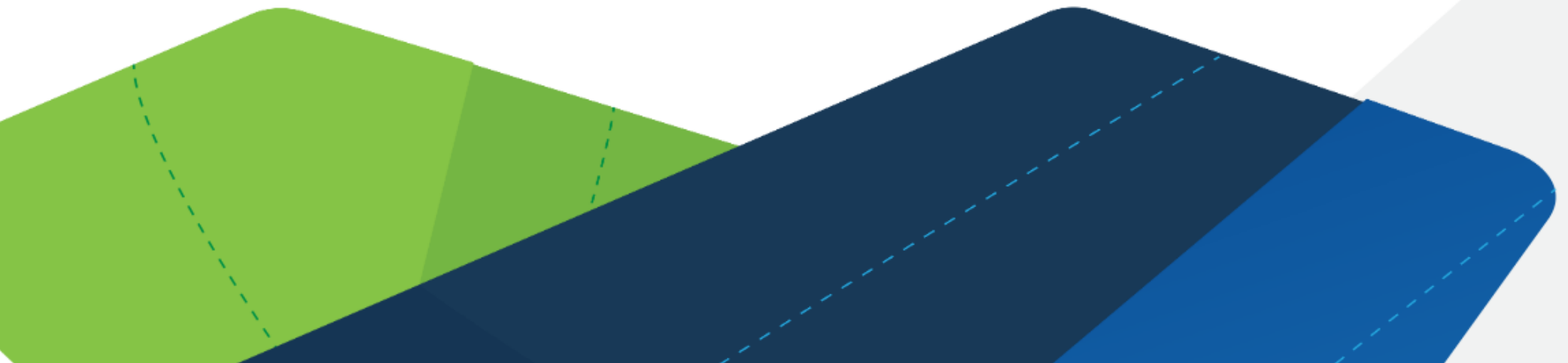


Intern Recruitment

Frequently asked questions (FAQs)

Sunshine Coast Hospital & Health Service



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CORE TERMS

What core and elective terms does your facility offer PGY1?

Compulsory Terms	Non-Compulsory Terms – all at SCUH unless otherwise indicated
Emergency Medicine – available at SCUH, Nambour or Gympie	<ul style="list-style-type: none"> Acute Surgical Unit
Medicine – <i>taken as</i>	<ul style="list-style-type: none"> Anaesthetics
<ul style="list-style-type: none"> General Medicine (SCUH or Nambour General Hospital) 	<ul style="list-style-type: none"> Dermatology
<ul style="list-style-type: none"> Stroke*, Respiratory*, Cardiology*, Renal* or Oncology* (all at SCUH*) 	<ul style="list-style-type: none"> ENT Surgery
<ul style="list-style-type: none"> Rehabilitation Medicine*, Acute Geriatrics* 	<ul style="list-style-type: none"> Gastro-enterology
Surgery – all at SCUH <i>taken as:</i>	<ul style="list-style-type: none"> Maleny Rural Term (Maleny)
<ul style="list-style-type: none"> General Surgery* 	<ul style="list-style-type: none"> Mental Health
<ul style="list-style-type: none"> Orthopaedics – one of five positions is at NGH, remainder at SCUH 	<ul style="list-style-type: none"> Obstetrics & Gynaecology
<ul style="list-style-type: none"> Vascular 	<ul style="list-style-type: none"> Paediatrics*
<ul style="list-style-type: none"> Urology 	<ul style="list-style-type: none"> Rehabilitation Medicine*
<p>NB - All core terms can also be undertaken as electives (however some are usually offered as full terms only ie. 10-12 week terms*)</p>	

TERMS for PGY2

What terms does your facility offer PGY2?

Queensland Health has five terms for 2022

Sunshine Coast University Hospital (SCUH)

Medicine

- Acute Geriatrics & Ortho-Geriatrics
- General Medicine, Respiratory
- Cardiology, Endocrinology, Gastroenterology, Haematology, Renal, Stroke
- Infectious Diseases
- Medical & Radiation Oncology
- Rehabilitation Medicine

Surgery *Ophthalmology

- General Surgery
- Orthopaedics
- ENT
- Plastic Surgery
- Urology
- Vascular

Emergency Medicine (SCUH, NGH and Gympie)

