

SCHEDULE 1 – Wage rates

Indicative title	New classification			Existing classification			Wage rates payable from 1 April 2016			Wage rates payable from 1 April 2017		
	Grade	Band	Pay Point	Grade	Band	Pay Point	Hourly	Fortnightly	Annually	Hourly	Fortnightly	Annually
Assistant in Nursing	1	1	1	1		1	\$26.3408	\$2,001.90	\$52,228	\$26.9987	\$2,051.90	\$53,533
			2			2	\$26.8816	\$2,043.00	\$53,300	\$27.5539	\$2,094.10	\$54,634
			3			3	\$27.2382	\$2,070.10	\$54,007	\$27.9197	\$2,121.90	\$55,359
			4			4	\$27.8553	\$2,117.00	\$55,231	\$28.5513	\$2,169.90	\$56,611
			5			5	\$28.4961	\$2,165.70	\$56,502	\$29.2079	\$2,219.80	\$57,913
			6			6	\$28.8395	\$2,191.80	\$57,182	\$29.5605	\$2,246.60	\$58,612
Assistant in Nursing – Sterilising Services (formerly CSSD)		2	1	3		1	\$28.5026	\$2,166.20	\$56,515	\$29.2158	\$2,220.40	\$57,929
			2			2	\$28.9118	\$2,197.30	\$57,326	\$29.6342	\$2,252.20	\$58,758
			3			3	\$29.3382	\$2,229.70	\$58,171	\$30.0711	\$2,285.40	\$59,624
Undergraduate Student in Nursing/Midwifery	2		2 nd year	2		2 nd year	\$26.8816	\$2,043.00	\$53,300	\$27.5539	\$2,094.10	\$54,634
			3 rd year			3 rd year	\$27.2382	\$2,070.10	\$54,007	\$27.9197	\$2,121.90	\$55,359
Enrolled Nurse	3		1	3		1	\$28.5026	\$2,166.20	\$56,515	\$29.2158	\$2,220.40	\$57,929
			2			2	\$28.9118	\$2,197.30	\$57,326	\$29.6342	\$2,252.20	\$58,758
			3			3	\$29.3382	\$2,229.70	\$58,171	\$30.0711	\$2,285.40	\$59,624
			4			4	\$29.7776	\$2,263.10	\$59,043	\$30.5224	\$2,319.70	\$60,519
			5			5	\$30.2513	\$2,299.10	\$59,982	\$31.0079	\$2,356.60	\$61,482
Enrolled Nurse Advanced Skills (formerly Enrolled Nurse Advanced Practice)	4		1	4		1	\$31.1461	\$2,367.10	\$61,756	\$31.9250	\$2,426.30	\$63,300
			2			2	\$33.0500	\$2,511.80	\$65,531	\$33.8763	\$2,574.60	\$67,169
Registered Nurse Registered Midwife	5		Re-entry	5		Re-entry	\$31.6342	\$2,404.20	\$62,724	\$32.4250	\$2,464.30	\$64,292
			1			1	\$33.1118	\$2,516.50	\$65,654	\$33.9395	\$2,579.40	\$67,295
			2			2	\$34.6697	\$2,634.90	\$68,743	\$35.5368	\$2,700.80	\$70,462
			3			3	\$36.2276	\$2,753.30	\$71,832	\$37.1329	\$2,822.10	\$73,627
			4			4	\$37.7842	\$2,871.60	\$74,918	\$38.7289	\$2,943.40	\$76,791
			5			5	\$39.3474	\$2,990.40	\$78,017	\$40.3316	\$3,065.20	\$79,969
			6			\$40.9105	\$3,109.20	\$81,117	\$41.9329	\$3,186.90	\$83,144	

Nurses and Midwives (Queensland Health and Department of Education and Training) Certified Agreement (EB9) 2016

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	Grade	Band	Pay Point	Grade	Band	Pay Point	Hourly	Fortnightly	Annually	Hourly	Fortnightly	Annually
			7			7	\$42.4711	\$3,227.80	\$84,211	\$43.5329	\$3,308.50	\$86,316
Clinical Nurse Clinical Midwife		1	1	6		1	\$43.1987	\$3,283.10	\$85,654	\$44.2789	\$3,365.20	\$87,796
			2			\$44.2132	\$3,360.20	\$87,665	\$45.3184	\$3,444.20	\$89,857	
			3			\$45.2316	\$3,437.60	\$89,685	\$46.3618	\$3,523.50	\$91,926	
			4			\$46.2566	\$3,515.50	\$91,717	\$47.4132	\$3,603.40	\$94,010	
Associate Clinical Nurse/Midwife Consultant Associate Nurse/Midwife Unit Manager Associate Nurse/Midwife Manager Associate Nurse/Midwife Educator Associate Nurse/Midwife Researcher	6			6/7A		1	\$48.5553	\$3,690.20	\$96,275	\$49.7697	\$3,782.50	\$98,683
Clinical Nurse/Midwife Consultant Nurse/Midwife Unit Manager Nurse/Midwife Manager Nurse/Midwife Educator Nurse/Midwife Researcher Public Health Nurse Nurse Navigator Nurse Practitioner Candidate	7		1	7		1	\$53.0434	\$4,031.30	\$105,174	\$54.3697	\$4,132.10	\$107,804
			2			\$55.4434	\$4,213.70	\$109,932	\$56.8289	\$4,319.00	\$112,680	
			3			\$56.8211	\$4,318.40	\$112,664	\$58.2421	\$4,426.40	\$115,482	
			4			\$57.5868	\$4,376.60	\$114,182	\$59.0263	\$4,486.00	\$117,037	
Nurse Practitioner	8		1	8		1	\$59.7237	\$4,539.00	\$118,419	\$61.2171	\$4,652.50	\$121,380
			2			\$61.2092	\$4,651.90	\$121,365	\$62.7395	\$4,768.20	\$124,399	
			3			\$62.3513	\$4,738.70	\$123,629	\$63.9105	\$4,857.20	\$126,721	

