

Appendix 4

Minimum vaccination requirements prior to commencement

This table provides the minimum vaccination requirements that a worker must meet prior to their commencement with Queensland Health for roles requiring vaccine preventable disease evidence. Workers includes all employees, Contractors, students and volunteers.

Proof that the worker is not susceptible to hepatitis B, measles, mumps, rubella and varicella is acceptable where evidence of vaccination is not available. Where a worker has provided evidence they are not susceptible to hepatitis B, measles, mumps, rubella and varicella in accordance with [Appendix 3](#), further vaccination is not required.

Vaccination is the only acceptable evidence for pertussis.

Please note that ongoing employment is subject to the required vaccine course completion. This table must be read in conjunction with the Queensland Health guideline: [Vaccination of healthcare workers](#).

Vaccination	Minimum requirement pre offer of employment	Continuing employment
Measles, mumps, rubella (MMR)	Minimum one dose MMR containing vaccine	Second dose to be administered within 3 months of commencement and at least 4 weeks after the first dose.
Varicella (chicken pox)	Minimum one dose	Second dose (if first dose administered after 14 years of age) to be administered within 3 months of commencement and at least 4 weeks after the first dose.
OR		
Zoster (shingles)	One dose only (age appropriate) OR if Shingrix first dose	Not applicable OR if Shingrix second dose in 2 to 6 months (or sooner if indicated by medical advice)
Hepatitis B	Minimum 2 doses	Third dose to be administered within 6 months of commencement and at least 3 months after dose 2. Where an accelerated schedule is used, the third and fourth doses must be administered at the recommended intervals in the Australian Immunisation Handbook . Post course serology 4–8 weeks after third dose may be recommended.
Pertussis (whooping cough)	One dose	One dose every 10 years