

Health Employment Directive No. 01/23

Effective Date:
2 June 2023

Supersedes:
n/a

Interim private practice – senior medical officers

1. Compliance

Compliance with this health employment directive (HED) is mandatory.

2. Purpose

To set out the terms and conditions of interim private practice arrangements which will apply to senior medical officers engaged by Queensland Health (the department) or a hospital and health service during the interim private practice period.

3. Legislative Provision

Section 51A of the *Hospital and Health Boards Act 2011* (the Act).

4. Application

This HED applies to all permanent and temporary senior medical officers in the department and hospital and health services, engaged under the Act, who have an existing granted private practice agreement (GPPA) in place immediately prior to the certification date of the *Medical Officers' (Queensland Health) Certified Agreement (No. 6) 2022* (MOCA6).

5. Related documents

- *Hospital and Health Boards Act 2011*
- *Hospital and Health Boards Regulation 2012*
- *Medical Officers' (Queensland Health) Certified Agreement (No. 5) 2018* (MOCA5)
- *Medical Officers' (Queensland Health) Certified Agreement (No. 6) 2022* (MOCA6)
- *Medical Officers' (Queensland Health) Award – State 2015*
- *National Health Reform Agreement 2011*
- *National Health Reform Agreement – Addendum 2020-25*

Directive:

6. Interim private practice arrangements

- 6.1 Subject to section 6.2, senior medical officers may participate in interim private practice for the interim private practice period.
- 6.2 Interim private practice must be conducted and supported in accordance with the provisions of the GPPA as applied immediately prior to the certification of MOCA6.



7. Definitions

Employer	Means the senior medical officer's employer, which may be a hospital and health service or Queensland Health (the department).
Granted private practice agreement (GPPA)	For the purposes of this HED, means a granted private practice agreement referred to in MOCA5 which was entered into between the senior medical officer and the employer and ceased on the certification of MOCA6.
Hospital and health service	A hospital and health service declared by regulation under the <i>Hospital and Health Boards Act 2011</i> .
Interim private practice	The provision of professional services to private patients in the public health system on the terms and conditions as set out in a granted private practice agreement during the interim private practice period.
Interim private practice period	The period from the certification date of MOCA6 and a further 180 days from the issue of the MOCA6 version of the granted private practice agreement or, if sooner, until the commencement of a new granted private practice agreement between a senior medical officer and an employer.
MOCA5	<i>Medical Officers' (Queensland Health) Certified Agreement (No. 5) 2018</i>
MOCA6	<i>Medical Officers' (Queensland Health) Certified Agreement (No. 6) 2022</i>
Private patient	A person who could receive treatment free of charge under the <i>National Health Reform Agreement 2011</i> but who has elected to be treated privately in the public health system or a person who agrees to be a fee-paying patient of the senior medical officer and makes this election on the basis of informed financial consent.
Queensland Health	Queensland Health (the department) includes: <ul style="list-style-type: none"> • Clinical Excellence Queensland • Clinical Planning and Service Strategy • Corporate Services Division • eHealth Queensland • Health Capital Division • Healthcare Purchasing and System Performance Division • Office of the Chief First Nations Health Officer • Office of the Chief Health Officer • Office of the Chief Operating Officer • Office of the Director-General • Queensland Ambulance Service • Queensland Public Health and Scientific Services • Strategy, Policy and Reform Division • any successor agency of those listed above however so named.
Senior medical officer	A person who is employed as a senior health employee in a position specified in section 1 of Schedule 1A to the <i>Hospital and Health Boards Regulation 2012</i> or as specified in MOCA6.

8. History

HED No. 01/23 9 October 2023	Re-issued to amend the definition of 'interim private practiced period' to ensure senior medical officers are afforded up to 180 days to sign a new MOCA6 granted private practice agreement, once issued.
HED No. 01/23 30 May 2023	Issued under section 51A of the <i>Hospital and Health Boards Act 2011</i> as a condition of employment for health service employees.

9. Approval and implementation

Directive custodian

Chief Human Resources Officer

Approval by Chief Executive

Michael Walsh
A/Director-General

Approval date:

9 October 2023