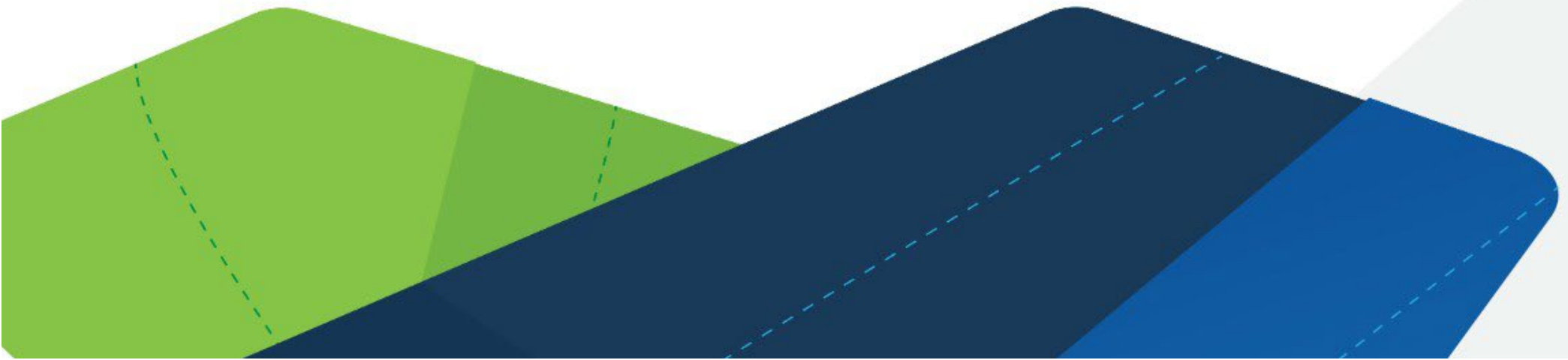


# Intern Recruitment

Frequently asked questions (FAQs)

Gold Coast University  
Hospital



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# CORE TERMS

What core and elective terms does your facility offer PGY1?

Compulsory Terms	Non-Compulsory Terms
<ul style="list-style-type: none"><li>• Emergency Medicine</li></ul>	<ul style="list-style-type: none"><li>• Rehabilitation</li></ul>
<ul style="list-style-type: none"><li>• Medicine (including Palliative Care)</li></ul>	<ul style="list-style-type: none"><li>• External rotations to Rural Hospital</li></ul>
<ul style="list-style-type: none"><li>• Surgery</li></ul>	<ul style="list-style-type: none"><li>• Psychiatry</li></ul>
<ul style="list-style-type: none"><li>• also available as Orthopaedics</li></ul>	<ul style="list-style-type: none"><li>• Anaesthetics</li></ul>
	<ul style="list-style-type: none"><li>• Paediatrics General – Emergency and Surgery</li></ul>
	<ul style="list-style-type: none"><li>• Obstetrics and Gynaecology</li></ul>

# TERMS for PGY2

What terms does your facility offer PGY2?

## Queensland Health has five terms for 2023

- |                                       |                                |
|---------------------------------------|--------------------------------|
| • Medicine including sub specialities | • Psychiatry                   |
| • Surgery including sub specialities  | • Emergency Department         |
| • Orthopaedics                        | • Radiology                    |
| • Anaesthetics                        | • Rehabilitation               |
| • Intensive Care Unit                 | • Rural Relieving              |
| • Obstetrics and Gynaecology          | • Geriatrics                   |
| • Paediatrics                         | • After Hours Care Unit (AHCU) |

PGY2 are required to undertake a rotation in AHCU and Rural Relieving

# ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

## Registrars/PHOs

- |                      |                              |
|----------------------|------------------------------|
| • Anaesthetics       | • Obstetrics and Gynaecology |
| • Emergency Medicine | • Orthopaedics               |
| • Intensive Care     | • Paediatrics                |

## Registrars/PHOs

- |   |                       |
|---|-----------------------|
| • General Medicine (core and advanced training) various medical sub specialties | • Psychiatry          |
| • Radiology   | • Ear Nose and Throat |
| • General Surgery   | • Urology             |
| • Rehabilitation  | • Palliative Care     |

## ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes – PGY1's – Rural Hospital rotations to St. George, Roma and Charleville.

