2022 4:43:30 PM  
**To:** Jasmina Joldic <[REDACTED]@health.qld.gov.au>  
**Cc:** Kyle Fogarty <[REDACTED]@health.qld.gov.au>; Jane Martin <[REDACTED]@health.qld.gov.au>; Ben Armstrong <[REDACTED]@health.qld.gov.au>; Elizabeth Whiting <[REDACTED]@health.qld.gov.au>; Jesper Antonsen <[REDACTED]@health.qld.gov.au>  
**Subject:** URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

Hi Jasmina,

Jesper has provided input into the below. Can you please review and approve the below media response? Feel free to give me a call if you have any questions or concerns!

FYI, following your approval, I will progress to DG's office for awareness, prior to our usual MO awareness process.

**Background – not for attribution:**

Engaging consultants allows us to couple our current on-the-ground experiences with learning from people who have a deep knowledge of health systems in other jurisdictions and countries. This includes strong expertise in the modernisation of health care systems, virtual care models, and data insights for health service design.

Currently, there are 12 external consultants working on level 13 of 33 Charlotte St, Brisbane. Some are part-time.

They represent three firms – PwC, Ernst & Young, and the Skotte Group.

They have been engaged to work on a range of health reform projects and initiatives including:

- governance
- sustainability of health services
- models of care, including investigating new technology
- data linkages between hospitals and the primary health care system
- the future health workforce
- funding models.

Some of these consultants are working across a number of these portfolios.

All employees and contractors are required to have an access card and photo identification to enter the building for security purposes. This includes consultants based on-site.

No consultants have a car park.

**ENDS**

Cheers,





**Kat Acampora**  
 Manager – Media and Issues  
 Communications Lead – COVID-19  
 Strategic Communications  
 Branch | Queensland Health

P [REDACTED]  
 E [REDACTED]@health.qld.gov.au  
 W health.qld.gov.au  
 A L3, 33 Charlotte Street, Brisbane

MENTAL  
WELLBEING

Dear mind, remember to make time for you  
 Visit [mentalwellbeing.initiatives.qld.gov.au](https://mentalwellbeing.initiatives.qld.gov.au)



Queensland Health acknowledges the Traditional Owners of the land, and pays respect to Elders past, present and future

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>  
**Sent:** Tuesday, 10 May 2022 2:26 PM  
**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>  
**Subject:** Re: Courier Mail - Consultants inquiry

Thanks guys.

I understand some info might take too long to compile however surely Qld Health knows which consultants are currently working on things and what these projects are? And given the department has a budget for consultants, why can't costs be broken down?

In relation to a "small number" of consultants from three external firms working on system-wide issues at the Charlotte Street premises - how many people is this? What constitutes small? Who are the three external firms and what projects/works have they been engaged on? Have these consultants been given carparks and passes?

Can you please provide a response by 6pm today.

Thank you,  
 Dom

On Tue, 10 May 2022 at 13:05, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:

Hi Dom,

Below is our response.

We are unable to provide a breakdown as specific as this. To do so accurately would take several weeks as it is a manual process that requires accessing and cross-checking a range of systems and information, and potentially reviewing individual contracts for commercial-in-confidence considerations. We have neither the staff nor the time to undertake such a task.

Please note that the breakdown provided in the answer to Question on Notice number 215 includes the expenditure for not only consultants, but also contractors and professional services. This is not comparable with the breakdown (on consultants) you requested.

**Please attribute the following to a Queensland Health spokesperson:**

Like most major public and private organisations, we regularly engage external services, whether it be to manage workloads, effect change, or solve specific problems.

The value that consultants bring to a department as critical as Queensland Health cannot be understated.

Government departments routinely work with consultants, drawing on their expertise, international experience, and resources to develop solutions to complex challenges.

They also bring a fresh perspective to help us to deliver sustainable healthcare.

External consultants, especially those who have worked with Queensland Health previously, are also adept at commencing roles rapidly and capably.

**Background:**

There are currently a small number from three external firms working on system-wide issues on-site at our Charlotte St premises.

In general, external consultants who require access to the Queensland Health system may work on-site and be provided department-issued equipment including a laptop.

**ENDS**

---

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>**Sent:** Sunday, 8 May 2022 1:50 PM**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>**Subject:** Courier Mail - Consultants inquiry

Hey guys,

I have some questions below about external consultants.

1. How many external consultants are currently engaged by Queensland Health? Can you please provide a breakdown of the projects/work these consultants are engaged on, which consultants they are and how much each company is being paid.
2. Are there currently external consultants working out of Level 13 of the Health Department's building? If so, where are they from, how many people are currently working there and what projects/work are they working on?
3. How often do external consultants work inside government buildings? Do they use their own equipment?




My deadline is COB tomorrow.

