

Hi again,

3.30pm Wednesday works for the COO and Chief of Staff.

Where would you like the meeting to take place?

Kind regards,
KR



Queensland
Government

Kirsten Ram

Policy Advisor (Caucus Liaison)

Office of the Hon. Yvette D'Ath MP

Minister for Health and Ambulance Services and Leader of the House

P Irrelevant M Irrelevant

1 William Street Brisbane QLD 4000

GPO Box 48 Brisbane QLD 4001

From: Daniel Campbell ·Irrelevant <@ministerial.qld.gov.au>
Sent: Monday, 15 August 2022 3:20 PM
To: Kirsten Ram Irrelevant <@ministerial.qld.gov.au>
Subject: RE: Meeting - Minister Butcher and Acting DG of Qld Health

Hi Kirsten, at this stage Wednesday 3pm or 3.30pm start would be best, though there is some wriggle room where I could move other meetings.

Warm Regards,



Queensland
Government

Daniel J. Campbell

Office Manager / Executive Assistant

Office of the Hon. Glenn Butcher MP

Minister for Regional Development and Manufacturing and
Minister for Water

P Irrelevant M Irrelevant

1 William Street, Brisbane QLD 4000

From: Kirsten Ram Irrelevant <@ministerial.qld.gov.au>
Sent: Monday, 15 August 2022 3:16 PM
To: Daniel Campbell Irrelevant <@ministerial.qld.gov.au>
Subject: Meeting - Minister Butcher and Acting DG of Qld Health

Hi Daniel,

I have been asked to arrange a meeting with your Minister and the Acting DG, Department of Health on either Wednesday or Thursday next week to discuss maternity and obstetrics at Gladstone Hospital.

Can you please provide a couple of suitable times, and I'll reach out to the Department to confirm the arrangements.

Kind regards,
KR



Kirsten Ram
Policy Advisor (Caucus Liaison)
Office of the Hon. Yvette D'Ath MP
Minister for Health and Ambulance Services and Leader of the House

PIrrelevant **M** Irrelevant
1 William Street Brisbane QLD 4000
GPO Box 48 Brisbane QLD 4001

RTI Release

Daniel Goodman

From: Daniel Campbell
Sent: Tuesday, 16 August 2022 3:26 PM
To: Kirsten Ram
Subject: RE: Meeting - Minister Butcher and Acting DG of Qld Health

Follow Up Flag: Follow up
Flag Status: Completed

Sorry, COO? I thought it was the Acting DG for Health?

From: Daniel Campbell **Irrelevant** @ministerial.qld.gov.au>
Sent: Tuesday, 16 August 2022 3:25 PM
To: Kirsten Ram **Irrelevant** @ministerial.qld.gov.au>
Subject: RE: Meeting - Minister Butcher and Acting DG of Qld Health

I have A.29 booked and available at the House, if that is suitable.

DC

From: Kirsten Ram **Irrelevant** @ministerial.qld.gov.au>
Sent: Tuesday, 16 August 2022 3:10 PM
To: Daniel Campbell **Irrelevant** @ministerial.qld.gov.au>
Subject: RE: Meeting - Minister Butcher and Acting DG of Qld Health

Hi again,

3.30pm Wednesday works for the COO and Chief of Staff.

Where would you like the meeting to take place?

Kind regards,
KR



Queensland
Government

Kirsten Ram
Policy Advisor (Caucus Liaison)
Office of the Hon. Yvette D'Ath MP
Minister for Health and Ambulance Services and Leader of the House

P **Irrelevant** M **Irrelevant**
1 William Street Brisbane QLD 4000
GPO Box 48 Brisbane QLD 4001

From: Daniel Campbell **Irrelevant** @ministerial.qld.gov.au>
Sent: Monday, 15 August 2022 3:20 PM
To: Kirsten Ram **Irrelevant** @ministerial.qld.gov.au>
Subject: RE: Meeting - Minister Butcher and Acting DG of Qld Health

Hi Kirsten, at this stage Wednesday 3pm or 3.30pm start would be best, though there is some wriggle room where I could move other meetings.

Warm Regards,



Daniel J. Campbell

Office Manager / Executive Assistant

Office of the Hon. Glenn Butcher MP

Minister for Regional Development and Manufacturing and
Minister for Water

P Irrelevant V Irrelevant

1 William Street, Brisbane QLD 4000

From: Kirsten Ram Irrelevant @ministerial.qld.gov.au>
Sent: Monday, 15 August 2022 3:16 PM
To: Daniel Campbell Irrelevant @ministerial.qld.gov.au>
Subject: Meeting - Minister Butcher and Acting DG of Qld Health

Hi Daniel,

I have been asked to arrange a meeting with your Minister and the Acting DG, Department of Health on either Wednesday or Thursday next week to discuss maternity and obstetrics at Gladstone Hospital.

Can you please provide a couple of suitable times, and I'll reach out to the Department to confirm the arrangements.

Kind regards,
KR



Kirsten Ram

Policy Advisor (Caucus Liaison)

Office of the Hon. Yvette D'Ath MP

Minister for Health and Ambulance Services and Leader of the House

P Irrelevant M Irrelevant

1 William Street Brisbane QLD 4000
GPO Box 48 Brisbane QLD 4001

Daniel Goodman

From: Daniel Campbell
Sent: Tuesday, 16 August 2022 3:25 PM
To: Kirsten Ram
Subject: RE: Meeting - Minister Butcher and Acting DG of Qld Health

Follow Up Flag: Follow up
Flag Status: Completed

I have A.29 booked and available at the House, if that is suitable.

DC

From: Kirsten Ram **Irrelevant** @ministerial.qld.gov.au>
Sent: Tuesday, 16 August 2022 3:10 PM
To: Daniel Campbell **Irrelevant** @ministerial.qld.gov.au>
Subject: RE: Meeting - Minister Butcher and Acting DG of Qld Health

Hi again,

3.30pm Wednesday works for the COO and Chief of Staff.

Where would you like the meeting to take place?

Kind regards,
KR



Queensland
Government

Kirsten Ram
Policy Advisor (Caucus Liaison)
Office of the Hon. Yvette D'Ath MP
Minister for Health and Ambulance Services and Leader of the House

P Irrelevant M Irrelevant
1 William Street Brisbane QLD 4000
GPO Box 48 Brisbane QLD 4001

From: Daniel Campbell **Irrelevant** @ministerial.qld.gov.au>
Sent: Monday, 15 August 2022 3:20 PM
To: Kirsten Ram **Irrelevant** @ministerial.qld.gov.au>
Subject: RE: Meeting - Minister Butcher and Acting DG of Qld Health

Hi Kirsten, at this stage Wednesday 3pm or 3.30pm start would be best, though there is some wriggle room where I could move other meetings.

Warm Regards,



Queensland
Government

Daniel J. Campbell
Office Manager / Executive Assistant
Office of the Hon. Glenn Butcher MP
Minister for Regional Development and Manufacturing and
Minister for Water

P Irrelevant M Irrelevant
1 William Street, Brisbane QLD 4000

From: Kirsten Ram **Irrelevant** <irrelevant@ministerial.qld.gov.au>
Sent: Monday, 15 August 2022 3:16 PM
To: Daniel Campbell **Irrelevant** <irrelevant@ministerial.qld.gov.au>
Subject: Meeting - Minister Butcher and Acting DG of Qld Health

Hi Daniel,

I have been asked to arrange a meeting with your Minister and the Acting DG, Department of Health on either Wednesday or Thursday next week to discuss maternity and obstetrics at Gladstone Hospital.

Can you please provide a couple of suitable times, and I'll reach out to the Department to confirm the arrangements.

Kind regards,
KR



**Queensland
Government**

Kirsten Ram

Policy Advisor (Caucus Liaison)

Office of the Hon. Yvette D'Ath MP

Minister for Health and Ambulance Services and Leader of the House

p Irrelevant **Irrelevant**

1 William Street Brisbane QLD 4000

GPO Box 48 Brisbane QLD 4001

Daniel Goodman

From: Daniel Campbell
Sent: Monday, 15 August 2022 3:20 PM
To: Kirsten Ram
Subject: RE: Meeting - Minister Butcher and Acting DG of Qld Health

Follow Up Flag: Follow up
Flag Status: Completed

Hi Kirsten, at this stage Wednesday 3pm or 3.30pm start would be best, though there is some wriggle room where I could move other meetings.

Warm Regards,



Queensland
Government

Daniel J. Campbell

Office Manager / Executive Assistant
Office of the Hon. Glenn Butcher MP
Minister for Regional Development and Manufacturing and
Minister for Water

P Irrelevant M Irrelevant
1 William Street, Brisbane QLD 4000

From: Kirsten Ram Irrelevant @ministerial.qld.gov.au>
Sent: Monday, 15 August 2022 3:16 PM
To: Daniel Campbell Irrelevant @ministerial.qld.gov.au>
Subject: Meeting - Minister Butcher and Acting DG of Qld Health

Hi Daniel,

I have been asked to arrange a meeting with your Minister and the Acting DG, Department of Health on either Wednesday or Thursday next week to discuss maternity and obstetrics at Gladstone Hospital.

