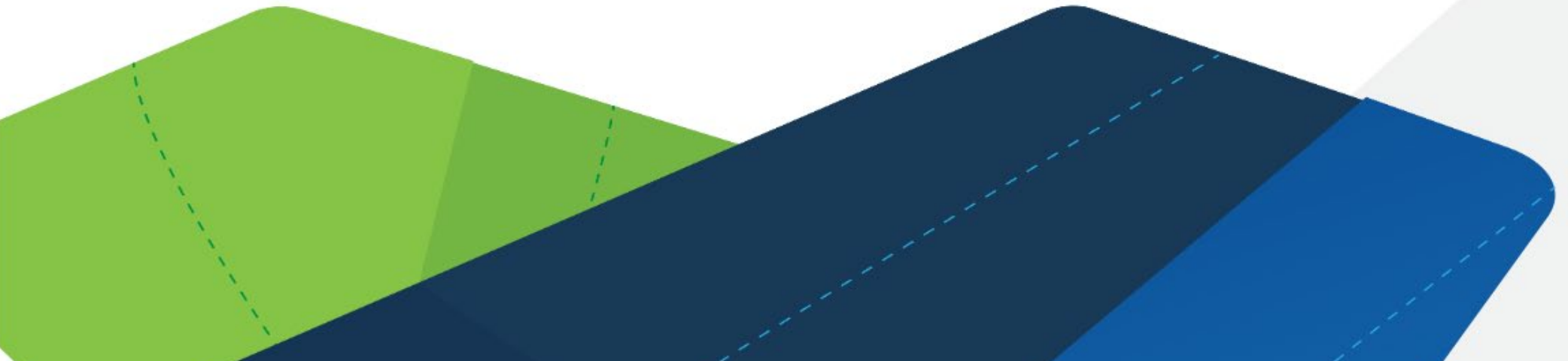


Intern Recruitment

Frequently asked questions (FAQs)

Princess Alexandra Hospital



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INTERN CORE TERMS

What core and elective terms does your facility offer PGY1?

Compulsory Terms	Non-Compulsory Terms
<ul style="list-style-type: none"> Emergency Medicine 	<ul style="list-style-type: none"> Gastroenterology (two rotations per term)
<ul style="list-style-type: none"> General Medicine <i>including</i>: <ul style="list-style-type: none"> Geriatrics Medicine Spinal Injuries Medical admission and planning Unit Stroke medicine Respiratory Medicine Infectious Diseases 	<ul style="list-style-type: none"> Respiratory (two rotations per term) Transplant (one rotation per term) Psychiatry (three rotations per term) Renal (one rotation per term) Dermatology (one rotation per term) Clinical Pharmacology (one rotation per term) Palliative Care (one rotation per term)
<ul style="list-style-type: none"> Surgery <i>including</i>: <ul style="list-style-type: none"> Breast and Endocrine Colorectal Surgery Hepato Pancreato Biliary Upper GI Surgery Acute Surgical Unit Orthopaedics Urology 	<ul style="list-style-type: none"> Anaesthetics (two rotations per term) Plastic Surgery (one rotation per term) Brain Injuries (one rotation per term) Neurosurgery (one rotation per term) Obstetrics & Gynaecology (one rotation per term – at Redland) Paediatrics (four rotations per term – QCH) Pathology (one rotation per term)
<ul style="list-style-type: none"> Vascular Surgery 	<ul style="list-style-type: none"> Orthopaedics (two rotations per term) Cardiology (one rotation per term) Endocrinology (one rotation per term) Spinal Injuries (one rotation per term) Ophthalmology (one rotation per term)
<ul style="list-style-type: none"> All core terms can be used as Elective Terms if necessary 	

TERMS for PGY2

What terms does your facility offer PGY2? offer PGY2

Queensland Health has five terms for 2022

- | | |
|--|--|
| <ul style="list-style-type: none"> • <i>Compulsory</i> - Emergency Department (PAH and off Campus) | <ul style="list-style-type: none"> • Surgery – available as: <ul style="list-style-type: none"> ○ Cardiothoracic Surgery |
| <ul style="list-style-type: none"> • <i>Compulsory</i> – Rural Placement (5 or 6 weeks) or nights term (5 or 6 weeks) | <ul style="list-style-type: none"> ○ Colorectal |
| <ul style="list-style-type: none"> • Medicine – available as: <ul style="list-style-type: none"> ○ Cardiology ○ Dermatology ○ Endocrinology ○ Gastroenterology ○ Haematology ○ Immunology ○ Rheumatology ○ Infectious Diseases ○ Neurology ○ Oncology ○ Renal ○ Respiratory ○ Medical Assessment Planning Unit (MAPU) ○ Palliative Care (off campus – St Vincent’s Private Hospital Brisbane) ○ Mental Health | <ul style="list-style-type: none"> ○ ENT ○ Neurosurgery ○ Ophthalmology ○ Orthopaedics ○ Plastic Surgery ○ Transplant ○ Urology ○ Vascular ○ Acute Surgical Unit |
| | <ul style="list-style-type: none"> • Paediatrics (off camps – QCH) • Anaesthetics • Intensive Care Unit (SHO’s only) 5 places only • Brain Injuries (Rehabilitation) • Spinal Injuries (Rehabilitation) |