Other

- Anaesthetics
- Peri-Operative Medicine

- Intensive Care

- Mental Health

- Obstetrics & Gynaecology

- Paediatrics

Caloundra Hospital

- Palliative Care

- Nambour General Hospital (NGH) *Mental Health

- Emergency Medicine

- General Medicine

- ARC – Geriatrics – Acute & Restorative Care for Older Persons

- Medical Oncology

Gympie Hospital

- Acute General Medicine Unit

- Extended Services Unit (Palliative Care, Rehabilitation, Stroke)

- Surgery

- Obstetrics & Gynaecology

Maleny Hospital

- Noosa Hospital for General Medicine, ICU

- Emerald Hospital (as Country relieving term)

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/PHOs	
SCUH	Other
Medicine	<ul style="list-style-type: none"> Anaesthetics
<ul style="list-style-type: none"> General Medicine 	<ul style="list-style-type: none"> Intensive Care
<ul style="list-style-type: none"> Cardiology 	<ul style="list-style-type: none"> Medical Imaging
<ul style="list-style-type: none"> Dermatology 	<ul style="list-style-type: none"> Obstetrics & Gynaecology
<ul style="list-style-type: none"> Endocrinology 	<ul style="list-style-type: none"> Paediatrics
<ul style="list-style-type: none"> Gastroenterology 	<ul style="list-style-type: none"> Psychiatry
<ul style="list-style-type: none"> Geriatrics 	<ul style="list-style-type: none"> Emergency Medicine
<ul style="list-style-type: none"> Haematology 	<ul style="list-style-type: none"> Surgery: General Surgery, Urology, Vascular, Ophthalmology & Orthopaedics
<ul style="list-style-type: none"> Hepatology 	NGH
<ul style="list-style-type: none"> Infectious Diseases 	<ul style="list-style-type: none"> Emergency Medicine
<ul style="list-style-type: none"> Medical Oncology 	<ul style="list-style-type: none"> General & Geriatric Medicine
<ul style="list-style-type: none"> Neurology 	<ul style="list-style-type: none"> Rehabilitation Medicine
<ul style="list-style-type: none"> Obstetric Medicine 	
<ul style="list-style-type: none"> Rehabilitation 	
<ul style="list-style-type: none"> Renal 	
<ul style="list-style-type: none"> Respiratory 	
<ul style="list-style-type: none"> Stroke 	

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes, the Sunshine Coast Health Service has accredited intern positions at **Sunshine Coast University Hospital (SCUH)**, **Nambour General Hospital** (Emergency Medicine, Orthopaedic Surgery or General Medicine), **Maleny Hospital** (Rural term) and **Gympie Hospital** (Emergency Medicine).

Most intern rotations are based at SCUH but there is opportunity to preference the other facilities in the Intern Preferences survey we request from each confirmed SCHHS intern. Other facility rotations are popular so requests may exceed availability.

RURAL/COUNTRY RELIEVING

Is rural/country relieving part of PGY1?

No; not for interns. However, these terms are available for PGY2s or PGY3s and include:

- Placements at Caloundra, Nambour, Gympie, Maleny and Noosa Hospitals
- Rural Practice involved in Country Relieving (Emerald)

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes-SCUH and Nambour Hospitals only (for interns). Gympie, Maleny & Caloundra Hospitals are additional hospitals for PGY2s and above –

All remote call doctors are required to be within 30 minutes of the hospital/s.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes. All junior doctors share in ward call during some rotations. Only PGY2s and 3s participate in night ward call.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

7 Day intensive Intern Orientation Program including medical emergency procedures training, structured 2 day clinical shadowing, clinical scenarios, SIM Lab clinical scenarios, procedural skills, hospital tour, intern term processes and procedures, iEMR training, medication safety & prescribing workshops, socialising opportunities (intern orientation welcome dinner).

Weekly Intern Education and Training Program (IETP) conducted for 2 hours on Tuesdays 12:30-14:30 in a protected, device-free learning environment.

- Procedural Skills training
- Clinical Scenario training – SIMs, small group sessions
- Clinical Reasoning in Medicine (CRIM) program
- Emergency Medicine - DEM EDGE program
- Lecture Style presentations on clinical topics
- Career Expo (in conjunction with the Sunshine Coast Junior Doctor Society)

SCUH has its own purpose-built education precinct and SIM centre. Nambour Hospital and Gympie Hospitals also have designated educational facilities, with Gympie Hospital, being being a Pocket SIM Site for the Skills Development Centre.