Can you please provide a couple of suitable times, and I'll reach out to the Department to confirm the arrangements.

Kind regards,
KR



Queensland
Government

Kirsten Ram

Policy Advisor (Caucus Liaison)
Office of the Hon. Yvette D'Ath MP
Minister for Health and Ambulance Services and Leader of the House

P Irrelevant M Irrelevant
1 William Street Brisbane QLD 4000
GPO Box 48 Brisbane QLD 4001

Daniel Goodman

From: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>
Sent: Thursday, 21 July 2022 2:49 PM
To: CQHSCE; External - Glenn Butcher
Cc: Danica Thumm; healthclo
Subject: FW: [glennbutchermp] Inquiry Form - Website - new submission

Follow Up Flag: Follow up
Flag Status: Completed

The email has been acknowledged by our office.

Jill



Jill Hopson

Electorate Officer
Gladstone Electorate Office
Office of Glenn Butcher MP
Minister for Regional Development and Manufacturing and Minister for Water
Member for Gladstone

Irrelevant E Gladstone@parliament.qld.gov.au
1/72 Goondoon Street, Gladstone, QLD, 4680
www.glennbutchermp.com.au



From: **Irrelevant** <reply-to+683d7267ffac@crm.wix.com>
Sent: Thursday, 21 July 2022 10:28 AM
To: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>
Subject: [glennbutchermp] Inquiry Form - Website - new submission

Irrelevant just submitted your form: Inquiry Form - Website
on glennbutchermp

Message Details:

First Name: **Irrelevant**

Last Name: **Irrelevant**

Email: management@maternityconsumernetwork.org.au

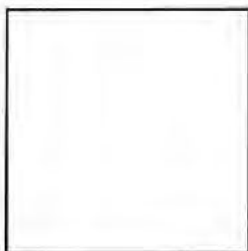
Short Text Field: Gladstone maternity on bypass - URGENT

Text Box: Hi Glenn, Having local maternity services on bypass is a serious issue for safety for women and their babies. The service is barely operational, despite that it should be a Level 3 Service. Many

young families (about 550) birth their babies locally, but have now been told to drive to Rockhampton, across a dangerous road, to have their babies. That's if they make it, and don't have their baby on the road side. The CQHHS has continually refused to replace staff (both midwives and OBs). The commitment from the Health Minister when the rural maternity report was released was that no services would be closed without permission. Whilst Gladstone hasn't closed, it is just a skeleton of its capability. We would appreciate a meeting, advocacy to the HHS, and Ministerial intervention by the Minister Dath to ensure Gladstone is operational to protect local women and their birthing options. Irrelevant Maternity Consumer Network

If you think this submission is spam, [report it as spam](#).

To edit your email settings, go to your Inbox on desktop.



Consider the environment before you print this email.

NOTICE - This e-mail and any attachments are confidential and only for the use of the addressee.

If you have received this e-mail in error, you are strictly prohibited from using, forwarding, printing, copying or dealing in anyway whatsoever with it, and are requested to reply immediately by e-mail to the sender or by telephone to the Parliamentary Service on +61 7 3553 6000.

Any views expressed in this e-mail are the author's, except where the e-mail makes it clear otherwise. The unauthorised publication of an e-mail and any attachments generated for the official functions of the Parliamentary Service, the Legislative Assembly, its Committees or Members may constitute a contempt of the Queensland Parliament. If the information contained in this e-mail and any attachments becomes the subject of any request under Right to information legislation, the author or the Parliamentary Service should be notified.

It is the addressee's responsibility to scan this message for viruses. The Parliamentary Service does not warrant that the information is free from any virus, defect or error.

Daniel Goodman

From: External - Gladstone Electorate Office
Sent: Tuesday, 19 July 2022 1:51 PM
To: External - Glenn Butcher
Cc: Danica Thumm; healthclo; CQHSCE
Subject: FW: The Gladstone Hospital

Categories: In scope, Follow up

FYI,

I have replied to **Irrelevant**, advising that I have sent this to you and Ministerial and Health contacts, I have asked her if she would like to speak with me about if her **Irrelevant** would like a hospital contact when she is well enough.

From: **Irrelevant**
Sent: Tuesday, 19 July 2022 1:22 PM
To: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>
Subject: The Gladstone Hospital

To Glenn Butcher

As you are already aware our Hospital system is so damaged and broken..
A toxic culture and loss of morale. The truth is being put out there though.
The response to from Community has been overwhelmingly clear.
Our Community is outraged and upset.

After witnessing the traumatic Ambulance retrieval of my **Irrelevant** to Rockhampton and then the refusal of the Head Obstetrician to open up a second Theatre, has triggered a trauma in all of us.

Irrelevant

This, all because you and you Minister have failed us.
Our health system is a disgrace.

Irrelevant

I honestly can never forgive or forget what I saw my family go through.

Irrelevant

You've left it all too late.

And now you have to fix it only because the Community are demanding it.

I truly hope next election our Community will vote for someone who would never take their eye off the ball with health.

Regards

Irrelevant

Daniel Goodman

From: Kirsten Ram
Sent: Friday, 15 July 2022 8:17 PM
To: Danica Thumm; External - Gladstone Electorate Office; Glenn Butcher
Cc: Simon Zanatta
Subject: Gladstone Obstetrics

Follow Up Flag: Follow up
Flag Status: Completed

Hi Glenn,

CQHHS have posted on their webpage - <https://www.health.qld.gov.au/cq/about/news/articles/obstetric-services>. They're pushing back on posting something on their social media, but we'll keep engaging with them over the weekend.

Thanks,
Kirsten

Daniel Goodman

From: Kirsten Ram
Sent: Friday, 15 July 2022 2:43 PM
To: External - Glenn Butcher; External - Gladstone Electorate Office; Danica Thumm
Cc: Simon Zanatta
Subject: Update - Gladstone Obstetrics and Gynaecology (at 15 July)

Follow Up Flag: Follow up
Flag Status: Completed

Good afternoon all,

We've received a further update on Gladstone for your information.

Issue

- Gladstone Obstetrics and Gynaecology unit currently has no medical obstetric coverage from 8 July 2022.
- Unplanned leave and delayed recovery of the workforce from COVID-19 has delayed the resumption of Obstetrics and Gynaecology services at the Gladstone Hospital.
- Clinical Services Capability Framework (CSCF) Level 2 status has been identified.

Background

- Four Consultants are on unscheduled leave.
- One **Irrelevant** is on sick leave – tested positive COVID-19 on 3 July 2022 and completed quarantine on 11 July 2022.
 - **Irrelevant** remains fatigued from illness and continues to take leave, however, is available for limited emergency call-outs and clinics and continues to operate within ^{Irrelevant} scope of practice.
- Restrictions will be in place until the 24/7 roster can be covered.
- There are no Principal House Officers on staff, however PHO recruitment is continuing, with one PHO due to commence prior to 1 August 2022.
-
-
-
-

Irrelevant

Actions to date

- Medical Recruitment
 - There was an urgent request to all Locum agencies.
 - Assessment and transfer options are in place for birthing and emergent issues.
 - Executive Directors Medical Services (EDMS) have reached out to the Royal Brisbane Women's Hospital (RBWH), Mater Brisbane, Mater Rockhampton, and other health services to ascertain any support available, however no staff are available.
 - All GPOs in the health service have been contacted and are either sick themselves or have other commitments and are unable to assist.
- Communication
 - All women known to Gladstone due to give birth in the next week have been contacted by phone this afternoon to inform them about the current situation. They have been advised to contact their midwife when in early labour and to present to Gladstone for assessment and transfer.
 - QAS & RSQ have been notified of change in CSCF level and time frames.
 - A/COO and A/DDG CEQ have been notified of situation.

- Operational Plan
 - All labouring women will be transferred, after assessment by midwife, to Rockhampton Hospital.
 - Rockhampton obstetric unit will provide phone support for any concerns ongoing.
 - Imminent births will be provided care by midwifery staff.
 - Emergency support to be provided by Medical Emergency Team (MET) team.
 - Communication has occurred with all midwifery and medical staff regarding the plan for the weekend.
 - CQHHS will reimburse travel costs and can book accommodation when required (for the woman and her support person) and then support their return home, as soon as safe to do so after the birth.
 - CQHHS will support the patient and their support person as best as possible and will consider special requests for support and/or special circumstances on a case-by-case basis, including those made because of financial hardship.
 - A safety huddle was held Friday afternoon with the Chief Executive, Executive on call and clinical staff to ensure plan is understood.
- Other Actions
 - A project has commenced to establish a sustainable Obstetric service across Central Queensland HHS, and a steering group was convened today. Consultation across Central Queensland HHS is scheduled for next week, with an aim to have a draft framework by 31 July 2022.

We will continue to update you if there are any further developments or additional information.