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/Principal House Officers

- | | |
|---|--|
| <ul style="list-style-type: none">• Cancer Services including:<ul style="list-style-type: none">○ Medical Oncology○ Clinical Haematology○ Radiation Oncology○ Radiology○ Nuclear Medicine | <ul style="list-style-type: none">• Medicine including:<ul style="list-style-type: none">○ Physician Training○ Cardiology○ Clinical Pharmacology○ Dermatology○ Endocrinology○ Gastroenterology & Hepatology○ General Medicine○ Geriatric Medicine○ Hypertension○ Intensive Care Unit○ Infectious Diseases○ Medical Assessment and Planning Unit (MAPU)○ Nephrology○ Neurology○ Rheumatology○ Sleep Medicine○ Vascular Medicine |
| <ul style="list-style-type: none">• Surgery including:<ul style="list-style-type: none">○ Anaesthetics○ Cardiothoracic Surgery○ ENT○ General Surgery (including some sub-specialty rotations e.g. Transplant, Acute Surgical Unit)○ Ophthalmology○ Oral & Maxillofacial○ Neurosurgery○ Orthopaedics○ Vascular Surgery○ Plastic Surgery○ Urology | <ul style="list-style-type: none">• Medical Administration• Sexual Health |
| <ul style="list-style-type: none">• Palliative Care (Metro South) Respiratory Medicine• Psychiatry (Metro South)• Rehabilitation Medicine | |

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes.

- QEII Hospital – Intern and house officer
- Redland Hospital – Intern only
- Queensland Children’s Hospital – Intern and house officer
- St Vincent’s Private Hospital Brisbane – House Officer only

RURAL PLACEMENT

Is rural placement part of PGY1?

No - PGY2 and PGY3 are required to fulfil five or six weeks of Rural Placement per year. A two-day Clinical Rural Skills Enhancement (CRuSE) workshop is mandatory prior to Rural Placement and a PGY2 term in ED.

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes. Each division has an after-hours roster which includes remote call where you are required to be within 30 minutes of the hospital. You will be notified of the rostering details by the Divisional Executive Support Officers.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes. Each division has an after-hours roster which includes evening and weekend ward call. Interns are well supported by Registrars. You will be notified of the rostering detail by the Divisional Executive Support Officers. Interns do not do night ward call.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Tuesday & Friday lunch time Resident Facility Education sessions catering primarily for interns but all junior doctors are welcome to attend. Sessions early in the year focus on Ward Call issues and later in the year include sessions relevant to vocational training and presentations relevant to Country Relieving.
- MOLIE (More Learning for Interns in Emergency) - one 4 hr session per week for all PAH and QEII Emergency Interns for the first 3 weeks of each term.
- Unit based educational sessions.
- Comprehensive simulation teaching.
- X-Ray Tutorials
- Digital Hospital Training
- Medical and Surgical Grand Rounds
- Advanced Life Support
- Quality improvement and clinical audit education
- Clinical ethics forums run hospital-wide
- Biostatistics support available for research
- Recognition of the deteriorating patient workshops for interns

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

Medical Education Unit:

- Formal education program
- An open-door policy to provide personal and professional support to all junior doctors
- A supportive Doctors Mentor Program
- Career advice and guidance

Junior Doctors Society:

- Weekly free lunches
- RMO forum
- End of term drinks
- Social activities
- Academic activities

Medical Allocations:

- Term allocations in line with Medical Board of Australia requirements
- Term allocations will be made considering intern preferences, clinical unit requirements, other service requirements e.g. Rec leave including negotiation when necessary

Employee assistance program (EAP):

- The Employee Assistance Program (EAP) provides professional short-term counselling for up to six (6) sessions per calendar year for employees and their immediate family.
- Counselling is provided by an external service provider, Lifeworks, within a short-term, solution-focused model, including referral for ongoing support, as EAP recognises that this service does not include long-term therapy.

WORKLOAD and OVERTIME

What is the average workload per week for each compulsory and non-compulsory term? Is overtime required? If yes, will this be paid?