All Interns have access to procedural skills and scenario-based learning opportunities within the SIM labs and education facilities at each site.

All departments have their own departmental educational programs many of which are relevant for interns and they are encouraged to attend. (eg. Medical Grand Rounds etc)

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

- **Medical Education Unit:**

- Intensive 7 Day Orientation program on commencement, with a sponsored Intern welcome dinner
- Formal, weekly 2 hour Intern Education Program (based on the Australian Curriculum Framework for Junior Doctors)
- Bi-annual face to face meetings with MEO's and/or Director of Clinical Training (DCT)
- Careers Expo in April for PGY1, PGY2, PGY3 doctors
- On-going personal and professional support for all junior doctors from MEOs, Medical education Registrar and DCTs
- Each intern rotation has a designated Medical Education Officer (MEO) to provide support during that rotation
- Formal and Informal support from registrars and consultants committed to providing education and quality supervision
- Mentoring program
- Intern Well-Being sessions
- Opportunities to be an intern or junior doctor representative on the Pre-Vocational Medical Education Training Committee (PMET) and JMO Forum
- Opportunities to be involved in Near to Peer Teaching (NTP) program
- Encouragement and support for junior doctors to be involved with Research
- Close connection and regular meetings with the active Sunshine Coast Junior Doctor Society

- **Medical Administration / Medical Workforce:**

- Recruitment (intern and RMO)
- Term allocations, rostering

- **Sunshine Coast Junior Doctor Society (SCJDS):** An active Junior Doctor Society with many intern & RMO members, who organise various social events throughout the year e.g. Cruise, RMO Ball, end of term functions and the Careers Expo

- **Employee Assistance Service (EAS)** – free, confidential counselling service offering professional short-term counselling for up to six sessions per calendar year for employees and their immediate family. This confidential service can be accessed through a self-referral program available 24 hours a day, seven days a week, and 365 days a year, at no cost to you.

- **Senior Medical Staff:**

- Involved in formal intern education, departmental and bedside teaching
- Regular feedback and supportive supervision

SCUH and its placement facilities are very friendly teaching hospitals with skilled, approachable and caring senior medical staff who offer personalised support of junior medical staff.

WORKLOAD and OVERTIME

What is the average workload per week for each compulsory and non-compulsory term? Is overtime required? If yes, will this be paid?

Compulsory Terms

- **Medicine:** 76 hours per fortnight (plus approximately 4 hours overtime); Approx. 3 weekends per term)
- **Surgery:** 76 hours per fortnight (plus up to 10 hrs overtime); 2-3 weekends per term)
- **Emergency:** 76 hours per fortnight (approximately 3 hours overtime)

Non-Compulsory Terms

- **Overtime hours are different in each unit:** the usual overtime worked will be discussed during 'intern to intern' handover and the correct process and expectations for claiming this will be outlined by the Term supervisor / Supervising Consultant at the orientation meeting held in the first week of each term.

The SCHHS has a policy that overtime will be paid provided the appropriate approval processes and documentation is completed by the intern.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Interns do not usually undertake night duty apart from DEMs or O & G (at SCUH) where they will be rostered with a Registrar or SMO. Interns may very occasionally be required to do night duty if they are called in on remote call. In this case, the EDMS on call ensures the duties are suitable for interns, and that they are appropriately supervised at all times.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Interns are allocated one 5 week block of holiday leave that aligns with the term dates. (Term 2A or Term 2B etc).

- No holiday leave may be taken during compulsory terms (AHPRA requirement)
- Interns are asked to state holiday leave preferences on the SCHHS Intern Allocations Preference survey
- Generally, no Intern leave is scheduled during the first term of the medical year (but this can be negotiated in special circumstances)

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance? Who do I need to negotiate leave with and when do I need to do this by?

Yes. You will be sent an intern allocation preferences survey containing the dates of the 5 week blocks of holiday leave on offer. We ask that you indicate your preferences for your leave, core terms and electives all within the survey. The link to the preference survey is emailed to you 1-2 months after the close of the Intern Campaign. Once all surveys are completed, the Medical Education Unit analyses the requests and will try to accommodate as many top preferences as possible. However, this may not always be possible if many interns request the same terms or holiday dates. If you have a special reason for wanting a particular holiday leave block, then you need to indicate this on the preference survey. Providing a good reason for your request on your preference survey will greatly substantiate your case. **Please do not book your holidays or flights until your annual leave has been confirmed.**

RELOCATION

Does your facility provide financial assistance with relocation?

