OCNMO - Nursing in Queensland  Journey to 2020 and beyond

**Priorities**

**Leadership and Capability**
- To lead and advance policy that builds confidence and enables nurses to work to their full potential.

**Strategic Objectives**
- Promote practice standards that deliver compassionate care
- To develop a statewide nursing framework that promotes leadership at all levels
- To promote nursing representation in key decision making forums
- Identify and remove legislative and regulatory barriers to full scope of practice
- Support the implementation of nursing excellence programs
- Develop models to support rapid and / or early career specialisation
- Establish a statewide Education and Life Long Learning Framework
- Develop a statewide nursing research strategy to embed a research culture

**Workforce Sustainability**
- Implement the health workforce strategy
- Establish a safe and supportive practice environment for nurses
- Identify and collaborate to develop career pathway opportunities for Aboriginal and Torres Strait Islander people and people from culturally and linguistically diverse backgrounds
- Facilitate effective workload provisions
- Promote the Business Planning Framework and strengthen legislative safe minimum nurse to patient ratios
- Strengthen graduate recruitment & retention
- Establish mentorship / preceptorship and succession planning models

**Innovation and Accessibility**
- Develop a digital road map that supports the transition of nursing services to a digital environment
- Support the redesign and enhancement of nursing services in partnership with consumers to promote:
  - Inter-professional collaborative practice models
  - Promotion and primary health care models
  - Nurse navigation models
- Promote and advocate the efforts in supporting Closing the Gap to deliver improved healthcare outcomes for Aboriginal and Torres Strait Islander people
- Promote access and inclusion to support cultural and gender diversity
- Promote shared learnings to translate research into practice
- Advocate for funding models that support nurse led care provision

**Transforming Queensland**

**Innovating nationally**

**Influencing globally**

The Queensland Office of the Chief Nursing and Midwifery Officer is the professional office that leads, advocates and supports nurses to provide quality care for Queensland communities.