

Intellectual Property policy

Department of Health Policy

QH-POL-009:2022

1. Statement

The Department of Health (the Department) will manage intellectual property in a way that maximises the performance of the agency through creation of positive public health outcomes whilst minimising legal, reputational and financial risk.

2. Purpose

The purpose of this policy is to support consistent management of Intellectual Property across the Department.

3. Scope

This policy applies to all intellectual property created, acquired or used by the Department.

This policy applies to all employees, contractors and consultants within the Department of Health divisions and business units.

4. Requirements

Intellectual property will be managed in accordance with the requirements outlined in the Department of Health's Intellectual Property Standard.

5. Legislation

- *Copyright Act 1968* (Cth)
- *Designs Act 2003* (Cth)
- *Trade Marks Act 1995* (Cth)
- *Patents Act 1990* (Cth)
- **Queensland Government Policy**
Queensland Public Sector. Intellectual Property Principles, Version 2: 2013
https://www.forgov.qld.gov.au/_data/assets/pdf_file/0024/182706/qps-ip-principlesfinal-v.2.pdf

6. Supporting documents

- Standard: Intellectual Property [QH-IMP-009-1:2022]



7. Definitions

Term	Definition
Intellectual Property	Intellectual property includes a wide range of intangible assets that are the result of creative, intellectual or administrative effort, for example, copyright material (such as rights associated with original literary material, databases, software, artwork, photographs, music and audio-visual material), know-how, confidential information, patents, trade marks and designs.

Version control

Version	Date	Comments
1	01/09/2006	<i>New document</i>
2	05/07/2010	<i>Review and editorial update</i>
3	23/06/2015	<i>Policy Rationalisation Project</i>
4	12/8/2022	<i>Reviewed and updated by Office of Precision Medicine and Research</i>