

Role description

Job ad reference:	RMO Campaign 2023	Unit/branch:	Anatomical Pathology, Pathology Queensland
Role title:	Registrar	Location:	Royal Brisbane & Women's Hospital (see other requirements)
Status:	Temporary Full time	Closing date:	Mon 4 July 2022
Classification:	L4 – L9	Contact name:	Dr Margaret Cummings
Salary range:	\$4,458.40 - \$5,169.20 per fortnight	Phone:	(07) 3646 5828

For any difficulties please contact the RMO Coordinator rmo-recruitment@health.qld.gov.au

Department of Health

The Department of Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders. The department is responsible for the overall management of the public health system in Queensland. We strongly believe in the need to work with people that value the goals of our organisation and who will thrive in our workplace.

To enable this vision, the Queensland Public Sector is transforming from a focus on compliance to a values-led way of working. The following five values underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.



Customers First



Ideas into action



Unleash potential



Be courageous



Empower people

About Pathology Queensland

Pathology Queensland (PQ) provides diagnostic pathology services to all Hospital and Health Services (HHS) across metro, regional and remote Queensland, offering laboratory services in the disciplines of: anatomical pathology, chemical pathology, haematology, immunology, microbiology and genomics. PQ also provides an invaluable service to Queenslanders by supporting a coordinated response to incidents and disasters.

Pathology Queensland:

- has laboratories located within 35 Queensland Health hospital facilities, providing 24/7 service every day of the year
- employs approximately 2000 staff including specialist pathologists, registrars, scientists, technicians, laboratory assistants, and operational and support staff, across Queensland
- supports more than 450 point-of-care testing devices, extending access to pathology results in remote locations and after hours with testing at the patient's bedside
- is involved with 70 per cent of all medical decisions and in all cancer diagnoses
- is critical to the delivery of positive patient outcomes and plays a key role in delivering on Queensland Health's commitment to achieve good health and well-being for all Queenslanders



- works alongside clinicians to better understand diseases, enable earlier diagnosis, inform treatment options and monitor disease progression
- provides specialised testing services for samples referred from public and private pathology providers within Queensland and from interstate.

Purpose of the role

This is to contribute fully to departmental activities as an Anatomical Pathology Registrar, to the extent of your ability and level of training, under the guidance of the Discipline Medical Director – Anatomical Pathology.

Your key responsibilities

You will be required to fulfil the responsibilities of this role in accordance with the Queensland Public Service values.

- Adhere to defined service quality standards, health and safety policies and procedures relating to the work being undertaken to ensure high quality, safe services and workplaces.
- Fulfil the responsibilities of this role in accordance with the Queensland Public Service values (QPS) along with the following accountabilities:
- Adhere to defined service quality standards, health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.
- Examine and report on specimens as required
- Have the ability to develop knowledge of diagnostic and systemic pathology
- Communicate important laboratory findings to clinicians
- Perform autopsies as appropriate
- Comply with NATA/ISO7025 accreditation requirements including performing quality control procedures, assisting with preparation of procedure manuals and completion of relevant statistics
- Have the ability to contribute to original research
- Participate in ongoing education activities including teaching sessions hosted by consultants, and in the hospital e.g. presentation at Clinico-Pathological conferences and teaching of medical students
- Display a high level of initiative in working in a complex laboratory environment.

Key competencies (role specific criteria)

You will be assessed on your ability to demonstrate the following:

- Academic achievement and interest in Anatomical Pathology; proven ability to succeed in medical examinations.
- Interpersonal skills, including the ability to work as a team member and to relate successfully with other staff at all levels.
- Ability to communicate clearly and concisely in both spoken and written English in formal, informal presentation of scientific, teaching or clinical material.
- Ability, interest and willingness to participate in the teaching of pathology and research.

Qualifications, registrations and other requirements

- MBBS or equivalent, and must be registrable with the Medical Board of Australia
- The incumbent must become a registered trainee with the Royal College of Pathologists of Australasia
- Although Anatomical Pathology registrars are managed centrally from Herston, it is a requirement to be willing to rotate to any of our public or private training laboratories within Queensland. This may include Townsville, Toowoomba, Sunshine Coast, and the Gold Coast as well as our Brisbane Metro Labs.
- Please detail any visa conditions you may have if you are not a permanent resident of Australia.

- We understand that some people may require adjustments to the workplace or the way the work is performed. All applicants are encouraged to advise the panel of any support or reasonable adjustments (i.e. building access, wheelchair access, interpreting services etc.) that may be required.

Vaccine Preventable Diseases (VPD and Covid Vaccination) requirements

- It will be a condition of employment for this role for the employee to be, and remain, vaccinated against one or more of the following vaccine preventable diseases during their employment: Hepatitis A & B, Measles, Mumps, Pertussis, Rubella and Varicella.
- Additional vaccinations including Japanese Encephalitis and Rabies may also be required for this position.
 - Existing staff that are engaged prior to 1 July 2016 are not subject to this condition of employment unless they apply for a role with VPD requirements that is with a different Queensland Health entity (i.e. one HHS to another HHS, department to a HHS, or HHS to department).
 - It is a condition of employment for this role for the employee to be, and remain, vaccinated against COVID-19 ([Health Employment Directive No. 12/21](#) and [Queensland Health Human Resources Policy B70](#)).

What is on offer?

- Up to 12.75% employer superannuation contribution
- Annual leave loading 14%
- Work/life balance, variety, and flexibility
- Salary packaging (where applicable)
- Vocational Training Allowance

Additional Information – how to apply

Please provide the following information to the panel to assess your suitability:

- Your **resume**, including the names and contact details of two referees who have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current, immediate or past supervisor.
- A **short statement (maximum two pages)** that gives details of your skills, experience and knowledge as required on the role description under the heading 'key competencies (role specific criteria)'.

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Organisational Chart

