

Non-award provisions – Flying teams

Policy Number: B53 (QH-POL-177)

Publication date: June 2020

Purpose: To outline the special arrangements for flying teams.

Application: This policy applies to Queensland Health medical officers who are members of flying teams, as defined in the definitions section of this policy.

Delegation: The 'delegate' is as listed in the relevant Department of Health Human Resource (HR) Delegations Manual, or Hospital and Health Services Human Resource (HR) Delegations Manual, as amended from time to time.

Legislative or other authority:

- Medical Officers' (Queensland Health) Award – State 2015
- Medical Officers' (Queensland Health) Certified Agreement (No. 5) 2018

Policy subject:

1 Special arrangements

The following special arrangements apply to members of flying teams:

- unlimited private practice arrangements
- payment of an additional 25 per cent of salary per fortnight in lieu of on call, recall and overtime payments
- a special duties payment of 25 per cent of salary per fortnight (effective from 1 January 1992).

The additional salary and special duties payment of 25 percent do **not** attract annual leave loading when paid during annual leave.

The special arrangements apply to employees relieving in flying teams. Other conditions of employment are contained in the relevant Award or Agreement.

Definitions:

Medical officers who are members of flying teams	<ul style="list-style-type: none"> • Flying surgeons, obstetricians and gynaecologists – levels 25 to 27 • Flying anaesthetists – levels 22 to 24 • Medical officers to the flying teams – level 13
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History:

June 2020	<ul style="list-style-type: none"> • Policy application amended as a result of changes to the Hospital and Health Boards (Changes to Prescribed Services) Amendment Regulation 2019.
December 2019	<ul style="list-style-type: none"> • Policy: <ul style="list-style-type: none"> – formatted as part of the HR Policy review – amended to update references.
June 2017	<ul style="list-style-type: none"> • Policy: <ul style="list-style-type: none"> – formatted as part of the HR Policy review – amended to update references and naming conventions.
April 2014	<ul style="list-style-type: none"> • Policy reviewed as part of the Queensland Ambulance Service (QAS) HR Policy Integration project. • Policy not applicable to QAS employees.
February 2014	<ul style="list-style-type: none"> • Policy formatted as part of the HR Policy Simplification project. • Policy amended to: <ul style="list-style-type: none"> – remove motor vehicle and communications package and entitlements as these were a duplication of other policies. – remove references to Medical Officer Classification nomenclature from application • update references and naming conventions.
October 2009	<ul style="list-style-type: none"> • Developed as a result of the HR Policy Consolidation project.
Previous	<ul style="list-style-type: none"> • IRM 2.7-6 Non Award Provisions – Flying Teams.