Kind regards,
KR



Kirsten Ram

Policy Advisor (Caucus Liaison)

Office of the Hon. Yvette D'Ath MP

Minister for Health and Ambulance Services and Leader of the House

P Irrelevant M Irrelevant

1 William Street Brisbane QLD 4000

GPO Box 48 Brisbane QLD 4001

Daniel Goodman

From: Danica Thumm
Sent: Tuesday, 12 July 2022 3:40 PM
To: Kirsten Ram
Subject: RE: Media enquiry - 7 News re obstetrics at Gladstone

Categories: In scope, Follow up

Good Afternoon Kirsten,

Thank you very much.

Kind regards,



Danica Thumm

Policy Advisor | Caucus Liaison Officer

Office of the Hon. Glenn Butcher MP

Minister for Regional Development and Manufacturing

Minister for Water

M Irrelevant | 1 William Street Brisbane QLD 4000

From: Kirsten Ram **Irrelevant** @ministerial.qld.gov.au>
Sent: Tuesday, 12 July 2022 3:36 PM
To: External - Gladstone Electorate Office <gladstone@parliament.qld.gov.au>; External - Glenn Butcher <Glenn.Butcher@parliament.qld.gov.au>; Danica Thumm **Irrelevant** @ministerial.qld.gov.au>
Cc: Martin Philip **Irrelevant** @ministerial.qld.gov.au>
Subject: Media enquiry - **Irrelevant** re obstetrics at Gladstone

Hi all,

For your information, we've received a media enquiry from **Irrelevant** regarding Gladstone Hospital.

The Minister's response to the enquiry is as follows.

Medical obstetric services at Gladstone Hospital are being impacted by unscheduled clinician leave.

Central Queensland HHS is seeking to fill these positions through locum staff and has reached out to other HHSs seeking support.

Efforts to fill these positions continue however there is strong demand for obstetrics specialists, which makes recruitment a challenge.

The hospital is contacting expectant mothers to provide updates and facilitating transfers to Rockhampton Hospital for birthing services.

Kind regards,
KR



Kirsten Ram

Policy Advisor (Caucus Liaison)

Office of the Hon. Yvette D'Ath MP

Minister for Health and Ambulance Services and Leader of the House

P Irrelevant M Irrelevant

1 William Street Brisbane QLD 4000

GPO Box 48 Brisbane QLD 4001

RTI Release

Daniel Goodman

From: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>
Sent: Monday, 11 July 2022 4:10 PM
To: healthclo
Subject: RE: Urgent: Maternity Unit on By-Pass

Follow Up Flag: Follow up
Flag Status: Completed

Thanks Kirsten,

I have only just found this reply from you in an attachment. Really appreciate the response and the updated one that came in on Friday night. Everyone seems to be working hard, let's just hope we can train a whole new army of staff as I feel the older ones are being knocked about through the last few years and that takes its toll on the whole system.

Anyway, your involvement in directing the importance of this issue has not gone unnoticed

Best....
Jilly



Jill Hopson
Electorate Officer
Gladstone Electorate Office
Office of Glenn Butcher MP
Minister for Regional Development and Manufacturing and Minister for Water
Member for Gladstone

Irrelevant E Gladstone@parliament.qld.gov.au
1/72 Goondoon Street, Gladstone, QLD, 4680
www.glennbutchermp.com.au



From: healthclo **Irrelevant**<Irrelevant@ministerial.qld.gov.au>
Sent: Friday, 8 July 2022 3:19 PM
To: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>; Glenn Butcher **Irrelevant** <Irrelevant@parliament.qld.gov.au>; Danica Thumm **Irrelevant** <Irrelevant@ministerial.qld.gov.au>
Subject: RE: Urgent: Maternity Unit on By-Pass

Good afternoon all,

Firstly please accept my apologies for the delay in getting this advice to you.

I do also need to clarify that ministerial acknowledgement is not required for wards to go onto bypass. We do receive notifications that it happens, and as you'd appreciate, with the current staffing challenges across the country, and in Queensland, this is occurring frequently but does not require approval as it's a decision of the HHS knowing all the facts about what is clinically safest for patients.

Having said that, the advice from the Department is as follows.

Please note the Obstetric & Gynaecology (O&G) service was on bypass at Gladstone Hospital for the period 2.00pm 3 July until 8.00am Tuesday 5 July 2022.

Unfortunately the bypass occurred due to emergent leave and inability to secure locum obstetric and gynaecology medical officers.

- Gladstone Hospital currently has four Consultants on unscheduled leave, one Irrelevant Irrelevant on sick leave who tested COVID-19 positive on 3 July 2022, and no Principal House Officers (PHOs) on staff.
- All General Practitioners with Advanced Skills in Obstetrics in the health service have been contacted and are either sick themselves or have other commitments.
- An urgent request to all locum agencies has been made with no successful outcome.

With regard to the specific case mentioned in your correspondence.

• Irrelevant

With regard to current coverage at the Hospital.

- The Locum Obstetrician arrived for duty at 8.00am on 5 July 2022. Gladstone Hospital will be managing low-risk birthing as this doctor is on her own.
- The Irrelevant remains in quarantine with COVID until at least 11 July 2022.
- The locum O&G is at Gladstone Hospital until 5.00pm on 8 July 2022, at which time the hospital will be without staff to operate the O&G service. The CQHHS are escalating and attempting to secure obstetric cover from all options, however with no success at this point in time.
- There are four consultants on unplanned leave and with uncertain return dates at this point in time.

In relation to future obstetric workforce coverage at the Hospital.

- Principal House Officer (PHO) recruitment is continuing – there is one PHO due to commence at the end of July 2022, and one further PHO to commence soon after.
- An advertisement to backfill one Consultant position for 12 months yielded one application from a practitioner in South Africa.
- A permanent Consultant position was advertised with three applications received. However, will be several months before they can start, as they will be required to give three months' notice to their current employer.
- Midwives are managing women who present and ensuring safe and appropriate level of care. When no obstetric staff available, women are transferred when safe to do so following consultation with Rockhampton O&G Service.
- CQHHS is undertaking a review of the O&G model of care across CQHHS to support stability into the future.

I trust this is of assistance, and again apologies for not getting this to you sooner.

Kind regards,
KR



Kirsten Ram
Policy Advisor (Caucus Liaison)
Office of the Hon. Yvette D'Ath MP
Minister for Health and Ambulance Services and Leader of the House
P Irrelevant M Irrelevant
1 William Street Brisbane QLD 4000
GPO Box 48 Brisbane QLD 4001

From: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>
Sent: Tuesday, 5 July 2022 10:25 AM
To: External - Glenn Butcher Irrelevant @parliament.qld.gov.au>; Danica Thumm Irrelevant @ministerial.qld.gov.au>
Cc: healthclo Irrelevant@ministerial.qld.gov.au>; Emma McCahon Irrelevant @health.qld.gov.au>; CQHSCE <CQHSCE@health.qld.gov.au>; Irrelevant @health.qld.gov.au
Subject: FW: Urgent: Maternity Unit on By-Pass

Good morning Glenn,

I have phoned Ms Bradley in relation to these concerns below and the even more concerning voice mail (attached). In the most recent incident (last night) a mother (VBAC) Irrelevant

Irrelevant

We have continually had struggles with staff for midwifery, however, 2 Obstetricians are currently Irrelevant leave and there are no PHO's as several staff have Covid so the ward is on total by-pass. My understanding (through previous conversations in this office) is that Ministerial acknowledgement is needed for any ward to be on emergency by-pass.

If this is still the case nowadays, is the Minister in touch with CQHHS to provide relieving staff to Gladstone so that our midwifery unit can continue to serve Gladstone? I acknowledge that with the amount of Covid around, staff shortages would be universal, however, has there been any communication to the Gladstone Hospital in relation to longterm solutions?

Kind regards
Jill



Jill Hopson
Electorate Officer
Gladstone Electorate Office
Office of Glenn Butcher MP
Minister for Regional Development and Manufacturing and Minister for Water
Member for Gladstone

P Irrelevant E Gladstone@parliament.qld.gov.au
1/72 Goondoon Street, Gladstone, QLD, 4680
www.glennbutchermp.com.au



-----Original Message-----

From: <outlook_0C07D77B9D408539@outlook.com>
Sent: Monday, 4 July 2022 9:08 PM
To: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>

Subject: Urgent: Maternity Unit on By-Pass

Dear Glenn,

I am alarmed for birthing women of Gladstone.

Irrelevant

have just informed me that all labouring women are being transferred to Rockhampton Hospital to birth, unless birth is too soon.

Irrelevant only 2 Obstetricians (Normally 3 OBS with 3 PHO i.e Dr with obstetrics experience) & only 2 Midwives on each shift, when 3 MW is safe staffing.

Women must have a Midwife on transfer in case they birth on route. Leaving ward with one midwife. Another needs to be called. But as I said staff is inadequate now.

I cannot understand how this situation can possibly occur Gladstone Maternity has 600 births each year.

Staff tell me management have no plans.

They are unsure if the Health Minister is aware & all too frightened to do so.