Not usually. However, individual prospective application is required, if hardship can be demonstrated. Contact Medical Administration on 5470 6596 to discuss this with the Manager of Medical Administration.

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

All Interns must make their own accommodation arrangements for the duration of their Internship. If you are allocated for a rotation to **Gympie Hospital** there is shared house accommodation available close to the hospital free of charge, as well as on-call room type accommodation available onsite.

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

SCHHS will consider job share applications on a case by case basis. Access to job share arrangements for intern applicants is not guaranteed and is at the discretion of the Deputy Executive Director of Medical Services and the Director of Clinical Training. Applicants who are interested in pursuing a job share arrangement are still subject to the ballot process or may apply for special consideration, as per the Intern application guidelines on the website.

Direct contact requesting consideration for a job share arrangement needs to be made **prior** to the commencement of the recruitment campaign. Candidates are to contact the Senior Coordinator – Medical Administration on (07) 5470 6612 prior to **Friday 27 May 2022**.

TERM 2 COMMENCEMENT

Is a Term 2 Commencement an option your facility can accommodate?

Yes, sometimes, on a case by case basis. Requests for a Term 2 start need to be negotiated individually with the Senior Coordinator – Medical Administration before the closure of the intern recruitment campaign, at latest by **Friday 27 May 2022**. Submit CV and explanation as to why a term 2 commencement is requested to: sc-intern-recruitment@health.qld.gov.au **All Term 2 start request applicants are interviewed and two clinical referees are contacted as part of the consideration process for a later start.** Term 2 start applicants will be notified if their application and interview for a term 2 commencement is successful before the closure of the intern campaign.

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests? If yes, what are the terms and conditions associated with a swap or transfer?

Yes, but on a case by case basis within specific timelines, under extenuating circumstances, and as per Queensland Health Intern Recruitment procedures.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

Dependant on the unit but usually 1 intern: per 1-2 Consultants

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

The following services are available at SCHHS:

- 24-hour Medical library access. Electronic links and helpful staff
- At SCUH, onsite gym and onsite childcare facilities
- Kiosk and cafes in-house and within the immediate vicinity of the SCUH and Nambour Hospitals
- Public transport stops at all the hospitals
- Active Sunshine Coast Junior Doctor Society
- Fitness Passport available (from \$28 per fortnight via bank account deduction); this pass gives unlimited access to many gyms & pools in the SCHHS district and Brisbane
- Kawana Aquatic centre is located less than two kms from SCUH.
- SCUH is located 5 minutes from popular surf beaches
- Other hospitals are located approximately 20 minutes to the beach, rainforest and hinterland
- Sunshine Coast airport - has direct flights to Auckland, Sydney & Melbourne.
- Great shopping at Sunshine Plaza- Maroochydore, Mooloolaba, Maleny, Montville and Noosa.
- Less than 1.5 hours from Brisbane city via car, 2 hours by train or bus.

CAR PARKING

What parking arrangements can your facility offer?

SCUH - undercover multi-storey car parking available, charges vary depending on how many days per week it is required.

(‘End of trip’ facilities – free lockable bike racks, lockers and showers are available at SCUH for those choosing to ride a pushbike.)

Nambour Hospital - Most junior doctors find free parking within walking distance of the Hospital, however multi-storey carparking is available at a cost.

Maleny Hospital offers free street or onsite parking. **Gympie Hospital** has free on street parking around the hospital.

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

The Sunshine Coast offers a wonderful lifestyle which includes:

- Great range of restaurants and cafes
 - Fantastic beaches for surfing, diving, wind-surfing, snorkelling, sailing and fishing
 - Bush walking, climbing, rainforest walks
 - Vibrant social life, performing arts events, Noosa long weekend, sporting events-triathlons
 - Plenty of shopping centres & local boutiques
 - Our placement sites offer rural and provincial variations of this lifestyle.
 - Variety of health & sporting clubs, gyms, public swimming pools, cycle tracks to support a healthy outdoor lifestyle.
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CONTACTS

Who do I contact for further information?

Sunshine Coast Hospital & Health Service – Medical Administration

Medical Administration team

Phone: (07) 5470 6612

sc-intern-recruitment@health.qld.gov.au

7 April 2022- Information is correct at time of publication and may be subject to change.