## RURAL/COUNTRY RELIEVING

Is rural/country relieving part of PGY1?

No – only PGY2 and above

## REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes. Departments have an after-hours roster which includes remote call. Rostering details available from Department Coordinators.

# WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes – Each department has an after-hours roster which includes evening Ward Call. Interns are well supported by the Clinical Team Coordinator (Senior Nurse) and can access rostering details by contacting Department Coordinators. Interns do not do Night Ward Call.

# EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

## Educational sessions include:

- 7/8-day Intern hospital wide orientation program including essential skills revision immediately before commencing duty
- 1 Intern specific hospital wide education session per week at GCUH and Robina Hospitals
- Department based educational sessions
- Interns and House Officers are encouraged to attend any additional education sessions deemed relevant to training, including procedural skills and simulation training

# SUPPORT FOR

What type of support does your facility provide for Interns?

## Support for Interns is provided by the following

Director of Medical Education & Clinical Training	Administrative support staff in Medical Workforce Services Unit
Medical Education Unit	Employee Assistance Program (EAP):
Personal and professional support for all junior medical staff	Mentoring Support and Career Advisors

# WORKLOAD and OVERTIME

What is the average workload per week for each compulsory and non-compulsory term? Is overtime required? If yes, will this be paid?

- Workload and overtime vary according to the unit in which you are working
- You will be required to work a 38-hour week and the overtime will depend on the hours worked in the unit to which you are allocated
- You will be paid shift penalties and overtime accordingly
- The service utilises the FRMS – (Fatigue Risk Management System) and other policies/procedures to manage Fatigue.



## NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

- Interns are not required to participate in hospital wide night duty. However, during their Emergency Department rotation, they are rostered on night shift under full supervision

## LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

You will be allocated Annual Leave in a 5 week block in accordance with your preferences and in line with the term dates.

You will be supplied with a preference form to indicate your leave preferences. Every effort is made to accommodate holiday requests. Annual leave is allocated as part of the non-compulsory term. Leave cannot be taken in any core term.

## LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Yes. A preference form will be distributed to all Interns upon appointment. The Intern Roster incorporates leave options. Medical Workforce Services Unit will help with leave options.

## RELOCATION

Does your facility provide financial assistance with relocation?

All reasonable costs as per GCH policy for junior doctors' relocations

## ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

No.

## PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

Yes. Will be considered on a case by case basis. Job sharing arrangements to be confirmed by the Director of Medical Education & Clinical Training.

## TERM 2 COMMENCEMENT

Is a Term 2 Commencement an option your facility can accommodate?

No.

## SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Yes. Swapping/transfers will be considered under exceptional circumstances and approved as per Intern Recruitment Policy.

## INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

Ratio per Intern – Ratio will vary depending on the unit; between 2.8 – 3.8 Consultants

## FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- Library with access to computers 24/7
- 10-minute walk from Robina Hospital to Robina Town Shopping Centre
- Bicycle storage and change facilities
- Bus service and train station adjacent to Robina Hospital
- Bus services
- Light rail direct to GCUH
- Doctors Common Rooms at GCUH and Robina Hospitals

## CAR PARKING

What parking arrangements can your facility offer?

As per below:

- GCUH: Multiple level car park. Two options for QH staff, monthly fee \$178 per calendar month or salary sacrificing arrangements. Robina Hospital \$5 per day.

# LIFESTYLE OFFER

What sort of lifestyle can your location offer?



- Best beaches in the world / surfing
- Great restaurants
- Proximity to schools and universities
- Hinterland with rain forest nearby, bushwalking, outdoor activities etc
- Numerous entertainment facilities including theme parks
- Climate – with around 300 sunny days a year, the Gold Coast is a year-round destination

# CONTACTS

Who do I contact for further

Hospital and Department

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