My concern is the safe care of Women In Gladstone.

Please help

Yours Sincerely

Irrelevant

Sent from my iPhone

Consider the environment before you print this email.

NOTICE - This e-mail and any attachments are confidential and only for the use of the addressee.

If you have received this e-mail in error, you are strictly prohibited from using, forwarding, printing, copying or dealing in anyway whatsoever with it, and are requested to reply immediately by e-mail to the sender or by telephone to the Parliamentary Service on +61 7 3553 6000.

Any views expressed in this e-mail are the author's, except where the e-mail makes it clear otherwise. The unauthorised publication of an e-mail and any attachments generated for the official functions of the Parliamentary Service, the Legislative Assembly, its Committees or Members may constitute a contempt of the Queensland Parliament. If the information contained in this e-mail and any attachments becomes the subject of any request under Right to information legislation, the author or the Parliamentary Service should be notified.

It is the addressee's responsibility to scan this message for viruses. The Parliamentary Service does not warrant that the information is free from any virus, defect or error.

This email, together with any attachments, is intended for the named recipient(s) only; and may contain privileged and confidential information. If received in error, you are asked to inform the sender as quickly as possible and delete this email and any copies of this from your computer system network.

If not an intended recipient of this email, you must not copy, distribute or take any action(s) that relies on it; any form of disclosure, modification, distribution and /or publication of this email is also prohibited.

Unless stated otherwise, this email represents only the views of the sender and not the views of the Queensland Government.

Please consider the environment before printing this email.

Consider the environment before you print this email.

NOTICE - This e-mail and any attachments are confidential and only for the use of the addressee.

If you have received this e-mail in error, you are strictly prohibited from using, forwarding, printing, copying or dealing in anyway whatsoever with it, and are requested to reply immediately by e-mail to the sender or by telephone to the Parliamentary Service on +61 7 3553 6000.

Any views expressed in this e-mail are the author's, except where the e-mail makes it clear otherwise. The unauthorised publication of an e-mail and any attachments generated for the official functions of the Parliamentary Service, the Legislative Assembly, its Committees or Members may constitute a contempt of the Queensland Parliament. If the information contained in this e-mail and any attachments becomes the subject of any request under Right to information legislation, the author or the Parliamentary Service should be notified.

It is the addressee's responsibility to scan this message for viruses. The Parliamentary Service does not warrant that the information is free from any virus, defect or error.

RTI Release

Daniel Goodman

From: Kirsten Ram
Sent: Friday, 8 July 2022 9:04 PM
To: External - Glenn Butcher; External - Gladstone Electorate Office; Danica Thumm
Cc: Simon Zanatta
Subject: Update - Gladstone Obstetrics and Gynaecology

Follow Up Flag: Follow up
Flag Status: Completed

Good evening all,

Simon has asked me to pass on the following information.

Issue

- Gladstone Obstetrics and Gynaecology unit has no medical obstetric coverage from 8 July 2022 until Tuesday 12 July 2022.
- Clinical Services Capability Framework (CSCF) Level 2 status has been identified.

Background

- Four Consultants are on unscheduled leave.
- **Irrelevant** is on sick leave – tested positive COVID-19 on 3 July 2022 (due to return-to-work Tuesday 12 July 2022 if well enough post COVID-19 infection).
- Nil Principal House Officers on staff.

Actions to date

- Medical Recruitment
 - There was an urgent request to all Locum agencies.
 - Assessment and transfer options are in place for birthing and emergent issues.
 - Executive Directors Medical Services (EDMS) have reached out to the Royal Brisbane Women's Hospital (RBWH), Mater Brisbane, Mater Rockhampton and other health services to ascertain any support available, however no staff are available.
 - All GPOs in the health service have been contacted and are either sick themselves or have other commitments and are unable to assist.
- Communication
 - All women known to Gladstone due to give birth in the next week have been contacted by phone this afternoon to inform them about the current situation. They have been advised to contact their midwife when in early labour and to present to Gladstone for assessment and transfer.
 - QAS & RSQ have been notified of change in CSCF level and time frames.
 - A/COO and A/DDG CEQ have been notified of situation.
- Operational Plan
 - All labouring women will be transferred, after assessment by midwife, to Rockhampton Hospital.
 - Rockhampton obstetric unit will provide phone support for any concerns ongoing.
 - Imminent births will be provided care by midwifery staff.
 - Emergency support to be provided by Medical Emergency Team (MET) team.
 - Communication has occurred with all midwifery and medical staff regarding the plan for the weekend.
 - A safety huddle was held Friday afternoon with the Chief Executive, Executive on call and clinical staff to ensure plan is understood.
- Other Actions

- o A project has commenced to establish a sustainable Obstetric service across Central Queensland HHS, and a steering group was convened today. Consultation across Central Queensland HHS is scheduled for next week, with an aim to have a draft framework by 31 July 2022.
1. Bypass earlier in the week - bypass occurred on Monday 4/7 due to emergent leave and was lifted the following day following securing a locum for Tuesday, Wednesday, Thursday. Bypass has been put in place today and over the weekend. It is expected the **Irrelevant** is on leave from COVID will be able to return on Monday and also **Irrelevant** due to return from leave. Should these **Irrelevant** not be available (or extend leave) the Dept (via coo) is working with Mater to ascertain whether any short term coverage available.
 2. What work was done to find staff - all locum agencies contacted; Mater contacted; RBWH contacted; No availability of staff to cover. Compounding this was emergent leave in Mackay service whereby Mater was able to provide some cover and Metro north provided cover for the week in Mackay. To avoid Mackay going on bypass - all services were contacted including flying obstetrics and gynaecology service for rural and remote, Townsville, Sunshine Coast (who were close to going on bypass for Gympie). Staffing impacts are being felt in relation to COVID across the board.

I understand additional information regarding PTSS applications has been requested and we will provide that to you as soon as we can to assist with any further enquiries you may receive.

Kind regards,
KR



Kirsten Ram
Policy Advisor (Caucus Liaison)
Office of the Hon. Yvette D'Ath MP
Minister for Health and Ambulance Services and Leader of the House

P Irrelevant M Irrelevant
1 William Street Brisbane QLD 4000
GPO Box 48 Brisbane QLD 4001

Daniel Goodman

From: Glenn Butcher **Irrelevant** @parliament.qld.gov.au>
Sent: Friday, 8 July 2022 3:27 PM
To: healthclo
Subject: Re: Urgent: Maternity Unit on By-Pass

Follow Up Flag: Follow up
Flag Status: Completed

So is there any assistance for families who have to travel to Rockhampton and stay. My staff just got abused by a lady who is high risk and can't afford to take her family to Rockhampton. PTSS won't make it easier for these people.

Sent from my iPhone

On 8 Jul 2022, at 3:19 pm, healthclo **Irrelevant** @ministerial.qld.gov.au> wrote:

Good afternoon all,

Firstly please accept my apologies for the delay in getting this advice to you.

I do also need to clarify that ministerial acknowledgement is not required for wards to go onto bypass. We do receive notifications that it happens, and as you'd appreciate, with the current staffing challenges across the country, and in Queensland, this is occurring frequently but does not approval as it's a decision of the HHS knowing all the facts about what is clinically safest for patients.

Having said that, the advice from the Department is as follows.

Please note the Obstetric & Gynaecology (O&G) service was on bypass at Gladstone Hospital for the period 2.00pm 3 July until 8.00am Tuesday 5 July 2022.

Unfortunately the bypass occurred due to emergent leave and inability to secure locum obstetric and gynaecology medical officers.

- Gladstone Hospital currently has four Consultants on unscheduled leave, one **Irrelevant** **Irrelevant** on sick leave who tested COVID-19 positive on 3 July 2022, and no Principal House Officers (PHOs) on staff.
- All General Practitioners with Advanced Skills in Obstetrics in the health service have been contacted and are either sick themselves or have other commitments.
- An urgent request to all locum agencies has been made with no successful outcome.

With regard to the specific case mentioned in your correspondence,

• **Irrelevant**

consultation with the Obstetrician on-call in Rockhampton Hospital, it was decided to transfer the woman for the repair and then return her to Gladstone Hospital as soon as possible. During this time the baby remained in Gladstone Hospital with the father.

With regard to current coverage at the Hospital.

- *The Locum Obstetrician arrived for duty at 8.00am on 5 July 2022. Gladstone Hospital will be managing low-risk birthing as this doctor is on her own.*
- *The Senior Medical Officer (SMO) remains in quarantine with COVID until at least 11 July 2022.*
- *The locum O&G is at Gladstone Hospital until 5.00pm on 8 July 2022, at which time the hospital will be without staff to operate the O&G service. The CQHHS are escalating and attempting to secure obstetric cover from all options, however with no success at this point in time.*
- *There are four consultants on unplanned leave and with uncertain return dates at this point in time.*

In relation to future obstetric workforce coverage at the Hospital.

