Position Details

<table>
<thead>
<tr>
<th>Title</th>
<th>Location</th>
<th>Classification</th>
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<tr>
<td>Palliative Medicine Advanced Trainee Registrar</td>
<td>Multiple locations</td>
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**Division**
Multiple Hospital and Health Services (HHSs)

**Branch/Work Unit**
Queensland palliative medicine advanced training pathway

**Status**
Temporary full-time

**Online applications**
Applications must be completed via the online RMO campaign application portal

**Contact**
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**Closing date**
Wednesday, 5 July 2017

Queensland Health

Queensland Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders.

The Queensland Public Sector is transforming from a focus on compliance to a values-led way of working. The following five values, underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.

Customers first  
Ideas into action  
Unleash potential  
Be courageous  
Empower people

About the Queensland Palliative Medicine advanced training pathway

In Queensland all Palliative Medicine Advanced Training positions are managed through the Palliative Medicine Training Pathway.

The Pathway was introduced to:

- Optimise training opportunities for Palliative Medicine in Queensland
- Improve linkage of trainee educational needs with available training experience including placement opportunities
- Improve access to key training experiences e.g. oncology placements as required by the RACP
- Enhance educational value of training by adopting a preferred rotation sequence structure
- Build on existing educational activities and improve quality of training in Palliative Medicine throughout Queensland

Participating pathway hospitals

The following Queensland hospitals and Services are accredited for components of advanced training in Palliative Medicine. Detailed information is available about these sites on the webpage of the RMO Campaign:
About the role

This is a generic role description. The role may vary between Hospital and Health Services (HHSs) depending on the level of experience of the trainee and the services provided by individual HHSs.

The primary function of the position is to provide high quality palliative care to both inpatients and outpatients of the Hospital and Health Service to which they are appointed. The registrar will be involved in education and research activities, will provide clinical support and set a professional example to more junior clinical staff.

The position is accredited for training with the Royal Australasian College of Physicians (RACP), Chapter of Palliative Medicine. Successful applicants are expected to be committed to completing training in Palliative Medicine.

Your key responsibilities

As a Palliative Medicine advanced trainee registrar, you will have significant responsibility and a complex role. It is expected that you will:

- Provide supervision, feedback, teaching and support to junior clinical staff and medical students. This includes serving as a professional role model for junior medical staff and students by demonstration of appropriate behavior and attitude.
- Fulfil the responsibilities of this role in accordance with Queensland Health’s core values, as outlined above.
- Provide on-going clinical care of patients referred to the Palliative Care Service including appropriate patient assessment and management in consultation with the treating consultant. This will involve attending acute and elective admissions under the team during normal working hours, review of inpatients and participating in ward rounds with consultants and Palliative Care outpatient clinics. These duties may be defined for each service but in general will include:
  - assessment and management of the clinical and psychosocial problems of individual patients
  - documenting explanations for changes in palliative management and other relevant clinical information, concisely and accurately
  - whenever possible ensuring that patients and their carers’ understand the nature of the patient’s illness and consequences of recommended treatment or investigations through effective empathetic communication
  - formulating plans of management
  - implementing the decisions of senior medical staff on patient care
  - determining, instigating and following up appropriate investigations
  - coordinating appropriate consultation with other specialty departments and services including attendance of interdepartmental Multidisciplinary team meetings
  - interacting with other health professionals, including nursing and allied health staff, in provision of ongoing clinical care to patients
  - maintaining the patient clinical record
  - ensuring appropriate and timely communication to other health care providers and carers to ensure ongoing patient care post hospital stay.
  - personally communicating with the patient’s general practitioner concerning the patient’s management and notifying the general practitioner as soon as possible in the event of the patient’s death.
• Communicate with patients and their families, where appropriate, about the patient’s diagnosis and management.
• Development of professional knowledge and skills through active involvement in the educational programs of the hospital, Pathway, and RACP, which may include attendance at tutorials, workshops and training courses, participation and presentation at hospital grand rounds, and other workplace-based training activities.
• Support research activities of the clinical unit as directed.
• Support quality improvement activities within the Palliative Care Service such as Palliative Care Outcomes Collaborative data collection and National Standards Assessment Program audit and development activities.
• Participate in the provision of an on-call roster supporting the Palliative Care Service as determined by the Director of the Palliative Care service.
• Contribute to other activities as defined by the Director of the service.

Qualifications/Professional registration/other essential requirements
Qualifications/Professional registration/other requirements
• MBBS or equivalent qualification registrable with the Medical Board of Australia.
• Demonstrated RACP Fellowship examination pass (FRACP Part 1) or Fellowship in another College as per the RACP Palliative Medicine Entry requirements [http://www.racp.edu.au/page/specialty/palliative-medicine](http://www.racp.edu.au/page/specialty/palliative-medicine)

How to apply
For further information and eligibility refer to the Queensland Palliative Medicine AT Pathway webpage and apply via the RMO campaign.

Pre-employment screening
Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. The recommended applicant will be required to disclose any serious disciplinary action taken against them in public sector employment.

Employee obligations

Occupational Health and Safety
Queensland Health aims to maintain a safe, healthy and secure work environment for all employees, clients, visitors and contractors. Achieving this aim is the responsibility of all.

Respect in the Workplace
Queensland Health values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of Queensland Health must show respect for each other, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. Queensland Health is an equal opportunity workplace.

Additional information
Discover more about employment with Queensland Health, our people and opportunities to join our team at the Queensland Health webpage.

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