1. **Statement**

The Department of Health is committed to ensuring healthier food and drinks are readily available and actively promoted in facilities occupied by Department of Health employees.

2. **Scope**

This standard applies to all employees, contractors and consultants within the Department of Health divisions and business units who are responsible for providing and promoting food and drinks through:

- vending machines;
- food retail outlets¹ (such as restaurants, cafes, canteens, kiosks, coffee carts, tea trolleys);
- other retail outlets¹ that sell food and drinks (such as convenience stores, newsagents, post offices, florists, pharmacies);
- catering provided by the Department of Health in all settings, and by external agencies within Department of Health facilities;
- fundraising (including staff social clubs), promotional and sponsorship activities; and
- communal staff areas and private selling within workplaces.

See next section for specific requirements relating to each food and drink access point listed above. This standard does not apply to food and drinks that staff and visitors bring from outside the facility for their own personal consumption.

3. **Requirements**

This Standard requires a food and drink supply which is consistent with A Better Choice: Healthy Food and Drink Supply in Queensland Health facilities. A Better Choice is a strategy based on the Australian Dietary Guidelines² and applies a traffic light system to classify food and drinks as:

- **GREEN**: Best nutritional value – choose mostly
- **AMBER**: Some nutritional value – choose carefully; or
- **RED**: Limited or no nutritional value – choose rarely

### 3.1 Vending machines and retail outlets

3.1.1 Water is promoted as the drink of choice for sale.

3.1.2 GREEN foods and drinks must make up at least 50 per cent of the items displayed for sale.

3.1.3 Artificially sweetened drinks (AMBER) must not make up more than 20 per cent of total drinks displayed for sale.

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¹ Located within Government owned or occupied buildings with lease agreements or contracts managed by the Department of Health or Queensland Government.

3.1.4 RED drinks must not be sold.
3.1.5 RED foods must be limited to no more than 20 per cent of the food displayed for sale.

3.2 Advertising and promotion

3.2.1 Only GREEN foods and drinks may be advertised and should be promoted, including through preferential placement and pricing strategies.

3.3 Catering for meetings, events, workshops and functions

3.3.1 Water is readily available, promoted and accessible as the drink of choice.
3.3.2 GREEN foods and drinks must make up at least 50 per cent of the food provided.
3.3.3 RED foods must be limited to no more than 20 per cent of the food provided.
3.3.4 RED drinks must not be provided.
3.3.5 Alcoholic drinks are restricted in supply, or not supplied at all. All events where alcohol is being served and/or involving external stakeholders must be approved in writing by the Director-General or delegate (Department of Health Standard QH-IMP-291-1:2015).

3.4 Fundraising (including staff social clubs), promotional and sponsorship activities

3.4.1 Ensure the availability and promotion of healthier food and drink choices is consistent with the Australian Dietary Guidelines.
3.4.2 Where practicable, limit the availability of RED foods used for each individual activity to no more than 20 per cent of all food offered.
3.4.3 RED drinks must not be used for fundraising, promotional and sponsorship activities.

3.5 Communal staff areas and private selling within workplaces

3.5.1 Free drinking water is readily available, promoted and accessible in communal staff areas.
3.5.2 Ensure the availability and promotion of healthier food and drink choices is consistent with the Australian Dietary Guidelines.
3.5.3 Where practicable, limit the availability of RED foods in each communal staff area and through private selling activities to no more than 20 per cent of food displayed.
3.5.4 RED drinks must not be sold or provided.

3.6 Monitoring compliance

3.6.1 Monitoring of compliance of these requirements is undertaken at least annually, as at 1 December, and reported to Prevention Division by 31 December each year.

4. Supporting documents

- Department of Health Standard QH-IMP-291-1:2015
- A Better Choice Strategy
- A Better Choice Drinks Classification Guide for Queensland Health facilities
### 5. Definitions

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
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<tbody>
<tr>
<td>Advertising and promotion</td>
<td>Product placement in prominent areas, static display of marketing materials, special meal-deal promotion, digital marketing, or master-branding (i.e. use of any visible promotional or advertising materials showing unhealthy drinks, including billboards, digital or static display panels, store umbrellas, flags, straw holders, counter signs, and drink fridges or vending machine decals).</td>
</tr>
<tr>
<td>AMBER foods and drinks</td>
<td>Food and drinks with some nutritional value. Typically processed foods containing moderate amounts of saturated fat, added sugar and/or sodium. Refer to the A Better Choice Drinks and Food Classification Guides for specific examples.</td>
</tr>
<tr>
<td>Artificially sweetened drinks</td>
<td>Includes any drinks (except milk-based drinks) which have added non-nutritive sweeteners from artificial or natural sources. Some examples include (but not limited to): Artifical sweeteners – acesulphame potassium, aspartame, cyclamate, saccharin, and sucralose; and Natural sweeteners – stevia, erythritol, and allulose.</td>
</tr>
<tr>
<td>Catering</td>
<td>Any food or drinks provided at meetings, forums, events, conferences, exhibitions, symposiums, workshops/training and any other functions.</td>
</tr>
<tr>
<td>Communal staff areas</td>
<td>Staff dining areas, tearooms, kitchens, hallways, common rooms, meeting rooms.</td>
</tr>
<tr>
<td>Drink of choice</td>
<td>Water is the drink of choice and should be: Always available; Placed on prominent shelves and/or at eye level; and Prominently advertised or promoted where drinks are sold or provided.</td>
</tr>
<tr>
<td>Free drinking water</td>
<td>Free drinking water is to be made available at Department of Health facilities that have a water risk management plan in place. A water risk management plan describes how a facility, prescribed under Chapter 2A of the Public Health Act 2005, will prevent or minimise the risks to health associated with the water supply of the facility.</td>
</tr>
<tr>
<td>Fundraising, promotional and sponsorship activities</td>
<td>Includes staff social clubs, promotional and sponsorship activities, third party fundraisers, gifts, give-aways or prizes; raffles; static displays; fundraising BBQs, breakfasts or morning teas; bake sales; and competitions.</td>
</tr>
<tr>
<td>GREEN foods and drinks</td>
<td>Food and drinks that are good sources of important nutrients, and lower in energy, saturated fat, added sugar and/or sodium – the healthiest choice. Refer to the A Better Choice Drinks and Food Classification Guides for specific examples.</td>
</tr>
<tr>
<td>Outlets</td>
<td>For those outlets located within Government owned buildings with lease agreements or contracts managed by the Department of Health, any point of sale for food and drinks, including but not limited to:</td>
</tr>
</tbody>
</table>
**Term** | **Definition**
---|---
Retail | restaurants, cafes, cafeterias, kiosks, coffee carts, tea trolleys staff canteens, convenience stores, newsagents, post offices, florists, gift stores and pharmacies; Vending machines.

 Preferential placement and pricing | Examples of preferential placement and pricing includes:
- placed at eye-level on shelves, fridges and in vending machines
- be displayed at the front of cabinets and counters
- be displayed in high foot traffic and prominent areas
- be attractively presented, competitively priced and included in offers such as meals deals, specials and loyalty cards.

 RED foods and drinks | Food and drinks with limited or no nutritional value, that are not essential in a balanced diet. Typically, high in energy, saturated fat, added sugar and/or sodium. Refer to the A Better Choice Drinks and Food Classification Guides for specific examples.

### Version Control

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<thead>
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<th>Version</th>
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<th>Comments</th>
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