- *Principal House Officer (PHO) recruitment is continuing – there is one PHO due to commence at the end of July 2022, and one further PHO to commence soon after.*
- *An advertisement to backfill one Consultant position for 12 months yielded one application from a practitioner in South Africa.*
- *A permanent Consultant position was advertised with three applications received. However, will be several months before they can start, as they will be required to give three months' notice to their current employer.*
- *Midwives are managing women who present and ensuring safe and appropriate level of care. When no obstetric staff available, women are transferred when safe to do so following consultation with Rockhampton O&G Service.*
- *CQHHS is undertaking a review of the O&G model of care across CQHHS to support stability into the future.*

I trust this is of assistance, and again apologies for not getting this to you sooner.

Kind regards,
KR

<image003.png>

Kirsten Ram

Policy Advisor (Caucus Liaison)

Office of the Hon. Yvette D'Ath MP

Minister for Health and Ambulance Services and Leader of the House

Irrelevant **Irrelevant**

1 William Street Brisbane QLD 4000

GPO Box 48 Brisbane QLD 4001

From: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>

Sent: Tuesday, 5 July 2022 10:25 AM

To: External - Glenn Butcher **Irrelevant** @parliament.qld.gov.au>; Danica Thumm

Irrelevant @ministerial.qld.gov.au>

Cc: healthclo **Irrelevant**@ministerial.qld.gov.au>; Emma McCahon

Irrelevant @health.qld.gov.au>; CQHSCE <CQHSCE@health.qld.gov.au>;

Irrelevant @health.qld.gov.au

Subject: FW: Urgent: Maternity Unit on By-Pass

Good morning Glenn,

I have phoned Irrelevant in relation to these concerns below and the even more concerning voice mail (attached). In the most recent incident (last night) Irrelevant

Irrelevant

We have continually had struggles with staff for midwifery, however, 2 Obstetricians are currently Irrelevant leave and there are no PHO's as several staff have Covid so the ward is on total by-pass. My understanding (through previous conversations in this office) is that Ministerial acknowledgement is needed for any ward to be on emergency by-pass.

If this is still the case nowadays, is the Minister in touch with CQHHS to provide relieving staff to Gladstone so that our midwifery unit can continue to serve Gladstone? I acknowledge that with the amount of Covid around, staff shortages would be universal, however, has there been any communication to the Gladstone Hospital in relation to longterm solutions?

Kind regards

Jill

<image004.jpg>

Jill Hopson

Electorate Officer

Gladstone Electorate Office

Office of Glenn Butcher MP

Minister for Regional Development and Manufacturing and Minister for Water

Member for Gladstone

<image009.png>

P Irrelevant : Gladstone@parliament.qld.gov.au

1/72 Goondoon Street, Gladstone, QLD, 4680

www.glennbutchermp.com.au

<image010.png>

-----Original Message-----

From: <outlook_OC07D77B9D408539@outlook.com>

Sent: Monday, 4 July 2022 9:08 PM

To: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>

Subject: Urgent: Maternity Unit on By-Pass

Dear Glenn,

I am alarmed for birthing women of Gladstone.

Irrelevant

just informed me

that all labouring women are being transferred to Rockhampton Hospital to birth, unless birth is too soon.

Irrelevant 2 Obstetricians (Normally 3 OBS with 3 PHO i.e Dr with obstetrics experience) & only 2 Midwives on each shift, when 3 MW is safe staffing.

Women must have a Midwife on transfer in case they birth on route. Leaving ward with one midwife. Another needs to be called. But as I said staff is inadequate now.

I cannot understand how this situation can possibly occur Gladstone Maternity has 600 births each year.

Staff tell me management have no plans.

They are unsure if the Health Minister is aware & all too frightened to do so.

My concern is the safe care of Women In Gladstone.

Please help Irrelevant

Yours Sincerely
Irrelevant

Sent from my iPhone

Consider the environment before you print this email.

NOTICE - This e-mail and any attachments are confidential and only for the use of the addressee.

If you have received this e-mail in error, you are strictly prohibited from using, forwarding, printing, copying or dealing in anyway whatsoever with it, and are requested to reply immediately by e-mail to the sender or by telephone to the Parliamentary Service on +61 7 3553 6000.

Any views expressed in this e-mail are the author's, except where the e-mail makes it clear otherwise. The unauthorised publication of an e-mail and any attachments generated for the official functions of the Parliamentary Service, the Legislative Assembly, its Committees or Members may constitute a contempt of the Queensland Parliament. If the information contained in this e-mail and any attachments becomes the subject of any request under Right to information legislation, the author or the Parliamentary Service should be notified.

It is the addressee's responsibility to scan this message for viruses. The Parliamentary Service does not warrant that the information is free from any virus, defect or error.

Consider the environment before you print this email.

NOTICE - This e-mail and any attachments are confidential and only for the use of the addressee.

If you have received this e-mail in error, you are strictly prohibited from using, forwarding, printing, copying or dealing in anyway whatsoever with it, and are requested to reply immediately by e-mail to the sender or by telephone to the Parliamentary Service on +61 7 3553 6000.

Any views expressed in this e-mail are the author's, except where the e-mail makes it clear otherwise. The unauthorised publication of an e-mail and any attachments generated for the official functions of the Parliamentary Service, the Legislative Assembly, its Committees or Members may constitute a contempt of the Queensland Parliament. If the information contained in this e-mail and any attachments becomes the subject of any request under Right to information legislation, the author or the Parliamentary Service should be notified.

It is the addressee's responsibility to scan this message for viruses. The Parliamentary Service does not warrant that the information is free from any virus, defect or error.

Daniel Goodman

From: healthclo
Sent: Friday, 8 July 2022 3:19 PM
To: External - Gladstone Electorate Office; External - Glenn Butcher; Danica Thumm
Subject: RE: Urgent: Maternity Unit on By-Pass

Follow Up Flag: Follow up
Flag Status: Completed

Good afternoon all,

Firstly please accept my apologies for the delay in getting this advice to you.

I do also need to clarify that ministerial acknowledgement is not required for wards to go onto bypass. We do receive notifications that it happens, and as you'd appreciate, with the current staffing challenges across the country, and in Queensland, this is occurring frequently but does not approval as it's a decision of the HHS knowing all the facts about what is clinically safest for patients.

Having said that, the advice from the Department is as follows.

Please note the Obstetric & Gynaecology (O&G) service was on bypass at Gladstone Hospital for the period 2.00pm 3 July until 8.00am Tuesday 5 July 2022.

Unfortunately the bypass occurred due to emergent leave and inability to secure locum obstetric and gynaecology medical officers.

- *Gladstone Hospital currently has four Consultants on unscheduled leave, one Irrelevant Irrelevant on sick leave who tested COVID-19 positive on 3 July 2022, and no Principal House Officers (PHOs) on staff.*
- *All General Practitioners with Advanced Skills in Obstetrics in the health service have been contacted and are either sick themselves or have other commitments.*
- *An urgent request to all locum agencies has been made with no successful outcome.*

With regard to the specific case mentioned in your correspondence.

• Irrelevant
• Irrelevant
• Irrelevant

With regard to current coverage at the Hospital.

- *The Locum Obstetrician arrived for duty at 8.00am on 5 July 2022. Gladstone Hospital will be managing low-risk birthing as this doctor is on her own.*
- *The Irrelevant remains in quarantine with COVID until at least 11 July 2022.*

- The locum O&G is at Gladstone Hospital until 5.00pm on 8 July 2022, at which time the hospital will be without staff to operate the O&G service. The CQHHS are escalating and attempting to secure obstetric cover from all options, however with no success at this point in time.
- There are four consultants on unplanned leave and with uncertain return dates at this point in time.

In relation to future obstetric workforce coverage at the Hospital,

- Principal House Officer (PHO) recruitment is continuing – there is one PHO due to commence at the end of July 2022, and one further PHO to commence soon after.
- An advertisement to backfill one Consultant position for 12 months yielded one application from a practitioner in South Africa.
- A permanent Consultant position was advertised with three applications received. However, will be several months before they can start, as they will be required to give three months' notice to their current employer.
- Midwives are managing women who present and ensuring safe and appropriate level of care. When no obstetric staff available, women are transferred when safe to do so following consultation with Rockhampton O&G Service.
- CQHHS is undertaking a review of the O&G model of care across CQHHS to support stability into the future.

I trust this is of assistance, and again apologies for not getting this to you sooner.

Kind regards,
KR



Kirsten Ram

Policy Advisor (Caucus Liaison)

Office of the Hon. Yvette D'Ath MP

Minister for Health and Ambulance Services and Leader of the House

P IrrelevantM Irrelevant

1 William Street Brisbane QLD 4000
GPO Box 48 Brisbane QLD 4001

From: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>

Sent: Tuesday, 5 July 2022 10:25 AM

To: External - Glenn Butcher Irrelevant @parliament.qld.gov.au>; Danica Thumm Irrelevant @ministerial.qld.gov.au>

Cc: healthclo Irrelevant @ministerial.qld.gov.au>; Emma McCahon Irrelevant @health.qld.gov.au>; CQHSCE <CQHSCE@health.qld.gov.au>; Irrelevant @health.qld.gov.au

Subject: FW: Urgent: Maternity Unit on By-Pass

Good morning Glenn,

I have phoned Irrelevant in relation to these concerns below and the even more concerning voice mail (attached). In the most recent incident (last night) a mother (VBAC) Irrelevant

Irrelevant

We have continually had struggles with staff for midwifery, however, 2 Obstetricians are currently Irrelevant leave and there are no PHO's as several staff have Covid so the ward is on total by-pass. My understanding (through previous conversations in this office) is that Ministerial acknowledgement is needed for any ward to be on emergency by-pass.