Thank you,

**DOMANII CAMERON**  
State Political Reporter

## Courier Mail Sunday Mail

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**news**

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**From:** Damon Guppy  
**Sent:** Wednesday, 11 May 2022 11:29 AM  
**To:** Matthew Rigby; Trish Nielsen  
**Cc:** news  
**Subject:** FW: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

**Categories:** Damon

Hi Matt and Trish,

Could the DG review the below response by 2pm? @Matthew Rigby I'll give you a call with some background.

Cheers,  
Damon

//

Hey Dom,

Rest assured, there is no secret work happening. The health system reform work has been talked about publicly a number of times and incorporates announced plans such as *Unleashing the Potential*.

It's not unusual for government agencies of all levels to work with consultants for niche pieces of work and it's not a new concept.

As discussed, consultants operates according to their scope of work rather than time based. This may see one subject matter expert onsite for one day to work on a component of a project, then another subject matter expert comes in for another day to work on a different component. Because of the nature of their work, any figure we provide would change almost immediately.

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### Background – not for attribution

Queensland Health has engaged PWC and EY consulting firms to help provide this critical support. A third firm with a single contractor has been engaged, but not for consultancy work.

As part of each firm's contract with Queensland Health, it would allocate sufficient staff to manage its workload at any given time.

The system reform branch is a multidisciplinary, blended team of staff from the department, hospital and health services, Queensland Ambulance Service and external consultants, working together to achieve our goals. Most days, fewer than eight external consultants work on level 13 of 33 Charlotte St, Brisbane. Some are part-time.

All employees and contractors are required to have an access card and photo identification to enter the building for security purposes. This includes consultants based on-site.

No consultants have a car park.

ENDS

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>

**Sent:** Sunday, 8 May 2022 1:50 PM

**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>

**Subject:** Courier Mail - Consultants inquiry

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My deadline is COB tomorrow.

Thank you,

**DOMANII CAMERON**




State Political Reporter

**Courier Mail Sunday Mail**

Cnr Mayne Road & Campbell Street Bowen Hills QLD 4006

T 0474 812 496 or 07 3666 6826

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**news**

---

**From:** news  
**Sent:** Wednesday, 11 May 2022 12:01 PM  
**To:** Martin Philip; Lucy Collier  
**Cc:** news  
**Subject:** FW: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

Hi Marty and Lucy,

FYI – below is our response to Dom’s follow-up questions about consultants working on the health reform agenda.

Cheers,  
Damon

//

Hey Dom,

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Cnr Mayne Road & Campbell Street Bowen Hills QLD 4006  
 T 0474 812 496 or 07 3666 6826  
 E [domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au) W [www.couriermail.com.au](http://www.couriermail.com.au)

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**news**

---

**From:** Trish Nielsen  
**Sent:** Wednesday, 11 May 2022 12:26 PM  
**To:** Damon Guppy  
**Cc:** news; Matthew Rigby  
**Subject:** RE: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

**Categories:** Damon

Hi Damon

Shaun and Matt are both ok with the proposed response.

Thanks  
Trish

**From:** Damon Guppy [redacted]@health.qld.gov.au>  
**Sent:** Wednesday, 11 May 2022 11:29 AM  
**To:** Matthew Rigby [redacted]@health.qld.gov.au>; Trish Nielsen [redacted]@health.qld.gov.au>  
**Cc:** news <news@health.qld.gov.au>  
**Subject:** FW: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

Hi Matt and Trish,

Could the DG review the below response by 2pm? @Matthew Rigby I'll give you a call with some background.

Cheers,  
Damon

//

Hey Dom,

Rest assured, there is no secret work happening. The health system reform work has been talked about publicly a number of times and incorporates announced plans such as *Unleashing the Potential*.

It's not unusual for government agencies of all levels to work with consultants for niche pieces of work and it's not a new concept.

As discussed, consultants operates according to their scope of work rather than time based. This may see one subject matter expert onsite for one day to work on a component of a project, then another subject matter expert comes in for another day to work on a different component. Because of the nature of their work, any figure we provide would change almost immediately.

**Please attribute the following to a Queensland Health spokesperson:**



The work being performed by Queensland Health staff and consultants aims to address short, medium and long-term challenges facing the public health system, including alleviating the pressure on our hospitals. These challenges are being experienced across most Australian jurisdictions and internationally.

Equally important, it will also shape how healthcare is delivered in the long-term, ensuring it is sustainable, innovative, and world-class.

This project explores new concepts and solutions, some of which have been tested and applied by health jurisdictions in other states and countries facing similar challenges.

It requires the input of internal experts who have a knowledge of Queensland Health's current and previous operations.

Engaging external consultants allows us to couple our current on-the-ground experiences with learning from people who have a deep knowledge of health systems in other jurisdictions and countries.

This includes strong expertise in the modernisation of health care systems, virtual care models, and data insights for health service design.

### **Background – not for attribution**

Queensland Health has engaged PWC and EY consulting firms to help provide this critical support. A third firm with a single contractor has been engaged, but not for consultancy work.

As part of each firm's contract with Queensland Health, it would allocate sufficient staff to manage its workload at any given time.