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	Grade	Band	Pay Point	Grade	Band	Pay Point	Hourly	Fortnightly	Annually	Hourly	Fortnightly	Annually
Director of Nursing - Rural and Remote	9		1	10	1	1	\$61.0000	\$4,636.00	\$120,950	\$62.5250	\$4,751.90	\$123,974
			2			2	\$63.7605	\$4,845.80	\$126,423	\$65.3539	\$4,966.90	\$129,583
			3			3	\$65.3447	\$4,966.20	\$129,565	\$66.9789	\$5,090.40	\$132,805
Assistant Director of Nursing Director of Nursing	10		1	9	1	1	\$62.3513	\$4,738.70	\$123,629	\$63.9105	\$4,857.20	\$126,721
				10	2	1						
				11	1	1						
			2	9	1	2	\$65.3737	\$4,968.40	\$129,622	\$67.0079	\$5,092.60	\$132,862
				10	2	2						
				11	1	2						
Nursing Director Director of Nursing	11			9	2	1	\$69.7724	\$5,302.70	\$138,344	\$71.5171	\$5,435.30	\$141,803
				10	3	1						
				11	2	1						
Nursing Director Director of Nursing	12			9	3	1	\$76.8145	\$5,837.90	\$152,307	\$78.7342	\$5,983.80	\$156,113
				10	4	1						
				11	3	1						
Health Service Director of Nursing Executive Director of Nursing	13	1		11	4	1	\$82.2289	\$6,249.40	\$163,042	\$84.2842	\$6,405.60	\$167,118

Note: Teams Leaders in Integrated Mental Health and Community Health will receive Health Practitioner wages and conditions while being required to retain their registration to practice as nurse. Refer clause 39 of this Agreement,

Translation guide

Translation into the revised salary spine will be effective from the commencement of Agreement. See clause 14 of this Agreement.

1. New Nurse Grade 1, Band 2
 - Nurse Grade 1 will have two bands. There is no annual progression from Band 1 to Band 2 under clause 12.4 of the Award.
 - The new Band 2 is the equivalent of the existing classification Assistant in Nursing CSSD.
 - Nurse Grade 1, Band 2 has three pay points. Progression will occur in accordance with clause 12.4 of the Award.
2. New Nurse Grade 6, Band 2
 - Nurse Grade 6 will have two bands. There is no annual progression from Band 1 to Band 2 under clause 12.4 of the Award.
 - The new Band 2 is the equivalent of the existing classification Nurse Grade 6/7A, Associate.
 - There is only one pay point in Nurse Grade 6, Band 2, accordingly progression provided in clause 12.4 of the Award has no application.
3. New Nurse Grade 9
 - The new Nurse Grade 9 is the equivalent of the existing classification Nurse Grade 10, Band 1.
 - Nurses and midwives currently employed in the three pay points at Nurse Grade 10, band 1, will transition directly into the new Nurse Grade 9 at the applicable pay point.
 - The new Nurse Grade 9 has three pay points. Progression will occur in accordance with clause 12.4 of the Award.
4. New Nurse Grade 10
 - The new Nurse Grade 10 is the equivalent of the existing classification levels:
 - Nurse Grade 9, Band 1;
 - Nurse Grade 10, Band 2; and
 - Nurse Grade 11, Band 1.
 - There are two pay points in this Nurse Grade. Progression will occur in accordance with clause 12.4 of the Award.
5. New Nurse Grade 11
 - The new Nurse Grade 11 is the equivalent of the existing classification levels:
 - Nurse Grade 9, Band 2, Pay point 1;
 - Nurse Grade 10, Band 3, Pay point 1; and
 - Nurse Grade 11, Band 2, Pay point 1.
 - There is only one pay point in this Nurse Grade, accordingly progression provided in clause 12.4 of the Award has no application.

Nurses and Midwives (Queensland Health and Department of Education and Training) Certified Agreement (EB9) 2016

6. New Nurse Grade 12

- The new Nurse Grade 12 is the equivalent of the existing classification levels:
 - Nurse Grade 9, Band 3, pay point 1;
 - Nurse Grade 10, Band 4, pay point 1; and
 - Nurse Grade 11, Band 3, pay point 1.
- There is only one pay point in this Nurse Grade, accordingly progression provided in clause 12.4 of the Award has no application.

7. New Nurse Grade 13

- The new Nurse Grade 13 will have two bands. There is no annual progression from Band 1 to Band 2 under clause 12.4 of the Award.
- The new Band 1 is the equivalent of the existing classification Nurse Grade 11, Band 4.
- The new Band 2 is the equivalent of the existing classification Nurse Grade 12.
- There is only one pay point in each band of this Nurse Grade, accordingly progression provided in clause 12.4 of the Award has no application.