If this is still the case nowadays, is the Minister in touch with CQHHS to provide relieving staff to Gladstone so that our midwifery unit can continue to serve Gladstone? I acknowledge that with the amount of Covid around, staff

shortages would be universal, however, has there been any communication to the Gladstone Hospital in relation to longterm solutions?

Kind regards
Jill



Jill Hopson
Electorate Officer
Gladstone Electorate Office
Office of Glenn Butcher MP
Minister for Regional Development and Manufacturing and Minister for Water
Member for Gladstone

P 07 49041100 E Gladstone@parliament.qld.gov.au
1/72 Goondoon Street, Gladstone, QLD, 4680
www.glennbutchermp.com.au



-----Original Message-----

From: <outlook_0C07D77B9D408539@outlook.com>
Sent: Monday, 4 July 2022 9:08 PM
To: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>
Subject: Urgent: Maternity Unit on By-Pass

Dear Glenn,
I am alarmed for birthing women of Gladstone.

Irrelevant

just informed me that all labouring

women are being transferred to Rockhampton Hospital to birth, unless birth is too soon.

Irrelevant 2 Obstetricians (Normally 3 OBS with 3 PHO i.e Dr with obstetrics experience) & only 2 Midwives on each shift, when 3 MW is safe staffing.

Women must have a Midwife on transfer in case they birth on route. Leaving ward with one midwife. Another needs to be called. But as I said staff is inadequate now.

I cannot understand how this situation can possibly occur Gladstone Maternity has 600 births each year.

Staff tell me management have no plans.

They are unsure if the Health Minister is aware & all too frightened to do so.

My concern is the safe care of Women In Gladstone.

Please help ^{irrelevant}

Yours Sincerely

Irrelevant

Sent from my iPhone

Consider the environment before you print this email.

NOTICE - This e-mail and any attachments are confidential and only for the use of the addressee.

If you have received this e-mail in error, you are strictly prohibited from using, forwarding, printing, copying or dealing in anyway whatsoever with it, and are requested to reply immediately by e-mail to the sender or by telephone to the Parliamentary Service on +61 7 3553 6000.

Any views expressed in this e-mail are the author's, except where the e-mail makes it clear otherwise. The unauthorised publication of an e-mail and any attachments generated for the official functions of the Parliamentary Service, the Legislative Assembly, its Committees or Members may constitute a contempt of the Queensland Parliament. If the information contained in this e-mail and any attachments becomes the subject of any request under Right to information legislation, the author or the Parliamentary Service should be notified.

It is the addressee's responsibility to scan this message for viruses. The Parliamentary Service does not warrant that the information is free from any virus, defect or error.

RTI Release

Daniel Goodman

From: healthclo
Sent: Tuesday, 5 July 2022 10:42 AM
To: Gladstone Electorate Office
Cc: External - Glenn Butcher
Subject: RE: Urgent: Maternity Unit on By-Pass

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jill,

Thanks for raising this with our office – we have asked for urgent advice now on the particular circumstances and will provide any information we can in due course.

Kind regards,
KR



Queensland
Government

Kirsten Ram

Policy Advisor (Caucus Liaison)

Office of the Hon. Yvette D'Ath MP

Minister for Health and Ambulance Services and Leader of the House

Irrelevant **Irrelevant**

1 William Street Brisbane QLD 4000

GPO Box 48 Brisbane QLD 4001

From: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>
Sent: Tuesday, 5 July 2022 10:25 AM
To: External - Glenn Butcher **Irrelevant** @parliament.qld.gov.au; Danica Thumm **Irrelevant** @ministerial.qld.gov.au
Cc: healthclo **Irrelevant**@ministerial.qld.gov.au; Emma McCahon **Irrelevant** @health.qld.gov.au; CQHSCE <CQHSCE@health.qld.gov.au>; **Irrelevant** @health.qld.gov.au
Subject: FW: Urgent: Maternity Unit on By-Pass

Good morning Glenn,

I have phoned **Irrelevant** in relation to these concerns below and the even more concerning voice mail (attached). In the most recent incident (last night) a mother (VBAC) **Irrelevant**

Irrelevant

We have continually had struggles with staff for midwifery, however, 2 Obstetricians are currently **Irrelevant** leave and there are no PHO's as several staff have Covid so the ward is on total by-pass. My understanding (through previous conversations in this office) is that Ministerial acknowledgement is needed for any ward to be on emergency by-pass.

If this is still the case nowadays, is the Minister in touch with CQHHS to provide relieving staff to Gladstone so that our midwifery unit can continue to serve Gladstone? I acknowledge that with the amount of Covid around, staff shortages would be universal, however, has there been any communication to the Gladstone Hospital in relation to longterm solutions?

Kind regards
Jill



Jill Hopson

Electorate Officer
Gladstone Electorate Office
Office of Glenn Butcher MP
Minister for Regional Development and Manufacturing and Minister for Water
Member for Gladstone

P 07 49041100 E Gladstone@parliament.qld.gov.au
1/72 Goondoon Street, Gladstone, QLD, 4680
www.glennbutchermp.com.au



-----Original Message-----

From: <outlook_0C07D77B9D408539@outlook.com>
Sent: Monday, 4 July 2022 9:08 PM
To: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>
Subject: Urgent: Maternity Unit on By-Pass

Dear Glenn,
I am alarmed for birthing women of Gladstone.

Irrelevant

women are being transferred to Rockhampton Hospital to birth, unless birth is too soon.

Irrelevant 2 Obstetricians (Normally 3 OBS with 3 PHO i.e Dr with obstetrics experience) & only 2 Midwives on each shift, when 3 MW is safe staffing.

Women must have a Midwife on transfer in case they birth on route. Leaving ward with one midwife. Another needs to be called. But as I said staff is inadequate now.

I cannot understand how this situation can possibly occur Gladstone Maternity has 600 births each year.

Staff tell me management have no plans.

They are unsure if the Health Minister is aware & all too frightened to do so.

My concern is the safe care of Women In Gladstone.

Please help **Irrelevant**

Irrelevant

Sent from my iPhone

Consider the environment before you print this email.

NOTICE - This e-mail and any attachments are confidential and only for the use of the addressee.

If you have received this e-mail in error, you are strictly prohibited from using, forwarding, printing, copying or dealing in anyway whatsoever with it, and are requested to reply immediately by e-mail to the sender or by telephone to the Parliamentary Service on +61 7 3553 6000.

Any views expressed in this e-mail are the author's, except where the e-mail makes it clear otherwise. The unauthorised publication of an e-mail and any attachments generated for the official functions of the Parliamentary Service, the Legislative Assembly, its Committees or Members may constitute a contempt of the Queensland Parliament. If the information contained in this e-mail and any attachments becomes the subject of any request under Right to information legislation, the author or the Parliamentary Service should be notified.

It is the addressee's responsibility to scan this message for viruses. The Parliamentary Service does not warrant that the information is free from any virus, defect or error.

RTI Release

Daniel Goodman

From: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>
Sent: Tuesday, 5 July 2022 10:25 AM
To: External - Glenn Butcher; Danica Thumm
Cc: healthclo; Emma McCahon; CQHSCE; Irrelevant @health.qld.gov.au
Subject: FW: Urgent: Maternity Unit on By-Pass
Attachments: Voice Message Attached from 0474469015 - name unavailable

Follow Up Flag: Follow up
Flag Status: Completed

Good morning Glenn,

I have phoned Irrelevant in relation to these concerns below and the even more concerning voice mail (attached). In the most recent incident (last night) a mother (VBAC) Irrelevant

Irrelevant

We have continually had struggles with staff for midwifery, however, 2 Obstetricians are currently Irrelevant leave and there are no PHO's as several staff have Covid so the ward is on total by-pass. My understanding (through previous conversations in this office) is that Ministerial acknowledgement is needed for any ward to be on emergency by-pass.

If this is still the case nowadays, is the Minister in touch with CQHHS to provide relieving staff to Gladstone so that our midwifery unit can continue to serve Gladstone? I acknowledge that with the amount of Covid around, staff shortages would be universal, however, has there been any communication to the Gladstone Hospital in relation to longterm solutions?

