

# Health Employment Directive No. 03/18

*Effective Date:*  
8 July 2018

*Supersedes:*  
n/a

## Visiting Medical Officers: Professional development allowance

### 1. Compliance

Compliance with this Health Employment Directive (HED) is mandatory.

### 2. Purpose

To extend professional development allowance (PDA) entitlements to Visiting Medical Officers (VMOs) who are employed under non-contract employment arrangements.

### 3. Legislative provision

Section 51A of the *Hospital and Health Boards Act 2011* (the Act).

### 4. Application

This HED applies to non-contracted VMO employees employed through a letter of engagement under the terms and conditions of employment specified in the letter, under the Act in Hospital and Health Services and the Department of Health.

### 5. Related documents

- Total remuneration framework conditions for Visiting Medical Officers

#### Directive:

### 6. Professional development allowance

This directive extends the payment of PDA to VMOs employed under non-contract employment arrangements, effective 1 September 2017.

The PDA will be paid annually as a lump sum.

The VMO will be eligible for full PDA if:

- employed for at least six hours weekly by the service; or
- employed for less than six hours weekly, if rostered on-call more than one in four.



## 7. Definitions

<b>Visiting Medical Officer</b>	A person who is registered under the Health Practitioner Regulation National Law to practice in the medical profession and who incurs ongoing private practice costs. This includes: <ul style="list-style-type: none"> <li>- a visiting general practitioner (VGP)</li> <li>- a VGP with FRACGP</li> <li>- a VGP with FRACGP and/or Vocational Registration</li> <li>- a visiting senior specialist, or, a visiting specialist registered with the Medical Board of Australia under the provisions of the <i>Health Practitioners National Law Act 2009</i>.</li> </ul>
<b>Country area</b>	Excludes those facilities operated by Metro North, Metro South, Gold Coast, Sunshine Coast, West Morton, Children's Health Queensland, Darling Downs and CBUs.

## 8. History

<b>HED No. 03/18 8 July 2018</b>	Issued under section 51A of the <i>Hospital and Health Boards Act 2011</i> as a condition of employment for health service employees.
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## 9. Approval and implementation

### Directive custodian

Chief Human Resources Officer

### Approval by Chief Executive

Michael Walsh  
Director-General

**Approval date:** 8 July 2018