The system reform branch is a multidisciplinary, blended team of staff from the department, hospital and health services, Queensland Ambulance Service and external consultants, working together to achieve our goals. Most days, fewer than eight external consultants work on level 13 of 33 Charlotte St, Brisbane. Some are part-time.

All employees and contractors are required to have an access card and photo identification to enter the building for security purposes. This includes consultants based on-site.

No consultants have a car park.

### **ENDS**

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>

**Sent:** Sunday, 8 May 2022 1:50 PM

**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>

**Subject:** Courier Mail - Consultants inquiry

Hey guys,

I have some questions below about external consultants.

1. How many external consultants are currently engaged by Queensland Health? Can you please provide a breakdown of the projects/work these consultants are engaged on, which consultants they are and how much each company is being paid.
2. Are there currently external consultants working out of Level 13 of the Health Department's building? If so, where are they from, how many people are currently working there and what projects/work are they working on?
3. How often do external consultants work inside government buildings? Do they use their own equipment?

My deadline is COB tomorrow.

Thank you,

**DOMANII CAMERON**  
State Political Reporter

# Courier Mail Sunday Mail

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State Political Reporter

# Courier Mail Sunday Mail

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**news**

---

**From:** news  
**Sent:** Wednesday, 11 May 2022 3:46 PM  
**To:** Trish Nielsen; Matthew Rigby  
**Subject:** RE: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

Thank you, Trish.

Cheers,  
Damon

**From:** Trish Nielsen <[REDACTED]@health.qld.gov.au>  
**Sent:** Wednesday, 11 May 2022 3:45 PM  
**To:** news <news@health.qld.gov.au>; Matthew Rigby <[REDACTED]@health.qld.gov.au>  
**Subject:** RE: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

Hi Damon

Shaun has approved- see attached (tick is written by him).

Thanks  
Trish

**From:** news <news@health.qld.gov.au>  
**Sent:** Wednesday, 11 May 2022 3:33 PM  
**To:** Matthew Rigby <[REDACTED]@health.qld.gov.au>; Trish Nielsen <[REDACTED]@health.qld.gov.au>  
**Cc:** news <news@health.qld.gov.au>  
**Subject:** FW: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

Hi Matt and Trish,

Below is the latest response for the DG's review.

Cheers,  
Damon

**Please attribute the following to a Queensland Health spokesperson:**

We're embarking on this reform program from a clinical and governance perspective to ensure our health system is sustainable, innovative and world-class.

Our strategy from the outset has been to use external consultants to launch the program quickly and then transition to using solely Queensland Health staff.

**Background – not for attribution**

Queensland Health has engaged PWC and EY consulting firms to help provide this critical support. A third firm with a single contractor has been engaged, but not for consultancy work.

As part of each firm's contract with Queensland Health, it would allocate sufficient staff to manage its workload at any given time.

The system reform branch is a multidisciplinary, blended team of staff from the department, hospital and health services, Queensland Ambulance Service and external consultants, working together to achieve our goals.

There are currently 12 consultants working on level 13 of 33 Charlotte St, Brisbane. Some are part-time.

There are also 22 staff from Queensland Health, Hospital and Health Service and Queensland Ambulance Service.

All employees and contractors are required to have an access card and photo identification to enter the building for security purposes. This includes consultants based on-site.

No consultants have a car park.

## ENDS

Further to your initial enquiry, and unrelated to the questions about level 13, below is a table of the total consultancy spend, broken down by spend for Ernst & Young, PWC, KPMG and Deloitte for 1/7/19-30/6/20 (FY19/20), 1/7/20-30/6/21 (FY 20/21) and 1/7/21-28/2/22.

Government agencies are required to publicly report their consultancy spend on the Open Data portal annually. The figures reported on Open Data for the 2019/20 and 2020/21 financial year are for total consultancy spend, whereas the value reported below is a subset related to these specific vendors.

### Total Consultancy Spend by Vendor (Department of Health)

	<u>FY 2020</u>	<u>FY 2021</u>	<u>YTD 28</u> <u>Feb 2022</u>
	<u>\$'000</u>	<u>\$'000</u>	<u>\$'000</u>
Ernst & Young	-	-	1,344
PWC	414	6,128	1,413
KPMG	472	8,311	2,109
Deloitte	1,008	481	294
	1,894	14,920	5,160

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>

**Sent:** Sunday, 8 May 2022 1:50 PM

**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>

**Subject:** Courier Mail - Consultants inquiry

Hey guys,

I have some questions below about external consultants.

1. How many external consultants are currently engaged by Queensland Health? Can you please provide a breakdown of the projects/work these consultants are engaged on, which consultants they are and how much each company is being paid.
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3. How often do external consultants work inside government buildings? Do they use their own equipment?

My deadline is COB tomorrow.

