

Role Description: General Paediatric Advanced Trainee

General Paediatric Advanced Training Network

Position Details			
Title	Paediatric Registrar	Location	Multiple locations
Salary range		Classification	
Division	Multiple Hospital and Health Services (HHSs)	Branch/Work Unit	Queensland General Paediatric Advanced Training Network
Status	Temporary full-time	Online applications	Applications must be completed online at www.health.qld.gov.au/rmo/
Contact	Paediatric-Training@health.qld.gov.au	Closing date	29 June 2020

Queensland Health

Queensland Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders.

The Queensland Public Sector is transforming from a focus on compliance to a values-led way of working. The following five values, underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.



Customers first



Ideas into action



Unleash potential



Be courageous



Empower people

About the Queensland General Paediatric Advanced Training Network

Advanced trainees in general paediatrics in Queensland have the option of participating in a two-year program designed to allow them to efficiently complete their core requirements for general paediatric advanced training with the Royal Australasian College of Physicians (RACP).

Queensland is Australia's most decentralised state, with a number of large regional centres that provide specialist medical services to their surrounding population. Therefore, the need for a skilled, adaptable specialist workforce is high, with a relatively high requirement for generalist medical skills in paediatric medicine.

The goals of the network are as follows:

1. To help provide Queensland with suitably trained and qualified general paediatricians, particularly in outer metropolitan and regional sites.
2. To help facilitate the acquisition of additional skills, or even dual qualifications, for trainees requiring a subspecialty interest to support regional practice.
3. To more efficiently utilise the current resources for general paediatric advanced training in Queensland, including better use of training resources outside the tertiary hospitals.
4. To allow regionally-oriented trainees to have equitable access to tertiary hospital components of advanced training.
5. To allow trainees in the larger centres to have equitable access to community paediatrics and rural general paediatrics

The network will facilitate appointment to a paediatric registrar position for applicants commencing first or second year of advanced training in general paediatrics in 2020. Trainees will remain on the network for two years, during which time core training requirements will be met. The third year of advanced training is deliberately left open for trainees to

pursue further opportunities such as senior registrar-like positions, additional subspecialty experience, or jobs interstate or overseas.

Participating network hospitals

Training will be hosted primarily at the Queensland Children's Hospital, the Townsville University Hospital and the Gold Coast University Hospital. The following Queensland and New South Wales hospitals are accredited for components of advanced training in general paediatrics and may participate in the network model as secondment sites:

Bundaberg Hospital	Mt Isa Hospital
Caboolture Hospital	Redcliffe Hospital
Cairns Hospital	Redland Hospital
Gladstone Hospital	Rockhampton Hospital
Hervey Bay Hospital	Sunshine Coast University Hospital
Ipswich Hospital	The Prince Charles Hospital
Leading Steps Paediatric Clinic	Toowoomba Hospital
Lismore Hospital (NSW)	Tweed Hospital (NSW)
Logan Hospital	Royal Brisbane and Women's Hospital and
Mackay Base Hospital	Mater Mothers' Hospital (Neonatal Intensive Care)

About the role

This is a generic role description. The role may vary between Hospital and Health Services (HHSs) depending on the level of experience of the trainee and the services provided by individual HHSs.

Purpose

The primary function of the position is to provide high quality clinical care to both inpatients and outpatients in any Hospital and Health Service within the General Paediatric Advanced Training Network to which you are appointed. The registrar will be involved in education and research activities, will provide clinical support and set a professional example to more junior clinical staff.

The position is accredited for training with the Royal Australasian College of Physicians (RACP), General Paediatric Specialist Advanced Training Committee. Successful applicants are expected to be committed to completing training in general paediatrics.

Your key responsibilities

An advanced training position is a leadership role with significant responsibility. As an advanced trainee in general paediatrics, you represent the department in which you are working, as well as your respective consultants. You should be an exemplary role model for all basic trainees and other more junior staff. You should present yourself as the consummate professional with patient care, safety and confidentiality at the heart of everything you do.

