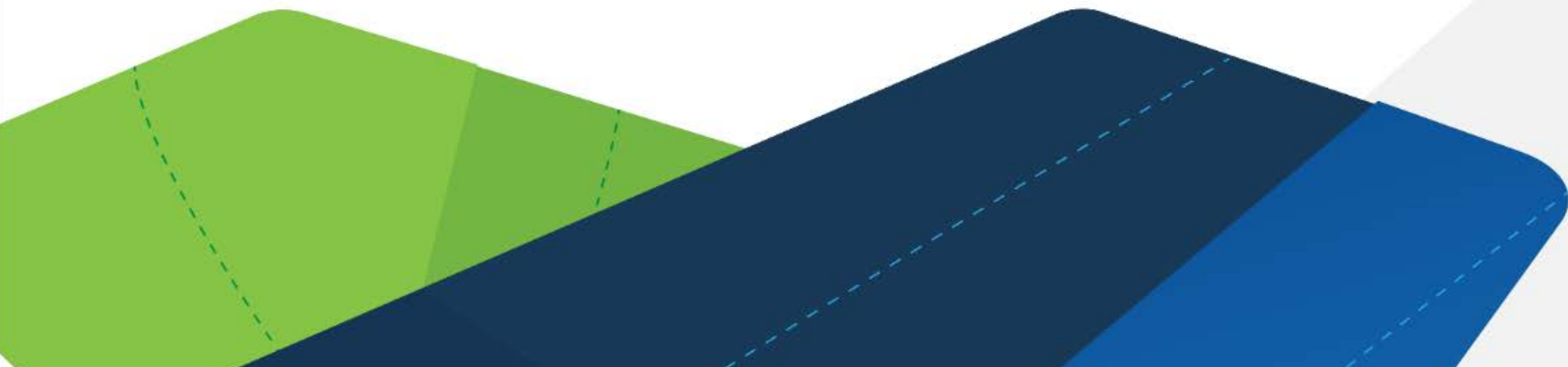


Frequently asked questions (FAQs)

## Redland Hospital



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# CORE TERMS

## What core and elective terms does your facility offer PGY1?

Redland Hospital hosts 13 Interns a year; 5 on the Rural Generalist pathway, and 8-10 rotating interns per term from our Primary Allocation Centre, the Princess Alexandra Hospital (PAH).

### Terms available

Compulsory Terms	Non-Compulsory Terms
<ul style="list-style-type: none"><li>• Emergency Medicine</li></ul>	<ul style="list-style-type: none"><li>• Anaesthetics</li></ul>
<ul style="list-style-type: none"><li>• General Medicine</li></ul>	<ul style="list-style-type: none"><li>• Obstetrics and Gynaecology</li></ul>
<ul style="list-style-type: none"><li>• General Surgery</li></ul>	<ul style="list-style-type: none"><li>• Paediatrics</li></ul>

### [Interested in Rural Generalist Pathway at Redland?](#)

#### ~ **Guaranteed term experience during PGY 1 & 2:**

- Anaesthetics – 5 weeks
- Obstetrics and Gynaecology – 10 weeks
- Paediatrics – 10 weeks
- Mental Health – 10 weeks
- PGY3 Advanced Skills Terms (AST) available in Paediatrics, Obstetrics and Gynaecology and Anaesthesia

### [Interested in a secondment at Redland?](#)

- Application through Primary Allocation Site ([Princess Alexandra Hospital](#))

# TERMS for PGY2

What terms does your facility offer PGY2?

**Queensland Health has five terms for 2022 - four terms of 10 weeks and one term of 12 weeks, unless otherwise specified.**

- Anaesthesia
- Cardiology
- Emergency Medicine
- General Medicine
- General Surgery
- Mental Health
- Obstetrics and Gynaecology
- Orthopaedics
- Paediatric Emergency
- Palliative Care
- Respiratory

# ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/PHOs		PGY3 Advanced Skills Terms (AST)
<ul style="list-style-type: none"> <li>• General Medicine</li> </ul>	<ul style="list-style-type: none"> <li>• Emergency Medicine</li> </ul>	<ul style="list-style-type: none"> <li>• Anaesthesia</li> </ul>
<ul style="list-style-type: none"> <li>• Anaesthesia</li> </ul>	<ul style="list-style-type: none"> <li>• Obstetrics and Gynaecology,</li> </ul>	<ul style="list-style-type: none"> <li>• Obstetrics and Gynaecology,</li> </ul>
<ul style="list-style-type: none"> <li>• Cardiology</li> </ul>	<ul style="list-style-type: none"> <li>• Palliative Care</li> </ul>	<ul style="list-style-type: none"> <li>• Emergency</li> </ul>
<ul style="list-style-type: none"> <li>• Paediatrics</li> </ul>		<ul style="list-style-type: none"> <li>• Paediatrics</li> </ul>

# ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

PHO's can seek placement at Marie Rose Centre , an outpost of the Redland Hospital Emergency Department on Dunwich on North Stradbroke Island. The facility provides triage, care, and transfer of patients to mainland facilities in conjunction with Queensland Ambulance Service appropriate

## RURAL/COUNTRY RELIEVING

Is rural/country relieving part of PGY1?

Not at present

## REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Not at present

## WARD CALL

Does your facility require ward call? If yes, what are the conditions?