Thank you,

**DOMANII CAMERON**  
State Political Reporter

# Courier Mail Sunday Mail

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RTI Release

FOR URGENT APPROVAL

**Trish Nielsen**

---

**From:** news  
**Sent:** Wednesday, 11 May 2022 3:33 PM  
**To:** Matthew Rigby; Trish Nielsen  
**Cc:** news  
**Subject:** FW: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants Inquiry

Hi Matt and Trish,

Below is the latest response for the DG's review.

Cheers,  
 Damon

**Please attribute the following to a Queensland Health spokesperson:**

We're embarking on this reform program from a clinical and governance perspective to ensure our health system is sustainable, innovative and world-class.

Our strategy from the outset has been to use external consultants to launch the program quickly and then transition to using solely Queensland Health staff.

**Background – not for attribution**

Queensland Health has engaged PWC and EY consulting firms to help provide this critical support. A third firm with a single contractor has been engaged, but not for consultancy work.

As part of each firm's contract with Queensland Health, it would allocate sufficient staff to manage its workload at any given time.

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**ENDS**

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Ernst & Young	-	-	1,344
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KPMG	472	8,311	2,109
Deloitte	1,008	481	294
	<u>1,894</u>	<u>14,920</u>	<u>5,160</u>

**From:** Cameron, Domanii <domanii.cameron@news.com.au>

**Sent:** Sunday, 8 May 2022 1:50 PM

**To:** news <news@health.qld.gov.au>

**Subject:** Courier Mail - Consultants inquiry

Hey guys,

I have some questions below about external consultants.

1. How many external consultants are currently engaged by Queensland Health? Can you please provide a breakdown of the projects/work these consultants are engaged on, which consultants they are and how much each company is being paid.
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3. How often do external consultants work inside government buildings? Do they use their own equipment?

My deadline is COB tomorrow.

Thank you,

**DOMANII CAMERON**  
State Political Reporter

**Courier Mail Sunday Mail**

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E [domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au) W [www.couriermail.com.au](http://www.couriermail.com.au)

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**news**

---

**From:** news  
**Sent:** Wednesday, 11 May 2022 3:47 PM  
**To:** Martin Philip; Lucy Collier  
**Cc:** news  
**Subject:** FW: URGENT REVIEW PLEASE | Media response: Courier Mail - Consultants inquiry

Hi Marty,

Below is our amended response to Dom.

Cheers,  
Damon

**Please attribute the following to a Queensland Health spokesperson:**

We're embarking on this reform program from a clinical and governance perspective to ensure our health system is sustainable, innovative and world-class.

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PWC	414	6,128	1,413
KPMG	472	8,311	2,109
Deloitte	1,008	481	294
	1,894	14,920	5,160

**From:** Cameron, Domanii <domanii.cameron@news.com.au>

**Sent:** Sunday, 8 May 2022 1:50 PM

**To:** news <news@health.qld.gov.au>

**Subject:** Courier Mail - Consultants inquiry

Hey guys,

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My deadline is COB tomorrow.

Thank you,

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State Political Reporter

**Courier Mail Sunday Mail**

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**news**

---

**From:** news  
**Sent:** Wednesday, 11 May 2022 6:43 PM  
**To:** Cameron, Domanii  
**Cc:** news  
**Subject:** Re: Courier Mail - Consultants inquiry

No worries, we'll touch base with you tomorrow.

Cheers,  
Kat

---

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>  
**Sent:** Wednesday, May 11, 2022 6:29:15 PM  
**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>  
**Subject:** Re: Courier Mail - Consultants inquiry

Hey,

No it's not. I need a bit more clarity before I write it.

Thanks,  
Dom

On Wed, 11 May 2022 at 18:18, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:  
Hey Dom,

Is the story running in tomorrow's paper?

Cheers,  
Kat

---

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>  
**Sent:** Wednesday, May 11, 2022 6:09:04 PM  
**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>  
**Subject:** Re: Courier Mail - Consultants inquiry

Thanks Kat.

What are the other aspects? Are you able to provide further clarity tomorrow?

On Wed, 11 May 2022 at 18:05, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:

Hey Dom,

I believe there are a few aspects to it, but a large part of the reform work is tied to the unleashing the potential report (info is here: [Unleashing the Potential report charts roadmap for health reform - Ministerial Media Statements](#)).

Cheers,

Kat

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>  
**Sent:** Wednesday, 11 May 2022 5:49 PM  
**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>  
**Subject:** Re: Courier Mail - Consultants inquiry

Thank you for this.

Is there any more info you can provide on what the reform is? When did it start and when is it expected to finish?

On Wed, 11 May 2022 at 16:07, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:

Hi Domanii,

Below is our response.

**Please attribute the following to a Queensland Health spokesperson:**

We're embarking on this reform program from a clinical and governance perspective to ensure our health system is sustainable, innovative and world-class.

Our strategy from the outset has been to use external consultants to launch the program quickly and then transition to using solely Queensland Health staff.

#### **Background – not for attribution**

Queensland Health has engaged PWC and EY consulting firms to help provide this critical support. A third firm with a single contractor has been engaged, but not for consultancy work.

