

Guideline: Continuing Professional Development

Nurse Practitioner and Endorsed Midwives

Overview

The Nursing and Midwifery Board of Australia (NMBA) [Registration standard: Continuing professional development](#) requires nurses and midwives to complete a minimum number of continuing professional development (CPD) hours directly relevant to a nurse or midwife's context of practice.

Type of Registration	Minimum Hours	Total Hours
Nurse Practitioner	Registered Nurse – 20 hours Nurse practitioner endorsement – 10 additional hours relating to prescribing and administration of medicines, diagnostic investigations, consultation and referral	30 hours
Midwife with scheduled medicines endorsement	Midwife - 20 hours Scheduled medicines endorsement - 10 additional hours relating to context of practice, prescribing and administration of medicines, diagnostics investigations, and consultation and referral	30 hours

CPD records may include participation in the following activities:

- tertiary, vocational and other accredited courses including distance education
- conferences, workshops and seminars
- in-service education/training
- self-directed learning

All Nurse Practitioners and Endorsed Midwives must meet the NMBA CPD standard and are required to demonstrate competence in relation to their context of practice and endorsement. Mandatory learning in the workplace *may be* counted as CPD provided that they are *relevant to your context of practice* [Fact sheet: Continuing professional development](#) and that they include new learning.

For the purposes of credentialing the nurse practitioner and endorsed midwife credentialing committee:

Examples of acceptable CPD	Examples of non-acceptable CPD
Australian Resuscitation Council – Advanced Life Support Level 2	Hand hygiene
Attendance of Australian College of Nurse Practitioners (ACNP) Conferences	Medication management/drug calculations
Attendance of scope-specific Advanced Nursing seminars/conferences	Basic Life Support
Attendance at scope-specific General Practitioner seminars/conferences	Patient Handling
Evidence of reading and reflection on research journal article (s) relevant to scope	Any CPD that is required by all HHS staff or is an annual requirement for registered nurses
Completion certificates for advanced nursing or General Practitioner online learning relevant to scope	Falls Risk
Completion of quality improvement activities or clinical practice reviews relevant to scope	Infection control
Authorship of a journal article relevant to scope	Patient identification and procedure matching
Presentation at conference of paper with clinical focus	Pressure injury prevention and management
Participation in research related to scope as lead or co-contributor	Clinical handover
Provision of in-service education	Mandatory reporting

As per the NMBA, a nurse or midwife should keep evidence of CPD activities completed, such as:

- certificates of attainment and/or attendance, and
- notes from self-directed CPD activity such as literature review, case study or journal articles

The NMBA have a standard template for recording CPD which can be found at on the NMBA website: [Self-directed CPD evidence record \(Appendix 1: Sample template for documenting CPD\)](#).

For CPD relating to prescribing and administration of medicines, diagnostic investigations, consultation and referral there are a variety of methods of learning:

- Ausmed CPD

[Ausmed Learning](#)

- Ausmed Nurse Practitioners – Pharmacology and Prescribing Conference

[CPD Conference for Nurse Practitioners \(10+ Hours\) | Ausmed](#)

- Australian College of Nurse Practitioners – Professional Development Program

[Prescribing & Pharmacology and Diagnostics for Nurse Practitioners](#)

- Australian Endorsed Midwife Conference

[National Conference for Endorsed Midwives](#)

- Australian College of Midwives

[CPD endorsed activities](#)

- Pharmaceutical Benefits Scheme – Online education

[PBS education for health professionals](#)

- Medicare Benefits Schedule – Online learning

[MBS education for health professionals](#)

- Think GP - Education

[Think GP – CPD Education Platform](#)

- Jean Hailes – For Women’s Health

[Education for Health Professionals](#)

- Queensland Health – Online courses for immunisation service providers

[Immunisation online courses](#)