Kind regards
Jill



Jill Hopson
Electorate Officer
Gladstone Electorate Office
Office of Glenn Butcher MP
Minister for Regional Development and Manufacturing and Minister for Water
Member for Gladstone

P 07 49041100 E Gladstone@parliament.qld.gov.au
1/72 Goondoon Street, Gladstone, QLD, 4680
www.glennbutchermp.com.au



-----Original Message-----

From: <outlook_0C07D77B9D408539@outlook.com>
Sent: Monday, 4 July 2022 9:08 PM
To: Gladstone Electorate Office <Gladstone@parliament.qld.gov.au>
Subject: Urgent: Maternity Unit on By-Pass

Dear Glenn,

I am alarmed for birthing women of Gladstone.

Irrelevant

Just informed me that all labouring

women are being transferred to Rockhampton Hospital to birth, unless birth is too soon.

Irrelevant 2 Obstetricians (Normally 3 OBS with 3 PHO i.e Dr with obstetrics experience) & only 2 Midwives on each shift, when 3 MW is safe staffing.

Women must have a Midwife on transfer in case they birth on route. Leaving ward with one midwife. Another needs to be called. But as I said staff is inadequate now.

I cannot understand how this situation can possibly occur Gladstone Maternity has 600 births each year.

Staff tell me management have no plans.

They are unsure if the Health Minister is aware & all too frightened to do so.

My concern is the safe care of Women In Gladstone.

Please help **Irrelevant**

Yours Sincerely

Irrelevant

Sent from my iPhone

Consider the environment before you print this email.

NOTICE - This e-mail and any attachments are confidential and only for the use of the addressee.

If you have received this e-mail in error, you are strictly prohibited from using, forwarding, printing, copying or dealing in anyway whatsoever with it, and are requested to reply immediately by e-mail to the sender or by telephone to the Parliamentary Service on +61 7 3553 6000.

Any views expressed in this e-mail are the author's, except where the e-mail makes it clear otherwise. The unauthorised publication of an e-mail and any attachments generated for the official functions of the Parliamentary Service, the Legislative Assembly, its Committees or Members may constitute a contempt of the Queensland Parliament. If the information contained in this e-mail and any attachments becomes the subject of any request under Right to information legislation, the author or the Parliamentary Service should be notified.

It is the addressee's responsibility to scan this message for viruses. The Parliamentary Service does not warrant that the information is free from any virus, defect or error.

Facebook post

Copy:

Returning sustainable birthing services to Gladstone Hospital remains a priority for the Central Queensland Health and Hospital Services.

Access to specialist obstetric and gynaecology staff is a nationwide issue that has been identified by both Federal and State Governments and is a key focus of workforce planning. Gladstone Hospital has also been impacted by long-term leave of specialists.

Our staff will remain in regular contact with expectant mothers, and plans for their safe care will continue to be developed. Meanwhile, we will continue to seek locum specialists to cover leave and vacancies where possible.

We thank the Gladstone community for your patience as we work with our teams to develop a sustainable long term solution for maternity care.

For the latest information, please visit our website ([link to updated page](#))

Image:

Standard CQHHS 'latest news' or similar graphic

Note:

Suggest comments are turned off for this post.

Webpage

Rename and update current webpage at: [Obstetric services | CQ Health | Queensland Health](#)

Gladstone birthing services

20 September 2022

Overview

At Gladstone Hospital, maternity care has always been provided by a multi disciplinary team of highly qualified midwives, doctors, nurses and allied health professionals.

Currently however, staff shortages mean we're unable to provide a full range of obstetric and gynaecological care.

Until qualified medical professionals can be recruited, birthing services at Gladstone Hospital will be on bypass.

Gladstone Hospital birthing services will only be reinstated when we can ensure the safe provision of care for mothers and babies. Our ultimate goal is to deliver safe and sustainable maternity care for mothers and babies as close to home as possible.

What is bypass

When a birthing service is on bypass, it means you and your baby may be transferred to another hospital, to allow us to provide you with safe and appropriate care.

No matter where you give birth, Gladstone Hospital staff will provide pre- and post-natal care to you and your baby.

If you are pregnant and have any questions or concerns, please contact your Midwifery Group Practice (MGP) midwife or the Gladstone Hospital Maternity Unit on (07) 4976 3375 for assessment and advice.

The future of birthing services in Gladstone

We understand your health outcomes suffer when healthcare services are fragmented.

It is our goal to create a healthcare structure and culture that prioritises patient-centred care.

We are building a long term plan for the Central Queensland Health Maternity Care Network. It is our goal to provide a coordinated, collaborative model for delivering safe, sustainable obstetric care closest to home for our mothers and babies.

This project has involved extensive consultation with our hard working staff currently working in maternity care delivery, and more broadly across the health service. We look forward to sharing updates on this project as it progresses.

In the meantime, we are progressing a number of options to fill service gaps, including centralising graduate midwifery recruitment, improving our education and training opportunities such as supporting our staff to access advanced neonatal training, upgrading equipment and expanding rural generalist models across Central Queensland.

In the meantime, we will continue to update the community.

We sincerely thank expectant mothers, their families and the broader Gladstone community for your understanding during this time as we continue to do everything possible to return birthing services to Gladstone Hospital.

Last updated: 20 September 2022

Daniel Goodman

From: webex_comm@webex.com
Sent: Tuesday, 5 July 2022 9:20 AM
To: External - Gladstone Electorate Office
Subject: Voice Message Attached from 0474469015 - name unavailable
Attachments: 0474469015_20220705_091958.wav

Content-Type: text/plain; charset=UTF-8
Content-Transfer-Encoding:quoted-printable

Time: Jul 5, 2022 9:19:58 AM
Click attachment to listen to Voice Message

RTI Release

Daniel Goodman

From: Emilia Hutchinson
Sent: Tuesday, 21 June 2022 11:04 AM
To: Martin Philip
Subject: RE: Butcher Response to Gladstone Health Survey

Categories: Follow up, In scope

Legend – thanks so much Martin!

From: Martin Philip **Irrelevant** <@ministerial.qld.gov.au>
Sent: Tuesday, 21 June 2022 11:02 AM
To: Emilia Hutchinson **Irrelevant** <@ministerial.qld.gov.au>
Subject: RE: Butcher Response to Gladstone Health Survey

This is what I have on the Health Survey...

Gladstone Health Plan was developed as a summary of health practitioner and community survey results between October 2021 and January 2022, seeking to gain an understanding of the community's perception of health service and workforce issues.

The survey took in 474 responses from community members, and 45 from health professionals.

As a result, Gladstone Health Plan identified goals and potential solutions, with organisations working in partnership, including PHN, CQHHS, Gladstone Regional Council, General Practices, industry partners, allied health practices, universities and NGOs.

The project's aim is to improve health services across the region, including outreach services to surrounding regional communities.

It includes topics such as:

To improve Gladstone's perception as an unattractive place to live and work, partners will develop a promotional campaign, host student placements through all universities, sponsor networking events, including an annual full day event to support networking.

Will explore mixed employment options in Gladstone, including GP with special interest positions to work in the Emergency/Outpatient clinics; and develop mixed model of care for joint appointments across public/private venues.

Build partnerships with universities to increase student placements and develop affordable accommodation options to support student placements.

Prevent fatigue/burnout by ensuring locum relief is available for planned leave, and maintaining options for emergent leave as required, and support recruitment to vacant or new GP positions. Health Workforce Queensland is leading these actions, in partnership with the PHN, GP practices, GPs and CQHHS.



Martin Philip
Senior Media Advisor
Office of the Hon. Yvette D'Ath MP
Minister for Health and Ambulance Services
Leader of the House

P **Irrelevant** | Mob **Irrelevant** | Email: **Irrelevant**@ministerial.qld.gov.au
1 William Street Brisbane

From: Emilia Hutchinson **Irrelevant** @ministerial.qld.gov.au>
Sent: Monday, 20 June 2022 3:55 PM
To: Martin Philip **Irrelevant** @ministerial.qld.gov.au>; Jill Molloy **Irrelevant**@ministerial.qld.gov.au>
Subject: RE: Butcher Response to Gladstone Health Survey

Legend – thanks!

From: Martin Philip **Irrelevant** @ministerial.qld.gov.au>
Sent: Monday, 20 June 2022 3:54 PM
To: Emilia Hutchinson **Irrelevant** @ministerial.qld.gov.au>; Jill Molloy **Irrelevant**@ministerial.qld.gov.au>
Subject: RE: Butcher Response to Gladstone Health Survey

Hi Milli, we'll see what we can find out about the Gladstone Health Plan – might be unrealistic to be getting him something today though.

Re Budget, not for us to be commenting ahead of Budget – entirely one for the Treasurer's office.

Cheers



Martin Philip
Senior Media Advisor
Office of the Hon. Yvette D'Ath MP
Minister for Health and Ambulance Services
Leader of the House

P **Irrelevant** Mob **Irrelevant** | Email: **Irrelevant** @ministerial.qld.gov.au
1 William Street Brisbane

From: Emilia Hutchinson **Irrelevant** @ministerial.qld.gov.au>
Sent: Monday, 20 June 2022 3:43 PM
To: Jill Molloy **Irrelevant** @ministerial.qld.gov.au>; Martin Philip **Irrelevant** @ministerial.qld.gov.au>
Subject: FW: Butcher Response to Gladstone Health Survey

Afternoon,

Hope your day isn't too hectic!

