FREQUENTLY ASKED QUESTIONS (FAQs) – TABLE OF CONTENTS

Note: all applicants are encouraged to contact each individual internship hospital should they have site specific questions about any information contained herein.

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**CORE TERMS**

What core and elective terms does your facility offer PGY1?

### Core Terms:
- Emergency Medicine
- Internal Medicine (including Cardiology, Thoracic Medicine and Gastroenterology)
- Surgery (including Urology and Orthopaedics)

### Full Term Electives:
- Obstetrics and Gynaecology
- Neonatology
- Renal Medicine
- Geriatrics
- Cardiology
- Infectious Diseases
- Palliative Care
- Neurosurgery
- Medical Imaging
- Paediatrics at LCCH

### Half Term Electives (5-6 weeks):
- Anaesthetics
- Anatomical Pathology
- Orthopaedics
- Psychiatry

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**TERMS for PGY2**

What terms does your facility offer PGY2?

There are opportunities to undertake a wide range of rotations in:

### General
- Internal Medicine and Aged Care Services
- Surgical and Perioperative Services
- Mental Health Services
- Women’s and New Born Services
- Cancer Care Services
- Critical Care and Clinical Support Services
- Paediatrics
- Rural Secondments
# ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

- Emergency Medicine
- Internal Medicine
- Cardiology
- Gastroenterology
- Geriatrics
- Infectious Diseases
- Palliative Care
- Renal Medicine
- Thoracic Medicine.
- General Surgery
- Anaesthetics
- Neurosurgery
- Oral and Maxillofacial
- Orthopaedics
- Urology
- Medical Imaging
- Anatomical Pathology
- Obstetrics and Gynaecology
- Neonatology
- Paediatrics – Seconded to Lady Cilento Children’s Hospital
- Psychiatry

# ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes. Paediatric terms at Lady Cilento Children’s Hospital

# RURAL/COUNTRY RELIEVING

Is rural/country relieving part of PGY1?

No.

# ON CALL

Does your facility require on call? If yes, what are the conditions?

Yes. Interns are rostered on call:

- Psychiatry: 1-2 evenings per fortnight
- Emergency Medicine: approximately 1 evening every 2 weeks

Residents are required to be within 30 minutes of the facility when on call
WARD CALL

Does your facility require ward call? If yes, what are the conditions?
Yes. Interns may be required to undertake both evening and/or night ward call during their rotations at the RBWH. Units which roster ward call shifts include General Medicine, General Surgery, Obstetrics & Gynaecology, Emergency Medicine, Psychiatry and some sub specialities.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?
Yes.
- Weekly Surgical, Medical, Obstetrics & Gynaecology, Mental Health, and Emergency Medicine, RMO Educational Programs are conducted by clinicians and guest speakers and include practical workshops.
- Weekly Resident Rounds features guest speakers and clinicians who present interesting clinical topics promoting clinical learning & professional development.
- Opportunities for RMOs to present at Educations Sessions

SUPPORT for INTERNS

What type of support does your facility provide for Interns?

Centre for Medical Officer Recruitment and Education (CMORE)
CMORE develops and organises the junior doctor training program and the formal education at RBWH. This quality training includes unit based and informal training and is designed to provide junior doctors with the opportunity to fulfil Medical Board of Australia registration requirements in a quality educational setting.
CMORE values feedback from junior doctors as this contributes to the quality improvement of education and training at the clinical level.
CMORE supports Interns by:
- Providing a comprehensive one week orientation
- Ensuring that clinical units meet accreditation standards and comply with the AMC medical internship framework and Medical Board of Australia
- Providing protected teaching time
- Providing mandatory training through flexible online modules
CMORE supports Interns and Junior Doctors by:
- Facilitating a peer mentoring program matching Interns with PGY2+ RMOs
- Providing MEO and DCT support and advocacy, together with personal and professional support for RMOs and the clinical supervisors
- Providing additional training and access to short courses, workshops and educational conferences.
- Facilitating timely assessments and evaluation of clinical unit’s training experience

Medical Administration:
- Access to and support from the Executive Director of Medical Services & Deputy Executive Directors of Medical Services through the regular JMO Forums.

RBWH RMO Society
- Active group organising many social activities and events
- Representation on the RBWH Medical Education Committee
## WORKLOAD and OVERTIME

What is the average workload per week for each core and elective term? Is overtime required? If yes, will this be paid?

<table>
<thead>
<tr>
<th>Core Terms</th>
<th>Elective Terms</th>
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<tbody>
<tr>
<td>Emergency Medicine Medicine Surgery</td>
<td>Anaesthetics Cardiology Gastroenterology Obstetrics and Gynaecology Orthopaedics Psychiatry Maxillo Facial</td>
</tr>
<tr>
<td>76 ordinary hours per fortnight</td>
<td>76 ordinary hours per fortnight</td>
</tr>
<tr>
<td>May be required to work unrostered overtime as directed by your Supervisor. This term includes rostered overtime.</td>
<td>This term includes rostered overtime. May be required to work unrostered overtime as directed by your Supervisor.</td>
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</tbody>
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### NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Yes, there is rostered night duty required during all core terms. Interns are rostered on with other residents and a PHO/Registrar.

### LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

- Interns are allocated recreation leave as a 5 week block. All requests for particular leave blocks will be considered.
- Interns will be requested to indicate leave choices on a survey monkey questionnaire. The Term Preference survey will be emailed to Interns once they have accepted the position.
### LEAVE in ADVANCE

#### Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

The Medical Allocations Officer (MAO) is responsible for the allocation of RMO leave. Interns will be advised of their allocated leave block by November. Any issues surrounding your allocated leave block should be discussed with the MAO as soon as possible.

### HECS/HELP

#### Does your facility qualify for the HECS/HELP Reimbursement Scheme?

The HECS Reimbursement Scheme aims to promote careers in rural medicine and increase the number of doctors in rural and regional areas in the longer term. Participants in the Scheme currently have one fifth of their HECS fees for the study of medicine reimbursed for each year of training undertaken or services provided in rural and remote areas of Australia.

The Rural Health Workforce Strategy has amended the existing HECS Reimbursement Scheme to include the scaling of payments, providing the greatest reward for those medical practitioners willing to work in the most remote areas. Scaling will commence from 1 July 2010.

The Budget also announced the transfer from the current Rural, Remote and Metropolitan Area Classification to the Australian Standard Geographical Classification – Remoteness Area (ASGC-RA), which will be used to define eligible areas and will come into effect from 1 July 2010.

To be eligible to receive payments under the Scheme, medical graduates must:

- Have completed an accredited Australian medical course, leading to the award of a Bachelor of Medicine/Bachelor of Surgery degree (MBBS) or equivalent;
- Have completed their final year of study and obtained their medical degree in 2000 or later;
- Be an Australian or New Zealand citizen or permanent resident of Australia; and
- Be undertaking training or providing medical services in an eligible location.

Eligible areas are those in ASGC-RA 2-5 locations. Payments will be scaled by remoteness according to the ASGC-RA category of the locality they are training in or providing services.

Under the HECS Reimbursement Scheme, as of 1 July 2010, the HECS debts will be repaid over five years for hospitals located in ASGC-RA 2 (Mackay Base, Nambour, Rockhampton Base, and Toowoomba Hospitals) and over four years for hospitals located in ASGC-RA 3 (Cairns Base and Townsville Hospitals).


### HECS/HELP Cont....

#### Does your facility qualify for the HECS/HELP Reimbursement Scheme?

No.

### RELOCATION

#### Does your facility provide financial assistance with relocation?

No, this is not offered for Interns.
<table>
<thead>
<tr>
<th>ACCOMMODATION</th>
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<tr>
<td>Does your facility provide accommodation or financial assistance with accommodation?</td>
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<tr>
<td>No.</td>
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<tr>
<th>PART-TIME or JOB-SHARE</th>
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<tbody>
<tr>
<td>Is part time or job share an option your facility can accommodate?</td>
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<tr>
<td>Part-time or job share arrangements will be considered in line with the HR Policy C5 Flexible Working Arrangements.</td>
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<tr>
<th>LATE START</th>
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<tr>
<td>Is Late Start an option your facility can accommodate?</td>
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<tr>
<td>Late start Interns may be considered if vacancies arise during the course of the clinical year.</td>
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<tr>
<td>Does your hospital consider swapping or transfer requests? If yes, what are the terms and conditions associated with a swap or transfer?</td>
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<tr>
<td>No.</td>
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<th>INTERN: CONSULTANT RATIO</th>
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<tr>
<td>What is your average intern: consultant ratio?</td>
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<tr>
<td>One Consultant Supervisor &amp; Clinical Supervisors for each intern rotation.</td>
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## FACILITY BENEFITS

**What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) does your facility offer?**

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<th>First class facilities and services</th>
<th>Close to CBD and Valley Precinct</th>
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<tr>
<td>On site access to the Herston Health Sciences Library</td>
<td>Lady Ramsay Childcare Centre (06.00-23.30 Mon-Fri, 06.30-16.30 Sat)</td>
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<tr>
<td>Medical Officers Common Room</td>
<td>Gym complete with personal trainers &amp; state of the art equipment</td>
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<tr>
<td>Multiple food and retail outlets</td>
<td>Swimming pool</td>
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<td>Easy access to transportation with rail and bus services nearby</td>
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## CAR PARKING

**What parking arrangements can your facility offer?**

3 privately operated car parks on-site with special rates for staff. After hours parking permits available.

## LIFESTYLE OFFER

**What sort of lifestyle can your location offer?**

**Metropolitan lifestyle:**
- Close proximity to CBD
- Easy access to the bus way and trains
- Less than an hour to the Gold Coast

## OTHER DETAILS

**Is there any additional information you would like to provide that we haven’t covered previously?**

- 

## CONTACTS

**Who do I contact for further information?**

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[RBWH-RMO-Recruitment@health.qld.gov.au](mailto:RBWH-RMO-Recruitment@health.qld.gov.au)