Clinician Engagement Survey

Welcome to the Queensland Clinical Senate Clinician Engagement Survey

The Queensland Clinical Senate (QCS) has developed the following questionnaire to measure the effectiveness of Clinician Engagement (CE) at your Hospital and Health Service (HHS). The survey is entirely voluntary, de-identified (unless you choose to include your details) and aligns with the QCS position statement on effective CE, which can be found at: [http://www.health.qld.gov.au/qldclinicalsenate/default.asp](http://www.health.qld.gov.au/qldclinicalsenate/default.asp)

The Queensland Health Clinician Engagement Framework for Hospital and Health Services defines Clinician Engagement as "the involvement of clinicians in the planning, delivery, improvement and evaluation of health services within Queensland Health, utilising clinicians’ skills, knowledge and experience."

The survey consists of 5 demographic questions and 13 survey questions. It should take approximately 10 minutes.

The results of this survey will create an overall picture of CE within your HHS which can be used to target activity at improving any areas of need.

Demographics

1. What age are you?
   - Under 25
   - 25 – 34
   - 35 – 44
   - 45 – 54
   - 55 – 64
   - 65 – 74
   - 75+

2. What gender are you?
   - Male
   - Female

3. What is the principal facility that you work for?
   ***surveyors may wish to create a drop down of facilities within their organisation***

4. What is your profession?
   - Aboriginal and Torres Strait Islander Health Worker Junior
   - Aboriginal and Torres Strait Islander Health Worker Mid-Level
   - Aboriginal and Torres Strait Islander Health Worker Senior
   - Administration Junior
   - Administration Mid-Level
   - Administration Senior
   - Allied Health Junior
   - Allied Health Mid-Level
   - Allied Health Senior
   - Medical Junior
   - Medical Mid-Level
   - Medical Senior
   - Nursing Junior
   - Nursing Mid-Level
   - Nursing Senior
   - Other (please specify)
Connecting clinicians to improve care

5. How many years have you worked at this organisation?
- Less than 1 year
- 1 – 5
- 6 – 10
- 11 – 14
- 15 – 20
- 21 – 25
- 26 – 30
- 31+

Clinician Engagement Questions

6. I am aware that my Hospital and Health Service (HHS) has a strategy for clinician engagement.
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

7. I am aware that my HHS has formal structures in place for clinician engagement (e.g., local clinical councils, etc.).
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

8. My HHS has been actively engaging and consulting with clinicians.
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

9. My HHS involves clinicians in the decision making process around the planning, design and delivery of health services more than it did 12 months ago.
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

10. I am involved in decision making which affects me and my work area.
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree
11. I believe that the decisions made by my HHS are appropriate for benefiting patient care.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree

12. My HHS provides me with relevant data and protected time (if relevant) to evaluate and improve work practices.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree

13. Communication between my HHS management and me is sufficient, open and transparent
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree

14. I am interested in leadership and/or management opportunities in this HHS.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree

15. My HHS really inspires me to perform at my very best in my job.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree

16. I would recommend the services or care provided by this HHS to a friend or relative.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
17. Could you suggest at least one initiative to improve clinician involvement and engagement in your HHS?

- No
- Yes (please provide details)

18. What is the best example of clinician engagement that you have seen in your HHS? Please detail below:

Survey completed

Thank you for taking the time to complete this survey. Feedback on results of the survey will be provided in the near future.