Have had the below through from a Gladstone journo.

Does your dept have lines on the Gladstone Health Plan (commissioned by Central Queensland, Wide Bay, Sunshine Coast Primary Health Network from what I can tell) and do you guys have some approved lines on health spend in the budget?

Sorry to add to your pile!!

Thanks,
Milli

From: Jones, Nilsson **Irrelevant** <[@news.com.au](mailto:irrelevant@news.com.au)>
Sent: Monday, 20 June 2022 3:21 PM
To: Emilia Hutchinson **Irrelevant** <[@ministerial.qld.gov.au](mailto:irrelevant@ministerial.qld.gov.au)>
Subject: Butcher Response to Gladstone Health Survey

Good afternoon Emilia,

Hope you're well!

Super short notice on this one but would really appreciate some help.

I've been handed a copy of the Gladstone Health Plan - a survey produced by Health Workforce Queensland for the Gladstone Health Plan Steering Committee.

I understand MPs and some members of the health community in the region were also given the report following its January 2022 findings.

Given the timing of the budget, I will need a pretty quick turnaround on this one.

Some questions for Glenn Butcher, in his capacity as Gladstone MP below.

Deadline is 7pm, however, if that's not possible please let me know and I can extend deadline to midday tomorrow if you plan on providing a response.

- Is Mr Butcher aware of this report and it's findings, and has he seen the document?
- If so, is Mr Butcher concerned about the various issues raised in the report?
- Does Mr Butcher believe Gladstone is allocated enough funding in the state budget to improve health services in the region, specifically the Gladstone Hospital?
- Does Mr Butcher believe Gladstone needs to be a level 4 hospital sooner than the 2030 target?

Let me know if any issues.

All the best,

--

NILSSON JONES
Journalist

THE OBSERVER

E irrelevant@news.com.au W NewsCorpAustralia.com

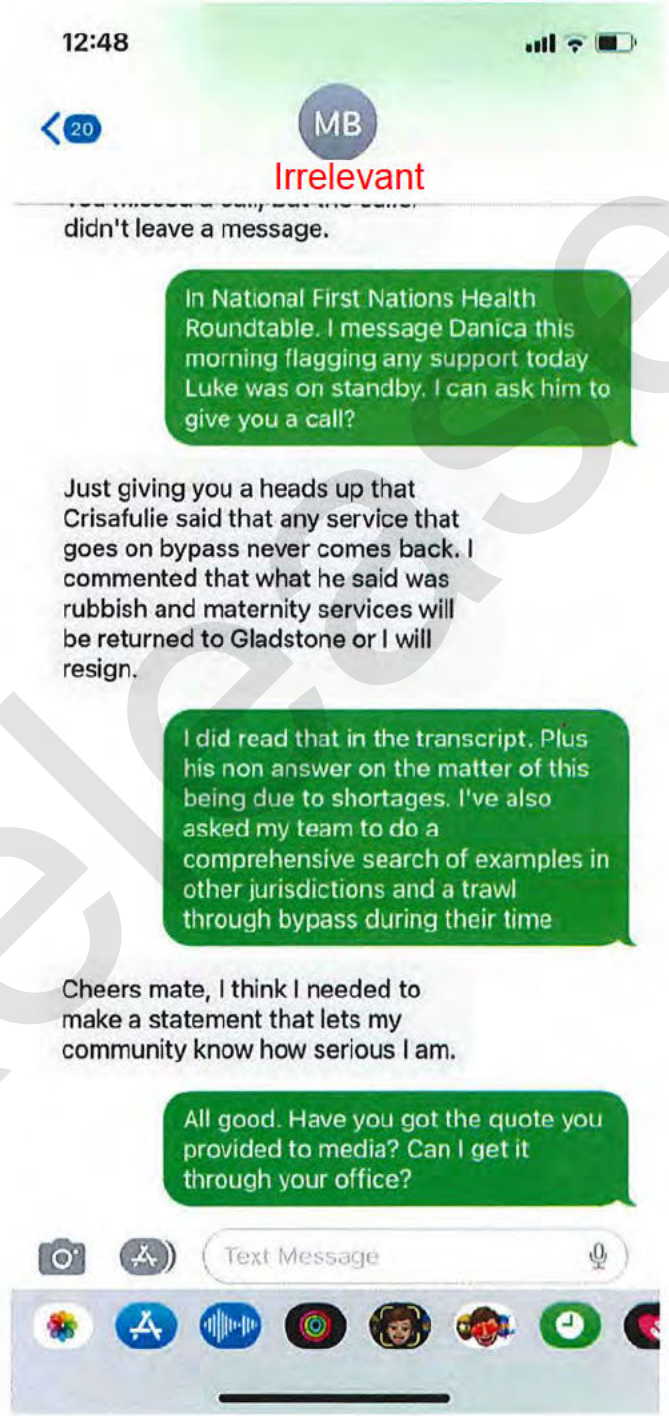
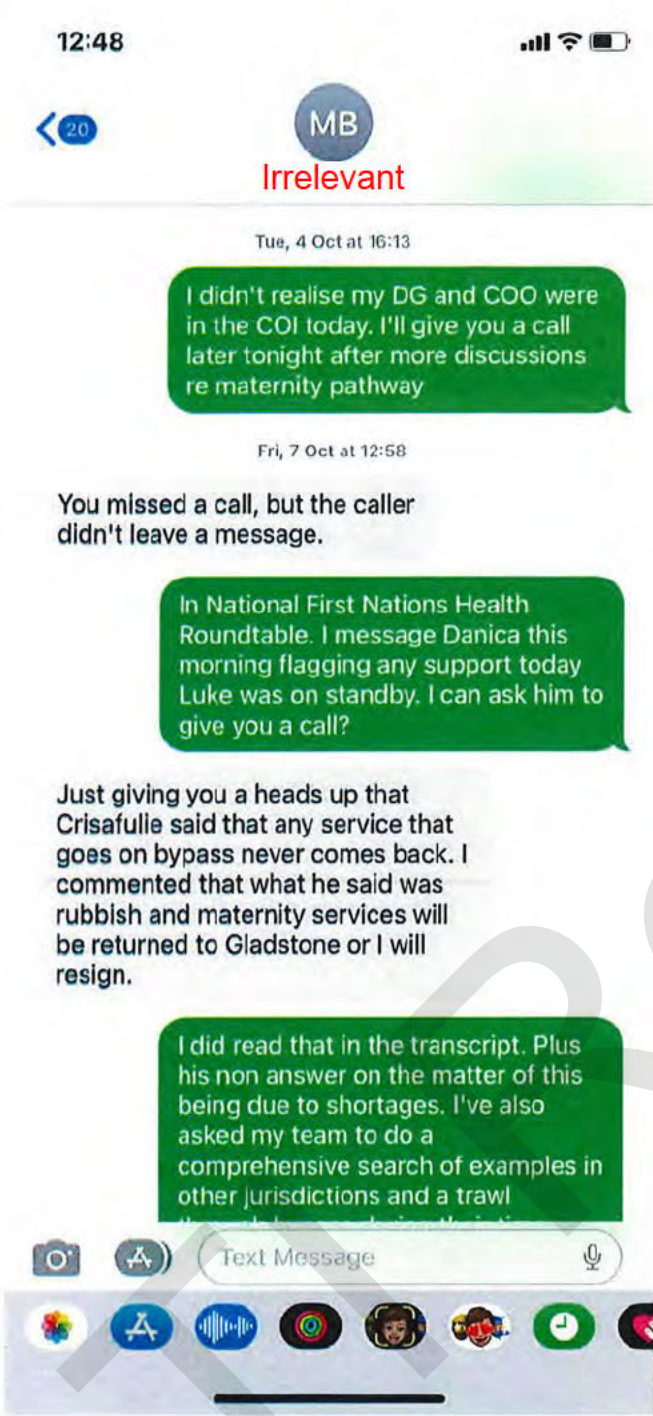
We acknowledge the Traditional Owners of the land in all states and territories on which we work and report. We pay our respects to Aboriginal and Torres Strait Islander Elders past, present and emerging, and honour their history, cultures, and traditions of storytelling. Proudly supporting [1 degree](http://1degree.com.au), A News Corp Australia initiative.

News Corp Australia

This message and its attachments may contain legally privileged or confidential information. It is intended solely for the named

addressee. If you are not the addressee indicated in this message or responsible for delivery of the message to the addressee, you may not copy or deliver this message or its attachments to anyone. Rather, you should permanently delete this message and its attachments and kindly notify the sender by reply e-mail. Any content of this message and its attachments which does not relate to the official business of the sending company must be taken not to have been sent or endorsed by that company or any of its related entities. No warranty is made that the e-mail or attachments are free from computer virus or other defect.

RTI Release



*Green = Simon Zanatta
White = Minister Butcher*