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All employees and contractors are required to have an access card and photo identification to enter the building for security purposes. This includes consultants based on-site.

No consultants have a car park.

**ENDS**

Kind regards,



### Media and Issues Team

Strategic Communication Branch | Queensland  
Health

P [3708 5376](tel:37085376)  
E [news@health.qld.gov.au](mailto:news@health.qld.gov.au)  
W [health.qld.gov.au](http://health.qld.gov.au)  
A [33 Charlotte St, Brisbane](https://www.health.qld.gov.au/locations/33-charlotte-st)

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>

**Sent:** Tuesday, 10 May 2022 2:26 PM

**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>

**Subject:** Re: Courier Mail - Consultants inquiry

Thanks guys.

I understand some info might take too long to compile however surely Qld Health knows which consultants are currently working on things and what these projects are? And given the department has a budget for consultants, why can't costs be broken down?

In relation to a "small number" of consultants from three external firms working on system-wide issues at the Charlotte Street premises - how many people is this? What constitutes small? Who are the three external firms and what projects/works have they been engaged on? Have these consultants been given carparks and passes?

Can you please provide a response by 6pm today.

Thank you,

Dom

On Tue, 10 May 2022 at 13:05, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:

Hi Dom,

Below is our response.

We are unable to provide a breakdown as specific as this. To do so accurately would take several weeks as it is a manual process that requires accessing and cross-checking a range of systems and information, and potentially reviewing individual contracts for commercial-in-confidence considerations. We have neither the staff nor the time to undertake such a task.

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**ENDS**

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>

**Sent:** Sunday, 8 May 2022 1:50 PM

**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>

**Subject:** Courier Mail - Consultants inquiry

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1. How many external consultants are currently engaged by Queensland Health? Can you please provide a breakdown of the projects/work these consultants are engaged on, which consultants they are and how much each company is being paid.
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3. How often do external consultants work inside government buildings? Do they use their own equipment?

My deadline is COB tomorrow.




Thank you,

DOMANII CAMERON

State Political Reporter

# Courier Mail Sunday Mail

Cnr Mayne Road & Campbell Street Bowen Hills QLD 4006  
T 0474 812 496 or 07 3666 6826  
E [domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au) W [www.couriermail.com.au](http://www.couriermail.com.au)

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**news**

---

**From:** Brad Gardner  
**Sent:** Thursday, 12 May 2022 10:17 AM  
**To:** Damon Guppy  
**Cc:** news  
**Subject:** Re: Courier Mail - Consultants inquiry

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

**Categories:** Damon

Thanks Damo. Just sent to Kat for sign-off. Looks good to me. I'm not across all of the context from the discussions you and Kat had yesterday with others, but she quickly filled me in.

Cheers,

Brad

Get [Outlook for iOS](#)

---

**From:** Damon Guppy <[REDACTED]@health.qld.gov.au>  
**Sent:** Thursday, May 12, 2022 9:39:39 AM  
**To:** Brad Gardner <[REDACTED]@health.qld.gov.au>  
**Cc:** news <news@health.qld.gov.au>  
**Subject:** FW: Courier Mail - Consultants inquiry

Hey mate. Below is another response to Dom to show some of the work the reform team is doing. Are you happy for me to progress this to Kat?

**Please attribute the following to a Queensland Health spokesperson:**

System reform in any sector, let alone one as critical as health, is complex and requires a lot of work.

The work being undertaken is underpinned by the recommendations in the [Unleashing the Potential](#) report.

For example, staff and consultants are establishing a framework with which to govern reform.

They are engaging with Queensland Health's clinical workforce to harvest ideas and better understand the issues and obstacles they face.

The reform team is also investigating different models of care, workforce development processes, and funding models that could be adopted to help us deliver better healthcare.

**ENDS**

**From:** Cameron, Domanii <domanii.cameron@news.com.au>  
**Sent:** Wednesday, 11 May 2022 6:29 PM  
**To:** news <news@health.qld.gov.au>  
**Subject:** Re: Courier Mail - Consultants inquiry

Hey,

No it's not. I need a bit more clarity before I write it.

Thanks,  
Dom

On Wed, 11 May 2022 at 18:18, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:

Hey Dom,

Is the story running in tomorrow's paper?

Cheers,  
Kat

---

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>

**Sent:** Wednesday, May 11, 2022 6:09:04 PM

**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>

**Subject:** Re: Courier Mail - Consultants inquiry

Thanks Kat.

What are the other aspects? Are you able to provide further clarity tomorrow?

On Wed, 11 May 2022 at 18:05, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:

Hey Dom,

I believe there are a few aspects to it, but a large part of the reform work is tied to the unleashing the potential report (info is here: [Unleashing the Potential report charts roadmap for health reform - Ministerial Media Statements](#)).

Cheers,

Kat

---

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>

**Sent:** Wednesday, 11 May 2022 5:49 PM

**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>

**Subject:** Re: Courier Mail - Consultants inquiry

Thank you for this.

Is there any more info you can provide on what the reform is? When did it start and when is it expected to finish?

