FREQUENTLY ASKED QUESTIONS (FAQs) – TABLE OF CONTENTS

Note: all applicants are encouraged to contact each individual internship hospital should they have site specific questions about any information contained herein.

CORE TERMS .......................................................................................................................................................................................... 2
TERMS FOR PGY2/3 ...................................................................................................................................................................................... 2
ACCREDITED TRAINING POSITIONS .................................................................................................................................................... 2
ROTATIONS ............................................................................................................................................................................................... 3
RURAL/COUNTRY RELIEVING ................................................................................................................................................................. 3
REMOTE CALL .......................................................................................................................................................................................... 3
WARD CALL .............................................................................................................................................................................................. 3
EDUCATIONAL SESSIONS ........................................................................................................................................................................... 3
SUPPORT FOR INTERNS ............................................................................................................................................................................... 4
WORKLOAD AND OVERTIME ..................................................................................................................................................................... 4
NIGHT DUTY ................................................................................................................................................................................................... 4
LEAVE ........................................................................................................................................................................................................... 4
HECS/HELP ................................................................................................................................................................................................... 5
RELOCATION .................................................................................................................................................................................................. 5
ACCOMMODATION ....................................................................................................................................................................................... 5
PART-TIME OR JOB-SHARE ....................................................................................................................................................................... 5
LATE START .................................................................................................................................................................................................. 5
SWAPPING OR TRANSFERS ..................................................................................................................................................................... 6
INTERN: CONSULTANT RATIO ................................................................................................................................................................. 6
FACILITY BENEFITS ................................................................................................................................................................................... 6
CAR PARKING .................................................................................................................................................................................................. 6
LIFESTYLE OFFER ..................................................................................................................................................................................... 7
OTHER DETAILS ....................................................................................................................................................................................... 7
CONTACTS ..................................................................................................................................................................................................... 7
INTERN CORE TERMS

What core and elective terms does your facility offer PGY1?
Queensland Health terms has five terms for 2020 – four terms of 10 weeks and one term of 12 weeks, unless otherwise specified.

Compulsory Terms:
- Emergency Medicine
- General Medicine
- General Surgery

Non-compulsory Terms (min 5 weeks and max 12 weeks):
- Urology
- Gynaecology
- Orthopaedics

Additional Information:
You will be asked your term preferences prior to commencement. All requests are considered but not guaranteed. Non-compulsory terms will be negotiated with the Medical Workforce Unit. Core terms can be used as elective terms if necessary.

TERMS FOR PGY2/3

What terms does your facility offer PGY2/3?
Queensland Health terms has five terms for 2020 – four terms of 10 weeks and one term of 12 weeks, unless otherwise specified.

<table>
<thead>
<tr>
<th>Medicine</th>
<th>Surgery</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency Medicine</td>
<td>General Surgery</td>
</tr>
<tr>
<td>General Medicine</td>
<td>Orthopaedics</td>
</tr>
<tr>
<td>Palliative Care</td>
<td>Gynaecology</td>
</tr>
<tr>
<td>GARS</td>
<td>Urology</td>
</tr>
<tr>
<td>Cardiology</td>
<td>Anaesthetics</td>
</tr>
</tbody>
</table>

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

<table>
<thead>
<tr>
<th>Emergency Medicine</th>
<th>General Surgery</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Medicine</td>
<td>Orthopaedics</td>
</tr>
<tr>
<td>Cardiology</td>
<td>Urology</td>
</tr>
<tr>
<td>Intensive Care</td>
<td>Gynaecology</td>
</tr>
<tr>
<td>Geriatrics</td>
<td>Anaesthetics</td>
</tr>
<tr>
<td>Palliative Care</td>
<td></td>
</tr>
<tr>
<td>Section</td>
<td>Question</td>
</tr>
<tr>
<td>------------------------------</td>
<td>--------------------------------------------------------------------------</td>
</tr>
<tr>
<td>ROTATIONS</td>
<td>Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?</td>
</tr>
<tr>
<td>RURAL/COUNTRY RELIEVING</td>
<td>Is rural/country relieving part of PGY1?</td>
</tr>
<tr>
<td>REMOTE CALL</td>
<td>Does your facility require remote call? If yes, what are the conditions?</td>
</tr>
<tr>
<td>WARD CALL</td>
<td>Does your facility require ward call? If yes, what are the conditions?</td>
</tr>
<tr>
<td>EDUCATIONAL SESSIONS</td>
<td>Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?</td>
</tr>
</tbody>
</table>
SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is as follows:

The Medical Education Unit:
- Formal education program
- An open-door policy to provide personal and professional support to all junior doctors
- Career advice and guidance

Medical Workforce:
- Term allocation in line with Medical Board of Australia requirements
- Term allocations will take into account intern preferences, clinical unit requirements, other service requirements eg. Rec leave including negotiation when necessary

WORKLOAD AND OVERTIME

What is the average workload per week for each core and elective term? Is overtime required? If yes, will this be paid?

This varies according to the roster in the unit you are working. You will be required to work a 38-hour week and the overtime will depend on the unit in which you are allocated. You will be paid shift penalties and overtime accordingly. Roster requests can be made to the unit four weeks prior to commencement with in the unit. QEI supports safe working hours and has a fatigue risk management system in place.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Interns are not required to participate in night ward call however you are required to complete night shifts in Emergency. PGY2 & 3 will be required to do night ward call when rostered to Emergency.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Interns will be allocated annual Leave in a 5-week block in accordance with individual preferences and in line with the term dates. Leave will not be granted during compulsory terms. House Officers can request leave in blocks which must be a minimum of 2-weeks.

