

## Key performance indicator attribution sheet

Health staff to prisoner ratio	
<b>Full Title:</b>	<b>Number of health staff per 1000 prisoners</b>
<b>Reference Number:</b>	TBA
<b>Performance Domain:</b>	Efficiency
<b>Category</b>	<b>Supporting Indicator</b>
<b>Description:</b>	The number of full-time equivalent health staff per 1000 prisoners at the end of each month.
<b>Rationale</b>	<p>This indicator is based on the principle that prisoners should have the same level of access to primary healthcare services as people in the wider community.</p> <p>Staffing levels affects access to health services and the capacity of services to respond to the needs of the prison population. Visibility of the staffing level trends across correctional centres assists in understanding trends in service capacity and responsiveness.</p>
<b>Definition:</b>	<ul style="list-style-type: none"> <li>• Full-time equivalent (FTE) staff means MOHRI occupied FTE delivering primary health services to patients in correctional centres.</li> <li>• Includes frontline staff working in correctional centres</li> <li>• Excludes the Princess Alexandra Hospital secure Unit and specialist outpatient services.</li> </ul>
<b>Calculation:</b>	<p><b>Numerator:</b></p> <p>The number of full-time equivalent health staff assigned to each correctional centre at the end of each month by the following designations:</p> <ul style="list-style-type: none"> <li>• Medical practitioner (includes VMOs, SMOs)</li> <li>• Nurses (includes nurse unit managers, nurse practitioners, clinical nurse consultants, clinical nurses)</li> <li>• Dental (dentists and dental assistants)</li> <li>• Health Practitioners (allied health professionals)</li> <li>• Clerical/administration</li> </ul> <p><b>Denominator:</b></p> <p>The prison population in each correctional centres at the end of each month</p> <p><b>Formula:</b></p> <p><math>(\text{Numerator} \div (\text{Denominator} \div 1,000))</math></p>

<b>Population:</b>	Data will be reported by: <ul style="list-style-type: none"><li>• Statewide</li><li>• Correctional centre</li></ul>																			
<b>Benchmark:</b>	No benchmark																			
<b>Benchmark Rationale:</b>	No benchmark is set as there will be significant variability between correctional centres due to the level of security and the nature of the correctional centre (remand/receiving/placement). The purpose of this benchmark is to provide trend information and to a lesser extent comparison between relevant correctional centre peers.																			
<b>Scope:</b>	<table><tr><th>Hospital and Health Service (HHS)</th><th>Correctional Centre (CC)</th></tr><tr><td>Cairns and Hinterland HHS</td><td>Lotus Glen CC</td></tr><tr><td>Townsville HHS</td><td>Townsville Men’s CC Townsville Women’s CC</td></tr><tr><td>Central Queensland HHS</td><td>Capricornia CC</td></tr><tr><td>Wide Bay HHS</td><td>Maryborough CC</td></tr><tr><td>Metro North HHS</td><td>Woodford CC</td></tr><tr><td>West Moreton HHS</td><td>Arthur Gorrie CC (from 1 July 2020) Borallon Training and CC Brisbane CC Brisbane Women's CC Helena Jones CC Southern Queensland CC (from 1 July 2021) Wolston CC</td></tr><tr><td>Metro South HHS</td><td>Palen Creek CC</td></tr><tr><td>Gold Coast HHS</td><td>Numinbah CC</td></tr></table>		Hospital and Health Service (HHS)	Correctional Centre (CC)	Cairns and Hinterland HHS	Lotus Glen CC	Townsville HHS	Townsville Men’s CC Townsville Women’s CC	Central Queensland HHS	Capricornia CC	Wide Bay HHS	Maryborough CC	Metro North HHS	Woodford CC	West Moreton HHS	Arthur Gorrie CC (from 1 July 2020) Borallon Training and CC Brisbane CC Brisbane Women's CC Helena Jones CC Southern Queensland CC (from 1 July 2021) Wolston CC	Metro South HHS	Palen Creek CC	Gold Coast HHS	Numinbah CC
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<b>Data Source:</b>	Numerator – HRDSS, Denominator - QCS
<b>Reporting Frequency:</b>	Quarterly
<b>Census Date:</b>	Last working day of reporting period
<b>Reporting Date:</b>	10th working day following the reporting period
<b>Owner:</b>	Office for Prisoner Health and Wellbeing
<b>Last Updated:</b>	December 2020
<b>Version Control:</b>	V1.2