This varies according to the roster in the unit you are working. You will be required to work a 38-hour week and overtime will depend on the unit in which you are allocated. Shift penalties and overtime will be paid accordingly. Roster requests can be made to the unit four weeks prior to commencement within the unit. The PAH supports safe working hours and has a fatigue risk management system in place.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Interns are not required to participate in night ward call however you are required to complete night shifts in Emergency. PGY2 & 3 will be required to do night duty.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

You will be allocated Annual Leave in a 5-week block in accordance to your preferences and in line with the term dates.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

You will be supplied with an Annual Leave preference form to indicate your leave preferences. Please do not book your holidays until your annual leave has been confirmed.

Pay in advance is available for all term except in term 1A for Interns and those Junior Medical Officers who are new to Queensland Health. Once all preference forms are received, Medical Allocations allocate leave in accordance with special requests.

RELOCATION

Does your facility provide financial assistance with relocation?

You can obtain further information regarding relocation assistance by contacting the Candidate Support Officer via email:

candidate.supportofficerpah@health.qld.gov.au

General information can be found at <https://metrosouth.health.qld.gov.au/join-our-team/international-applicants>

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

You can obtain further information regarding accommodation assistance by contacting the Candidate Support Officer via email:

candidate.supportofficerpah@health.qld.gov.au

General information can be found at <https://metrosouth.health.qld.gov.au/join-our-team/international-applicants>

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

PAH does not offer stand-alone part-time Intern appointments.

Access to job share arrangements for intern applicants is not guaranteed and are at the discretion of the Executive Director of Medical Services and the Director of Clinical Training. Applicants who are interested in pursuing a job share arrangement are still subject to the [ballot process](#).

Job-share arrangements will be considered on a case by case basis and are to be negotiated **prior** to the commencement of the recruitment campaign.

Candidates are to contact the Director of Clinical Training on (07) 3176 5453 prior to **Friday 29th April 2022**. If approved, no more than 2 part-time job-share Interns to fill 1 position, will be considered in each medical year.

TERM 2 COMMENCEMENT

Is starting in Term 2 an option your facility can accommodate?

A limited number of term 2 starters with exceptional circumstances can be accommodated. Expressions of interest are to be directed to the Director of Clinical Training via e-mail to MedicalEducation_PAH@health.qld.gov.au and must include a CV and an explanation about why a term 2 start is requested.

These must be submitted by **Friday, 29th April 2022**. Interviews will take place in the week starting **Monday, 2nd May 2022**. Expressions of interest will only be considered if the doctor is able to commence by the beginning of Term 2.

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?
If yes, what are the terms and conditions associated with a swap or transfer?

Swaps and transfers will be considered under exceptional circumstances and approved on a case by case basis as per the Intern Recruitment Policy.

Balloted candidates are to provide a detailed written explanation of their situation, reason for request and current hospital allocation (sending hospital) to Medical recruiters from both the receiving hospital and sending hospital and the Intern Campaign Coordinator. Please refer to the Intern Recruitment Policy for further instructions.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

This depends on the structure of each unit. Intern training accreditation requires each unit to have adequate supervision by Registrars and Consultants in all units. The PAH adheres to the QPMA accreditation requirements regards to supervision.

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- | | |
|---|---|
| • First class facilities and services | • Access to Buranda Centro Plaza |
| • Easy access to transportation with rail and bus services nearby | • Cafeteria & several coffee outlets located on site |
| • Proximity to the University of Queensland | • Doctors common room |
| • Undercover parking (Paid for by the Junior doctor) | • Lifestyle program |
| • Library | • Junior Doctors Society |
| • Gym (discounted rates for PAH employees) | • Childcare Centre and parenting facilities |
| • Staff lockers | • Located within 4 kilometres of the CBD |
| • Chapel and Prayer room | • Close proximity to TRI building, which is on campus |

CAR PARKING

What parking arrangements can your facility offer?

As per below:

- 2 x privately operated car parking facilities. Undercover parking access for JMOs recalled to work after 5pm.

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

- Close to Brisbane CBD, South Bank and the Howard Smith Wharves
- Close to major shopping centres
- Proximity to museums, performing arts centres and state library
- Varied and affordable accommodation
- Less than one hour's drive to Gold Coast beaches and hinterland
- Sunshine Coast to the north approximately 90 minutes' drive

CONTACTS

Who do I contact for further information?

Hospital and Department

RMO Campaign Coordinator (Interns and House Officers)

Phone: +61 7 3176 2116

Email: PAH.jmocampaign@health.qld.gov.au

RMO Campaign Coordinator (Registrars and Principal House Officers)

Phone: +61 7 3176 6899

Email: PAH.pho-regcampaign@health.qld.gov.au

Medical Education

Phone: +61 7 3176 5453

Fax: +61 7 3176 2337

Email: Medicaleducation_PAH@health.qld.gov.au