Prior to commencement you will be supplied with an Annual Leave preference form to indicate your leave preferences. Please do not book your holidays until your annual leave has been confirmed. Pay in advance is available for all term except in term 1A for Interns and those Junior Medical Officers who are new to Queensland Health. Once all preference forms are received, Medical Allocations allocates the Leave in accordance with special requests.
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>HECS/HELP</strong></td>
<td><strong>Does your facility qualify for the HECS/HELP Reimbursement Scheme?</strong></td>
</tr>
<tr>
<td></td>
<td>No</td>
</tr>
<tr>
<td><strong>RELOCATION</strong></td>
<td><strong>Does your facility provide financial assistance with relocation?</strong></td>
</tr>
<tr>
<td></td>
<td>As per Metro South Hospital Relocation Factsheet–please email <a href="mailto:geii_medicalrecruitment@health.qld.gov.au">geii_medicalrecruitment@health.qld.gov.au</a> for more information.</td>
</tr>
<tr>
<td><strong>ACCOMMODATION</strong></td>
<td><strong>Does your facility provide accommodation or financial assistance with accommodation?</strong></td>
</tr>
<tr>
<td></td>
<td>As per Metro South Hospital Relocation Factsheet–please email <a href="mailto:geii_medicalrecruitment@health.qld.gov.au">geii_medicalrecruitment@health.qld.gov.au</a> for more information.</td>
</tr>
<tr>
<td><strong>PART-TIME OR JOB-SHARE</strong></td>
<td><strong>Is part time or job share an option your facility can accommodate?</strong></td>
</tr>
<tr>
<td></td>
<td>May be considered on an individual basis, in accordance with the ‘Metro South Health Job-Share Internships Procedure’. A copy is available on request. <a href="mailto:geii_medicalrecruitment@health.qld.gov.au">geii_medicalrecruitment@health.qld.gov.au</a>. QEII does not offer stand-alone part-time Intern appointments. Access to job share arrangements for intern applicants is not guaranteed and are at the discretion of the Director of Medical Services and the Director of Clinical Training. Applicants who are interested in pursuing a job share arrangement are still subject to the ballot process. Job-share arrangements will be considered on a case by case basis and are to be negotiated prior to the commencement of the recruitment campaign. Candidates are to contact the Director of Clinical Training on (07) 3182 6989 prior to Friday, 10 May 2019. If approved, no more than 2 part-time job-share Interns to fill 1 position will be considered in each medical year. QEII does not offer stand-alone part-time Intern appointments. Access to job share arrangements for intern applicants is not guaranteed and are at the discretion of the Director of Medical Services and the Director of Clinical Training. Applicants who are interested in pursuing a job share arrangement are still subject to the ballot process. Job-share arrangements will be considered on a case by case basis and are to be negotiated prior to the commencement of the recruitment campaign. Candidates are to contact the Director of Clinical Training on (07) 3182 6989 prior to Friday, 10 May 2019. If approved, no more than 2 part-time job-share Interns to fill 1 position will be considered in each medical year.</td>
</tr>
<tr>
<td><strong>LATE START</strong></td>
<td><strong>Is Late Start an option your facility can accommodate?</strong></td>
</tr>
<tr>
<td></td>
<td>A limited number of term 2 starters with exceptional circumstances can be accommodated. Expressions of interest are to be directed to the Director of Clinical Training via e-mail to <a href="mailto:geii_medicalrecruitment@health.qld.gov.au">geii_medicalrecruitment@health.qld.gov.au</a> and must include a CV and an explanation about why a term 2 start is requested. These must be submitted by Friday, 10 May 2019. Interviews will take place in the week starting Monday 13 May 2019. Expressions of interest will only be considered if the doctor is able to commence by the beginning of Term 2.</td>
</tr>
</tbody>
</table>
### SWAPPING OR TRANSFERS

Does your hospital consider swapping or transfer requests? If yes, what are the terms and conditions associated with a swap or transfer?

Yes, depending on individual circumstances, availability of accredited terms and replacement staff.

### INTERN: CONSULTANT RATIO

What is your average intern: consultant ratio?

This depends on the structure of each unit. QEII adheres to the PMAQ accreditation requirements with regards to supervision. For most rotations the ratio is 1:1.

### FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) does your facility offer?

- Excellent clinical experience and supervision
- Enthusiastic clinician led teaching and support.
- Opportunity to perform many clinical procedures under supervision
- Onsite library and study area equipped with videoconferencing technology
- Friendly environment where you get to know staff and be part of a team
- Free monitored on-site car parking
- ATM, canteen, and barista coffee in foyer
- Prayer room
- Locker and shower facilities on site
- Easy access to public transport
- Local sport and special interest groups

### CAR PARKING

What parking arrangements can your facility offer?

Free monitored parking for all residents employed by QEII.
**LIFESTYLE OFFER**

What sort of lifestyle can your location offer?

- Temperate South-East Queensland climate.
- Proximity to a range of education facilities.
- Varied and affordable accommodation.
- Thirteen kilometres to Brisbane CBD.
- Three kilometres to Garden City shopping centre.
- One-hour drive to Gold Coast beaches.
- Approximately 90-minute drive to Sunshine Coast beaches.

**OTHER DETAILS**

Is there any additional information you would like to provide that we haven't covered previously?

Nil

**CONTACTS**

Who do I contact for further information?

Medical Workforce Officer  
Phone: +617 3182 6824  
geii_medicalrecruitment@health.qld.gov.au