On Wed, 11 May 2022 at 16:07, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:

Hi Domanii,

Below is our response.

**Please attribute the following to a Queensland Health spokesperson:**

We're embarking on this reform program from a clinical and governance perspective to ensure our health system is sustainable, innovative and world-class.

Our strategy from the outset has been to use external consultants to launch the program quickly and then transition to using solely Queensland Health staff.

#### **Background – not for attribution**

Queensland Health has engaged PWC and EY consulting firms to help provide this critical support. A third firm with a single contractor has been engaged, but not for consultancy work.

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All employees and contractors are required to have an access card and photo identification to enter the building for security purposes. This includes consultants based on-site.

No consultants have a car park.

**ENDS**

Kind regards,

**Media and Issues Team**Strategic Communication Branch | Queensland  
Health

P 3708 5376  
E [news@health.qld.gov.au](mailto:news@health.qld.gov.au)  
W [health.qld.gov.au](http://health.qld.gov.au)  
A 33 Charlotte St, Brisbane

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>  
**Sent:** Tuesday, 10 May 2022 2:26 PM  
**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>  
**Subject:** Re: Courier Mail - Consultants inquiry

Thanks guys.

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In relation to a "small number" of consultants from three external firms working on system-wide issues at the Charlotte Street premises - how many people is this? What constitutes small? Who are the three external firms and what projects/works have they been engaged on? Have these consultants been given carparks and passes?

Can you please provide a response by 6pm today.

Thank you,

Dom

On Tue, 10 May 2022 at 13:05, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:

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State Political Reporter

**Courier Mail Sunday Mail**

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**news**

---

**From:** news  
**Sent:** Thursday, 12 May 2022 10:49 AM  
**To:** Jasmina Joldic  
**Cc:** Elizabeth Whiting; Ben Armstrong; Jane Martin; news  
**Subject:** FW: Courier Mail - Consultants inquiry

Hi Jasmina,

Below is a draft response to Domanii's follow-up enquiry about the health reform work.

We've tried to find a balance between providing the journalist with some examples of the work being done while not revealing anything that's yet to be released.

We do have concerns Domanii will run with the angle that we have hired external consultants for a "secret" project/review, as her source(s) claims. I think providing some examples, along with a phone call to her from me, will help convince her this isn't the case.

Let me know what you think. We're hoping to get a draft to the Minister's office before noon.

Kind regards,  
Damon

**Please attribute the following to a Queensland Health spokesperson:**

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The work being undertaken is underpinned by the recommendations in the *Unleashing the Potential* report.

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**Subject:** Re: Courier Mail - Consultants inquiry

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**Queensland  
Government**

### **Media and Issues Team**

Strategic Communication Branch | Queensland  
Health

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\*\*\*\*\*

**news**

---

**From:** Brad Gardner  
**Sent:** Thursday, 12 May 2022 11:44 AM  
**To:** Damon Guppy  
**Cc:** news; Kat Acampora  
**Subject:** RE: Courier Mail - Consultants inquiry

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

**Categories:** Damon, Brad

Hi mate, if Kat hasn't already confirmed with you – this is good to go.

Cheers,

Brad

**From:** Damon Guppy <[REDACTED]@health.qld.gov.au>  
**Sent:** Thursday, 12 May 2022 9:40 AM  
**To:** Brad Gardner <[REDACTED]@health.qld.gov.au>  
**Cc:** news <news@health.qld.gov.au>  
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Health

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**Courier Mail Sunday Mail**

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**news**

---

**From:** Jasmina Joldic  
**Sent:** Thursday, 12 May 2022 12:13 PM  
**To:** news  
**Cc:** Elizabeth Whiting; Ben Armstrong; Jane Martin  
**Subject:** RE: Courier Mail - Consultants inquiry

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

**Categories:** Damon

Suggested amendments as per below

**From:** news <news@health.qld.gov.au>  
**Sent:** Thursday, 12 May 2022 10:49 AM  
**To:** Jasmina Joldic <[REDACTED]@health.qld.gov.au>  
**Cc:** Elizabeth Whiting <[REDACTED]@health.qld.gov.au>; Ben Armstrong <[REDACTED]@health.qld.gov.au>; Jane Martin <[REDACTED]@health.qld.gov.au>; news <news@health.qld.gov.au>  
**Subject:** FW: Courier Mail - Consultants inquiry

Hi Jasmina,

Below is a draft response to Domanii's follow-up enquiry about the health reform work.

We've tried to find a balance between providing the journalist with some examples of the work being done while not revealing anything that's yet to be released.

We do have concerns Domanii will run with the angle that we have hired external consultants for a "secret" project/review, as her source(s) claims. I think providing some examples, along with a phone call to her from me, will help convince her this isn't the case.

Let me know what you think. We're hoping to get a draft to the Minister's office before noon.