**Yes, the following currently applies:**

- PGY 1 ( intern) in the Department of Medicine are allocated to participate in evening ward call shifts. No overnight shifts (week or weekend).
- Block of ( 5 shifts) and no more than 10 ward call shifts/term & year.
- Before undertaking ward call, buddy shift with an experienced RMO on ward call.
- All Ward Calls are well supported by Registrars.
- PGY2 & PGY3 Relieving RMO ( one term only ) participate in Night ward call. Evening and weekend ward call covered by Medicine Juniors
- Paediatric and Obstetrics & Gynaecology ward call supported by their team junior

# EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

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## Educational sessions include:

- 
- Intern Formal Education program offered weekly, protected time with Executive support ensures a 100% attendance

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  - Monthly Hospital Grand Rounds

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  - Protected Departmental teaching

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  - Research and Quality improvement education

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  - Digital Hospital Training

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Weekly Department/Unit Education (including Practical Skills Workshops and Journal Club)

- Critical Care Tutorials
  - Research and Teaching Opportunities
  - Simulation training for Registrars
-



# SUPPORT FOR INTERNS

## What type of support does your facility provide for Interns?

Redland hospital offers a safe, supportive, and reporting culture against bullying and harassment. Juniors are offered valuable learning on the job with exposure to a broad range of clinical experiences under supervision with extremely supportive and approachable consultants. Appropriate remuneration for overtime and access to professional development leave.

Support for Interns is provided by the following groups:

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### Medical Education Unit

- Formal education program and orientation
- An open-door policy to provide personal and professional support to all junior doctors
- A supportive Doctors Mentor Program
- Career advice and guidance
- Support to attend external forum like JMOFQ and other workshops

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### Medical Administration DDMS /Medical Workforce

- Term allocations in line with Medical Board of Australia requirements
- Friendly approachable workforce team
- DDMS Facilitate Bayside JMO Forum

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### RedSoc- Redland RMO society

- Representation at Bayside JMO forum
- Quarterly meet up with DDMS
- End of term drinks
- Other social activities

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### Employee assistance program (EAP):

- The Employee Assistance Program (EAP) provides professional short-term counselling for up to six (6) sessions per calendar year for employees and their immediate family.
- Counselling is provided by an external service provider, Lifeworks, within a short-term, solution-focused model, including referral for ongoing support, as EAP recognises that this service does not include long-term therapy.

## WORKLOAD and OVERTIME

What is the average workload per week for each compulsory and non-compulsory term? Is overtime required? If yes, will this be paid?

**You will be required to work a 38-hour week. Workload is balanced with minimal overtime reported by juniors. Shift penalties and overtime will be paid accordingly.**

## NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

**Interns (PGY1) do not undertake night duty. PGY2 and PGY3 participate in night duties as per allocated roster**

## LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

**PGY1 (intern) leave is allocated at commencement of the intern year. This aligns with the half term rotations. PGY2 and above, Prior to commencement, you will be sent an Annual Leave preference form to indicate your leave preferences in line with the term dates.**

## LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Redland Medical workforce is supportive and very approachable. All RMO leave forms go to Medical Workforce.

**5-week block leave for Interns is aligned with the half-term dates.**

**For other RMOs, leave is considered in order that leave forms are submitted to Medical Workforce and granted if relievers are available.**

## RELOCATION

Does your facility provide financial assistance with relocation?

As per relocation Policies – please email Thomas Williams . Email: [thomas.williams@health.qld.gov.au](mailto:thomas.williams@health.qld.gov.au)

## ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

Accommodation for PHO rostered at Marie- Rose centre

## PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

Flexible training is supported at Redland Hospital (RH).

PGY1- Your request will be considered on an individual basis, in accordance with the ‘Metro South Health Job-Share Internships Procedure’. A copy is available on request.

PGY2 & upwards, please discuss your individual circumstance with medical workforce.

Contact: Thomas Williams Email: [Thomas.Williams@health.qld.gov.au](mailto:Thomas.Williams@health.qld.gov.au)

## LATE START

Is Late Start an option your facility can accommodate?

Your request will be considered on an individual basis, please email Thomas Williams for an interview. Email: [thomas.williams@health.qld.gov.au](mailto:thomas.williams@health.qld.gov.au)

## SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Yes, depending on individual circumstances, availability of accredited terms and replacement staff

## INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

Redland interns enjoy a 1:1 supervision ratio in all units.

## FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

**As per below:**

- |   |  |
|---|--|
| • Friendly and supportive workplace culture             | • Supportive Medical Workforce unit                      |
| • Fantastic Medical Education Unit                      | • Outdoor lunch and staff BBQ area                       |
| • Affiliated with University of Queensland              | • Onsite library ( 24 hrs access with PC's and internet) |
| • Simulation training room                              | • Research opportunities                                 |
| • Major expansion and ICU for Redland Hospital underway | • Fitness Passport                                       |

## CAR PARKING

What parking arrangements can your facility offer?

**As per below:**

Free carpark at the facility and plenty of offsite parking available

# LIFESTYLE OFFER

What sort of lifestyle can your location offer?

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## Lifestyle offered:

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- Bayside Health Service is located on Brisbane's Bayside, thirty-minute drive to Brisbane's CBD and fifty-minute drive to the Gold Coast.
  - Access to beautiful North Stradbroke Island is from Cleveland. North Stradbroke Island has kilometres of golden beaches.
  - Bayside is a great place to see dolphins, turtles and from June to November, humpback whales.
  - Work life balance with minimum rostered overtime
-

# CONTACTS

Who do I contact for further information?

**Medical Workforce**  
**Thomas Williams**  
**Phone: 07 3488 3505**  
**Email: [thomas.williams@health.qld.gov.au](mailto:thomas.williams@health.qld.gov.au)**

**Medical Education**  
**Phone: 07 3488 3356**  
**Email: [Medical\\_Education\\_Redland@health.qld.gov.au](mailto:Medical_Education_Redland@health.qld.gov.au)**

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