

Intern Recruitment Frequently asked questions (FAQs)

Mater (South Brisbane)

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CORE TERMS

What core and elective terms does your facility offer PGY1?

Compulsory Terms	Non-Compulsory Terms
<ul style="list-style-type: none"> • Emergency Medicine 	<ul style="list-style-type: none"> • Obstetrics and Gynaecology
<ul style="list-style-type: none"> • Medicine - <i>taken as</i>: <ul style="list-style-type: none"> - General Medicine - Respiratory 	<ul style="list-style-type: none"> • Neonatology • Oncology and Palliative Care • ICU
<ul style="list-style-type: none"> • Surgery - <i>taken as</i>: <ul style="list-style-type: none"> - Breast and Endocrine - Colorectal - Orthopaedics 	<ul style="list-style-type: none"> • Paediatrics (15 of 16 Interns will get a Paediatrics elective term)

TERMS for PGY2

What terms does your facility offer PGY2?

Queensland Health and Mater have five RMO terms for 2023	
<ul style="list-style-type: none"> • Anaesthetics (half term) 	<ul style="list-style-type: none"> • Obstetrics and Gynaecology
<ul style="list-style-type: none"> • ICU 	<ul style="list-style-type: none"> • Oncology/Palliative Care
<ul style="list-style-type: none"> • Emergency Medicine - Adult 	<ul style="list-style-type: none"> • Neonatology
<ul style="list-style-type: none"> • Ward Call 	<ul style="list-style-type: none"> • Paediatrics (at QCH)
<ul style="list-style-type: none"> • Surgery <ul style="list-style-type: none"> ○ Colorectal ○ Ear Nose & Throat / Oral and Maxillofacial ○ Gynaecological Oncology ○ Orthopaedics ○ Plastics ○ Upper GI / HPB ○ Urology ○ Vascular 	<ul style="list-style-type: none"> • Medicine <ul style="list-style-type: none"> ○ Cardiology ○ Haematology ○ General Medicine/Rheumatology ○ Gastroenterology ○ Neurology ○ Respiratory ○ Endocrinology/Infectious Diseases ○ Renal ○ Hospital in the Home

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/PHOs	
• Anaesthetics	• Neurology
• Cardiology	• Obstetrics and Gynaecology
• Dermatology	• Obstetric Medicine
• Emergency Medicine	• Oncology
• Endocrinology	• Ophthalmology
• ENT Surgery	• Orthopaedics
• Gastroenterology	• Paediatrics/Neonatology
• General Medicine	• Palliative Care
• General Surgery	• Pathology
• Gynaecological Oncology	• Plastic Surgery
• Haematology	• Psychiatry
• Infectious Diseases	• Respiratory
• Intensive care	• Urology

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes – Interns rotate to Queensland Children's Hospital for paediatric rotations

RURAL/COUNTRY RELIEVING

Is rural/country relieving part of PGY1?

No.

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Interns at the Mater are rostered to be remote on call to come in and surgically assist if called only during their Surgical term. Rostered to an average 4-5 on call shifts in a 10-week period. Interns must be available to present at the hospital within 30 mins.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Interns do not do Ward Call. Ward call is covered by PGY2 and PGY3 residents.

EDUCATION SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- 2 one hour protected RMO education sessions per week (e.g. clinical cases, practical skills workshops, simulations, etc.)
- 1 one hour protected Intern only education session per week
- Simulation based training (e.g. in situ simulations, neonatal-resus, ALS/PLS, BASIC, etc.)
- Interprofessional education through Mater Education
- Online learning modules
- Application and Interview Skills Workshop and an annual Mater Medical Careers Expo
- Unit specific education and clinical teaching in each department (e.g. ward rounds, journal club, grand rounds, M&Ms, etc.)

SUPPORT FOR THE INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

- | | |
|---|---|
| • Medical Education Unit: 1 Admin Officer, 2 MEOs' and 1 DCT | • Medical Administration / Medical Workforce: 1 Manager |
| • Senior Medical Staff/Term supervisors | • Employee Assistance Program (Assure) |
| • Junior Doctors Society (social and professional events/support) | • Links to Doctors Health Queensland |
| • Mentor/buddy program | • Speaking With Good Judgement workshop |
| • Safety Health and Wellbeing Unit (SHAW) | • Mater Research (access, supervision, advice) |
| • Medical Careers Workshop | • Connection with UQ to do medical student teaching (if interested) |

WORKLOAD AND OVERTIME

What is the average workload per week for each compulsory and non-compulsory term? Is overtime required? If yes, will this be paid?

38 hrs average per week. Overtime may be required dependent on the unit workload at times of the year. All overtime is paid provided the procedure is followed.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Yes, rosters may include night duty; this depends on the term e.g. Emergency Medicine, O&G, Paediatric Emergency, and Ward Call (PGY2 and 3 only)

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

All residents are allocated 5 weeks of Annual Recreation Leave in one block based on preference and availability

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Yes, leave is negotiated with the Medical Education Unit in advance. All residents submit online preference forms and these are carefully considered. Residents are advised of their leave and rotations in December each year.

RELOCATION

Does your facility provide financial assistance with relocation?

Yes (at least 2 quotes will be required) and it is subject to approval by the relevant Director at time of employment as per the Relocation Procedure at Mater. Remuneration is dependent on geographical relocation distance.

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

No. Being so centrally located with ample public transport and parking options, our staff have no problem finding affordable and convenient accommodation.

PART-TIME OR JOB-SHARE

Is part time or job share an option your facility can accommodate?

No. But there are some part time opportunities for PHO and Registrar roles, and Jobsharer options for JHO and SHO level staff.

TERM 2 COMMENCEMENT

Is a Term 2 Commencement an option your facility can accommodate?

No, not for more than 1 Intern. Yes for PGY2 and PGY3.

SWAPPING OR TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

All genuine swap requests will be considered. Transfers will only be considered with more than 3 months' notice.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

On average, 1 Intern : 1 Consultant

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- | | |
|---|---|
| • Free access to clinical librarian support | • Employee benefits/discounts offered by many local businesses, shops & health providers |
| • Onsite free outdoor staff swimming pool | • RemServ Salary Packaging benefits |
| • Private and secure RMO Common Room and additional medical study space | • Easy access to Mater Hill bus station, South Bank train station and ferries from South Bank |
| • Secure bike storage onsite with change/shower facilities available | • 5 minute walk to Southbank |
| • Opportunity to obtain academic teaching title with UQ | • Various cafes on campus and walking distance to Woolworths |
| • On-site Childcare centre | |

CAR PARKING

What parking arrangements can your facility offer?

As per below

- Subsidised parking is available for Mater Staff
- Multiple car parking facilities available onsite
- Ample public transport access (cycle, bus, train)

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

As per below

- City lifestyle
- Close proximity to South Bank, West End and Stones Corner, with multiple restaurants and bars. In addition to this South Bank has cinemas, social events, the museum, art galleries and the South Bank parklands/manmade beach
- Easy access to the city – Approx. 5 minutes to Queen Street Mall, Kangaroo Point cliffs and the Gabba stadium
- Multiple accommodation options close by with convenient access to shopping precincts
- Easy access to major highways; less than an hour to the Gold Coast

CONTACTS

Who do I contact for further information?

Mater Brisbane - Medical Education Unit

Phone: +61 7 3163 8272

Email: mededu@mater.org.au

Name/s: **Hannah McDonald & Olivia Paton**