Kind regards,  
 Damon  
 0498660608

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Health

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## news

**From:** Trish Nielsen  
**Sent:** Thursday, 12 May 2022 1:01 PM  
**To:** news; Matthew Rigby  
**Subject:** RE: For DG's review: Courier Mail - Consultants inquiry  
**Attachments:** trish.nielsen-health.qld.gov.au\_12-05-2022\_12-58-41.pdf

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

**Categories:** Damon

Hi Damon

Please see Shaun's amendments attached.

Let me know if you have any issues reading the handwriting.

Regards  
 Trish

**From:** news <news@health.qld.gov.au>  
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**To:** Matthew Rigby <[REDACTED]@health.qld.gov.au>; Trish Nielsen <[REDACTED]@health.qld.gov.au>  
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**Subject:** Re: Courier Mail - Consultants inquiry

Hey,

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Thanks,  
 Dom

On Wed, 11 May 2022 at 18:18, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:

Hey Dom,

Is the story running in tomorrow's paper?

Cheers,  
 Kat

## news

**From:** Martin Philip <[REDACTED]@ministerial.qld.gov.au>  
**Sent:** Thursday, 12 May 2022 3:26 PM  
**To:** news; [REDACTED]@ministerial.qld.gov.au  
**Subject:** RE: For DG's review: Courier Mail - Consultants inquiry

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

**Categories:** Damon

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Good to go



**Martin Philip**  
 Senior Media Advisor  
 Office of the Hon. Yvette D'Ath MP  
 Minister for Health and Ambulance Services  
 Leader of the House

[REDACTED] | Email [REDACTED]@ministerial.qld.gov.au  
 1 William Street Brisbane

**From:** news <news@health.qld.gov.au>  
**Sent:** Thursday, 12 May 2022 1:09 PM  
**To:** Martin Philip <[REDACTED]@ministerial.qld.gov.au>; Lucy Collier <[REDACTED]@ministerial.qld.gov.au>  
**Cc:** news <news@health.qld.gov.au>  
**Subject:** FW: For DG's review: Courier Mail - Consultants inquiry

Hi Marty,

Dom has come to us for more information on the reform work. Below is what has been approved by the DG.

Let me know if there are any issues.

Cheers,  
 Damon

**Please attribute the following to a Queensland Health spokesperson:**

System reform in any sector, let alone one as critical as health, is complex and requires significant engagement.

The work being undertaken is underpinned by the recommendations in the *Unleashing the Potential* report and governance advice.

This includes establishing the framework which governs and implements our reform.

The reform team is also engaging with Queensland Health's workforce to elicit ideas and opportunities, and better understand the issues and obstacles they face.

They are also investigating different models of care, workforce development processes, and funding opportunities that could be adopted to help us deliver better healthcare.

**ENDS**

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>  
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Kat

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**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>  
**Sent:** Wednesday, May 11, 2022 6:09:04 PM  
**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>  
**Subject:** Re: Courier Mail - Consultants inquiry

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Hey Dom,

I believe there are a few aspects to it, but a large part of the reform work is tied to the unleashing the potential report (info is here: [Unleashing the Potential report charts roadmap for health reform - Ministerial Media Statements](#)).

Cheers,

Kat

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>  
**Sent:** Wednesday, 11 May 2022 5:49 PM

**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>  
**Subject:** Re: Courier Mail - Consultants inquiry

Thank you for this.

Is there any more info you can provide on what the reform is? When did it start and when is it expected to finish?

On Wed, 11 May 2022 at 16:07, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:

Hi Domanii,

Below is our response.

**Please attribute the following to a Queensland Health spokesperson:**

We're embarking on this reform program from a clinical and governance perspective to ensure our health system is sustainable, innovative and world-class.

Our strategy from the outset has been to use external consultants to launch the program quickly and then transition to using solely Queensland Health staff.

#### **Background – not for attribution**

Queensland Health has engaged PWC and EY consulting firms to help provide this critical support. A third firm with a single contractor has been engaged, but not for consultancy work.

As part of each firm's contract with Queensland Health, it would allocate sufficient staff to manage its workload at any given time.

The system reform branch is a multidisciplinary, blended team of staff from the department, hospital and health services, Queensland Ambulance Service and external consultants, working together to achieve our goals.

There are currently 12 consultants working on level 13 of 33 Charlotte St, Brisbane. Some are part-time.

There are also 22 staff from Queensland Health, Hospital and Health Service and Queensland Ambulance Service.

All employees and contractors are required to have an access card and photo identification to enter the building for security purposes. This includes consultants based on-site.

No consultants have a car park.

ENDS

Kind regards,



### Media and Issues Team

Strategic Communication Branch | Queensland  
Health

P [3708 5376](tel:37085376)  
E [news@health.qld.gov.au](mailto:news@health.qld.gov.au)  
W [health.qld.gov.au](http://health.qld.gov.au)  
A [33 Charlotte St, Brisbane](https://www.health.qld.gov.au/locations/33-charlotte-st)

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>

**Sent:** Tuesday, 10 May 2022 2:26 PM

**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>

**Subject:** Re: Courier Mail - Consultants inquiry

Thanks guys.