Your responsibilities will depend on the rotation you are allocated. In general, you will be required to manage both inpatient and outpatient care simultaneously (if applicable), delegate effectively where appropriate and exercise good time management in preparation for life as a consultant paediatrician. Your philosophy of care should be one of holistic assessment and management, including family centred care.

It is expected that you will:

- Provide supervision, teaching and support to junior medical staff and medical students and lead by example in behaviour and attitude.
- Provide ongoing clinical care of patients, including appropriate assessment and management under the supervision of the treating consultant. This includes, but is not limited to, attending acute and elective admissions during normal working hours, review of inpatients, outpatient clinics and leading consultant ward rounds. It is expected that you will have an in-depth knowledge of any inpatients and relevant outpatients, their clinical problems and psychosocial issues.
- Communicate culturally appropriately and empathetically with patients and their families. It is the advanced trainee's responsibility to ensure that patients and next of kin are aware and understand, if possible, the patient's diagnosis, management plan and any consequences of recommended treatment.
- Pay particular attention to unwell children and babies with frequent reviews, organise management as appropriate, including referral for retrieval or PICU, and ensure that there is relevant documentation in the medical record.
- Coordinate appropriate referral to other specialty departments and services.

- Arrange and take part in Telemedicine with sub-specialist for inpatients and out patients.
- Instigate and follow up appropriate investigations, including outpatient pathology and radiology where appropriate.
- Organise and co-ordinate inter-hospital transfers (accepting and referring patients to other hospitals).
- Formulate management plans independently but also to implement the decisions of senior medical staff. You are expected to keep your supervising consultant informed of patient issues and seek his/her advice if you are unsure of management or if a child or neonate is critically unwell.
- Be responsible for the communication of the unit to other health professionals, including the completion of discharge summaries in a timely manner by junior medical staff. In particular, it is also expected that you will correspond directly with general practitioners where appropriate.
- Oversee the documentation of any changes to management clearly and concisely in the medical record to allow good continuity of patient care after hours.
- Hand over critically unwell patients or any outstanding investigation results to the covering registrar.
- Lead team meetings or family conferences under consultant supervision.
- Demonstrate understanding of community resources and understanding of preventive care
- Maintain the development of professional knowledge and skills through active involvement in the education programs of the hospital, the general paediatric advanced training educational program and the RACP. This includes maintenance of appropriate neonatal resuscitation and advanced paediatric life support skills.
- Support research or quality improvement activities of the unit as directed.
- Participate in the on-call after hours' roster of the facility as appropriate.
- Contribute to other activities as defined by the director of the unit.

Qualifications/Professional registration/other essential requirements

- Successful completion of the RACP Basic Training, including the written and clinical exams or passed the written exam and planning to sit the clinical exam in 2021
- Commencing first or second year of advanced training in general paediatrics in 2021
- General registration with the Medical Board of Australia
- Current registration with the Royal Australasian College of Physicians (RACP)

How to apply

Refer to the How to apply document on the network webpage www.health.qld.gov.au/employment/work-for-us/clinical/medical/recruitment/training/advanced-paediatric

Pre-employment screening

Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. The recommended applicant will be required to disclose any serious disciplinary action taken against them in public sector employment.

Employee obligations

Vaccine preventable diseases (VPD) requirements

It is a condition of employment for this role for the employee to be, and remain, vaccinated against vaccine preventable diseases during their employment as per the Queensland Health HR Policy B1 <https://www.health.qld.gov.au/employment/work-for-us/dept-of-health/pre-employment/vaccinations>

Occupational Health and Safety

Queensland Health aims to maintain a safe, healthy and secure work environment for all employees, clients, visitors and contractors. Achieving this aim is the responsibility of all.

Respect in the Workplace

Queensland Health values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of Queensland Health must show respect for each other, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. Queensland Health is an equal opportunity workplace.

Additional information

Discover more about employment with Queensland Health, our people and opportunities to join our team at the Queensland Health webpage <https://www.health.qld.gov.au/employment/job-search>