

An employee is to perform all the duties and accept all the responsibilities of the position in which they relieve.

7. Higher duties when the period includes a public holiday

The following basis is to be adopted for the purpose of calculating extra remuneration, when the period is affected by a public holiday:

- Public holiday at commencement of period - Not recognised as part of the relieving period and extra remuneration is not to be paid for the public holiday. Where the employee is rostered and required to work on a public holiday and the public holiday date is the date of the commencement of the higher duties, the public holiday forms part of the relieving period and payment of extra remuneration is made.
- Public holiday during the period - Forms part of the relieving period and payment of extra remuneration is made for the public holiday.
- Public holiday at the end of the period - Taken into account in determining the minimum period of three days, but no payment of extra remuneration is made for the public holiday. Where the employee is rostered and required to work on a public holiday and the public holiday date is at the end of the period of the higher duties, the public holiday forms part of the relieving period and payment of extra remuneration is made.

8. Higher duties prior to taking leave

When higher duties are performed immediately prior to taking leave (i.e. recreation, long service and paid parental leave), the entire leave period is to be paid at the higher duties rate paid immediately prior to commencing leave.

A&TSlHWEB1, BEMST, EB10
and HPDO3 protected
Public Sector Act 2022
applies on 1 March 2023