I understand some info might take too long to compile however surely Qld Health knows which consultants are currently working on things and what these projects are? And given the department has a budget for consultants, why can't costs be broken down?

In relation to a "small number" of consultants from three external firms working on system-wide issues at the Charlotte Street premises - how many people is this? What constitutes small? Who are the three external firms and what projects/works have they been engaged on? Have these consultants been given carparks and passes?

Can you please provide a response by 6pm today.

Thank you,

Dom

On Tue, 10 May 2022 at 13:05, news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)> wrote:

Hi Dom,

Below is our response.

We are unable to provide a breakdown as specific as this. To do so accurately would take several weeks as it is a manual process that requires accessing and cross-checking a range of systems and information, and potentially reviewing individual contracts for commercial-in-confidence considerations. We have neither the staff nor the time to undertake such a task.

Please note that the breakdown provided in the answer to Question on Notice number 215 includes the expenditure for not only consultants, but also contractors and professional services. This is not comparable with the breakdown (on consultants) you requested.

**Please attribute the following to a Queensland Health spokesperson:**

Like most major public and private organisations, we regularly engage external services, whether it be to manage workloads, effect change, or solve specific problems.

The value that consultants bring to a department as critical as Queensland Health cannot be understated.

Government departments routinely work with consultants, drawing on their expertise, international experience, and resources to develop solutions to complex challenges.

They also bring a fresh perspective to help us to deliver sustainable healthcare.

External consultants, especially those who have worked with Queensland Health previously, are also adept at commencing roles rapidly and capably.

**Background:**

There are currently a small number from three external firms working on system-wide issues on-site at our Charlotte St premises.

In general, external consultants who require access to the Queensland Health system may work on-site and be provided department-issued equipment including a laptop.

**ENDS**

**From:** Cameron, Domanii <[domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au)>

**Sent:** Sunday, 8 May 2022 1:50 PM

**To:** news <[news@health.qld.gov.au](mailto:news@health.qld.gov.au)>

**Subject:** Courier Mail - Consultants inquiry

Hey guys,

I have some questions below about external consultants.

1. How many external consultants are currently engaged by Queensland Health? Can you please provide a breakdown of the projects/work these consultants are engaged on, which consultants they are and how much each company is being paid.
2. Are there currently external consultants working out of Level 13 of the Health Department's building? If so, where are they from, how many people are currently working there and what projects/work are they working on?
3. How often do external consultants work inside government buildings? Do they use their own equipment?

My deadline is COB tomorrow.

Thank you,

DOMANII CAMERON




State Political Reporter

**Courier Mail Sunday Mail**

Cnr Mayne Road & Campbell Street Bowen Hills QLD 4006

T 0474 812 496 or 07 3666 6826

E [domanii.cameron@news.com.au](mailto:domanii.cameron@news.com.au) W [www.couriermail.com.au](http://www.couriermail.com.au)

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**news**

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**From:** Jasmina Joldic  
**Sent:** Thursday, 12 May 2022 3:27 PM  
**To:** news  
**Subject:** RE: Courier Mail - Consultants inquiry

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

**Categories:** Damon

If useful, you may wish to consider inclusion of type of initiatives undertaken in the Reform office from the below list:

- governance
- sustainability of health services
- models of care, including investigating new technology
- data linkages between hospitals and the primary health care system
- the future health workforce
- funding models.

**From:** news <news@health.qld.gov.au>  
**Sent:** Thursday, 12 May 2022 10:49 AM  
**To:** Jasmina Joldic [redacted]@health.qld.gov.au  
**Cc:** Elizabeth Whiting [redacted]@health.qld.gov.au; Ben Armstrong [redacted]@health.qld.gov.au; Jane Martin [redacted]@health.qld.gov.au; news <news@health.qld.gov.au>  
**Subject:** FW: Courier Mail - Consultants inquiry

Hi Jasmina,

Below is a draft response to Domanii's follow-up enquiry about the health reform work.

We've tried to find a balance between providing the journalist with some examples of the work being done while not revealing anything that's yet to be released.

We do have concerns Domanii will run with the angle that we have hired external consultants for a "secret" project/review, as her source(s) claims. I think providing some examples, along with a phone call to her from me, will help convince her this isn't the case.

Let me know what you think. We're hoping to get a draft to the Minister's office before noon.

Kind regards,  
 Damon  
 [redacted]

**Please attribute the following to a Queensland Health spokesperson:**

System reform in any sector, let alone one as critical as health, is complex and requires a lot of work.

The work being undertaken is underpinned by the recommendations in the [Unleashing the Potential](#) report.

For example, staff and consultants are establishing a framework with which to govern reform.

They are engaging with Queensland Health's clinical workforce to harvest ideas and better understand the issues and obstacles they face.

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Queensland  
Government

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Health

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State Political Reporter

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**DOMANII CAMERON**

State Political Reporter

**Courier Mail Sunday Mail**

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