Professional development and doctor training

An innovative and skilled health workforce delivers accessible, quality healthcare.

Queensland Health
Your global healthcare partner
Queensland offers world class education and training providers that deliver quality teaching and supports the growing demand in healthcare, and aged and community care.

Medical training

Queensland offers a range of medical training options from bachelor’s degrees to vocational training courses.

<table>
<thead>
<tr>
<th>Qualification</th>
<th>Bachelor of Medicine</th>
<th>Bachelor of Nursing and/or midwifery</th>
<th>Bachelor degrees in allied health</th>
<th>Vocational education and training</th>
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<td>Training institution</td>
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<td>Australian Catholic University</td>
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<td>Bolton Clarke</td>
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<td>Griffith University</td>
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<td>James Cook University</td>
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<td>Southern Cross University</td>
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<td>TAFE Queensland</td>
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<tr>
<td>The University Of Queensland</td>
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</tbody>
</table>
**Professional development**

Queensland Health promotes ongoing learning and development opportunities for all staff and has several high quality training courses on offer.

**Queensland Health’s professional development capabilities**

**Centre for Leadership Excellence**


Queensland Health’s Centre for Leadership Excellence builds leadership capability in executives and supervisors to support organisational change. Over five years, the initiative has taught about 19,000 Queensland Health staff including 500 executives. Evaluation has shown significant improvements in organisational culture over this period.

The centre is a national leader in health industry leadership development. It focuses on clinicians who impact organisational culture and provides transformational programs targeted at clinical groups including medical, nursing, midwifery and allied health staff.

**Clinical Skills Development Service**

[https://csds.qld.edu.au/](https://csds.qld.edu.au/)

Queensland Health’s Clinical Skills Development Service (CSDS) is Australia’s largest provider and network of healthcare simulation. Committed to healthcare improvement through training, collaboration and innovation, the CSDS offers a range of contemporary and immersive learning experiences for every clinicians need. With some of the most technologically advanced environments and interactions, pushing boundaries for real world solutions is second nature to how CSDS is solving problems differently.

CSDS is located at the Royal Brisbane and Women’s Hospital with 27 session rooms, laboratories, an operating theatre, hospital ward and an innovation hub. The centre hosts tours for national and international visitors.

**Cunningham Centre**


Queensland Health’s Cunningham Centre offers high quality training, education and support for health personnel in Queensland. The centre delivers training to support nurses, midwives and Aboriginal and Torres Strait Islander maternal, child and youth health workers in rural and remote areas. Courses are developed in partnership with the Aboriginal and Torres Strait Islander Workforce Development Team.

The centre is based in the Darling Downs Hospital and Health Service with offices in Cairns, Innisfail, Brisbane, Roma and Stanthorpe. Courses have been designed to equip nurses, midwives and health workers with knowledge and clinical skills for their practice in various rural and remote settings. The course program offers flexible training through videoconferencing, webinars and face-to-face workshops.

**Magnet Program—excellence in nursing**


The Princess Alexandra Hospital (PAH) is the first hospital in the Southern Hemisphere to receive the prestigious Magnet designation for excellence in nursing care, an international accreditation by the American Nurses Credentialing Centre. The Magnet Program, awards accreditation based on quality of patient care and providing a supportive environment for staff. The PAH piloted the scheme for Queensland Health and now offers strategic support for other hospitals to integrate the program.
Queensland’s tropical health and medicine expertise

James Cook University in Queensland’s tropical north is providing education and training experience and expertise in tropical medicine and disaster management via the Australian Institute of Tropical Health and Medicine. Northern Queensland has significant capability to develop innovative training opportunities for health professionals.

General practitioner training

The Medical Board of Australia recognises general practice as a medical specialty. The Australian Medical Council has accredited the Australian College of Rural and Remote Medicine (ACRRM) and the Royal Australian College of General Practitioners (RACGP) to train general practitioners (GPs).

Candidates applying for the Australian General Practice Training Program (AGPT) can be trained through a general or rural pathway, both have the same end point. Most registered training organisations (RTOs) offer both general and rural pathway places.

The Australian Government Department of Health contracts nine RTOs to deliver training across 11 regions according to standards set by the colleges. RTOs manage the distribution of training placements across their training region. There are two RTOs in Queensland:

- Generalist Medical Training (GMT), servicing North Queensland
- General Practice Training Queensland (GPTQ), servicing South Queensland.

Ongoing professional development training for GPs is available through both the RACGP and the ACRRM.
Australian General Practice Training Program

RTOs

Vocational training

Fellowship of the Australian College of Rural and Remote Medicine (Approx. 4 years)

Fellowship of the Australian College of General Practitioners (3 years)

Fellowship in Advanced Rural General Practice (Approx. 4 years)

Specialist (General Practitioner)
Queensland training capabilities

**Advanced GP Training—Paediatrics**

Children’s Health Queensland conducts a Paediatric Masterclass for GPs at the Lady Cilento Children’s Hospital in Brisbane. The masterclass consists of interactive lecture-style presentations and practical skills workshops. Topics include the management of paediatric conditions commonly seen in general practice such as food allergies, childhood cough, obesity, urinary tract infections, ear, nose and throat disorders and child protection issues. The masterclass is a registered education activity with both the RACGP and the ACRRM.

**General Practice Training Queensland**
www.gptq.qld.edu.au

General Practice Training Queensland (GPTQ) is a leading vocational education and training provider for doctors training to become vocationally recognised GPs. GPTQ delivers a national coordinated program under contract with the Australian Government Department of Health.

GPTQ has expertise in the Australian health system and is able to advise on how to develop training hubs for decentralised training of doctors over vast regional areas.

**Generalist Medical Training**
www.gmt.edu.au

Generalist Medical Training is James Cook University’s (JCU) registrar training program in the medical specialty of general practice. It is delivered through the College of Medicine and Dentistry under contract to the Australian Government and is part of the Australian General Practice Training Program.

JCU aims to meet the needs of the diverse communities in Northern Queensland, with a focus on rural, remote and underserved communities, and the health of Aboriginal and Torres Strait Islander people.

**Health Leaders Australia Ltd**
www.hla.org.au

Health Leaders Australia provides health related programs with a specific focus on education, web based health promotion and wellbeing programs. The company is responsible for the accreditation of training venues in Queensland where prevocational medical education is undertaken.

Health Leaders Australia has a well-developed portal for accreditation of hospitals which can be adapted and modified for specific application to any accreditation process where professional oversight is required. Health Leaders Australia can offer advice on how to set up accreditation of hospital posts and can provide training in education, program review, accreditation and decentralised delivery of medical education across vast distances with quality oversight and measurable outcomes.

**Allied Health Rural Generalist Training**

JCU is a leader in the development of rural generalist healthcare services training and has expanded its focus to the development of rural generalist allied health training. The rural generalist medical training equips generalist medical practitioners with an expanded scope of practice to meet the demands of rural and remote service. In partnership with the Queensland University of Technology and Queensland Health, JCU is delivering a professional development program for early career allied health professionals, designed to meet the needs of rural and remote health services.

There is scope to develop rural generalist training programs to be delivered in the Asia Pacific region, where national shortages of qualified health workers are placing increased demand on the health workforce.
Partner with us

Queensland Health, through the Health Innovation, Investment and Research Office, is looking for opportunities to collaborate with government agencies, entrepreneurs, industry and research institutions to expand our vibrant health sector to improve the wellbeing and healthcare of Queenslanders.

Website: www.health.qld.gov.au/hiiro
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