

Health Employment Directive No. 01/19

Effective Date:
11 April 2019

Supersedes:
n/a

Interim private practice – Senior medical officers

1. Compliance

Compliance with this Health Employment Directive (HED) is mandatory.

2. Purpose

To set out the terms and conditions of interim private practice arrangements which will apply to senior medical officers engaged by a Hospital and Health Service or the Department of Health during the interim private practice period.

3. Legislative Provision

Section 51A of the *Hospital and Health Boards Act 2011* (the Act).

4. Application

This HED applies to all permanent and temporary senior medical officers in Hospital and Health Services and the Department of Health, engaged under the Act, who have an existing Granted Private Practice Agreement in place immediately prior to the certification date of the Medical Officers (Queensland Health) Certified Agreement (No. 5) 2018 (MOCA 5).

5. Related documents

- Medical Officers (Queensland Health) Certified Agreement (No. 4) 2015 (MOCA 4)
- Medical Officers (Queensland Health) Certified Agreement (No. 5) 2018 (MOCA 5)
- Medical Officers (Queensland Health) Award – State 2015 (the Award)
- *Hospital and Health Boards Act 2011*
- Hospital and Health Boards Regulation 2012
- National Health Reform Agreement 2011

Directive:

6. Interim private practice arrangements

- 6.1 Subject to section 6.2, senior medical officers may participate in interim private practice for the interim private practice period.
- 6.2 Interim private practice must be conducted and supported in accordance with the provisions of the Granted Private Practice Agreement as applied immediately prior to the certification of MOCA 5.



7. Definitions

Employer	Means the senior medical officer's employer which may be a Hospital and Health Service or the Department of Health.
Granted Private Practice Agreement	For the purposes of this HED, means a Granted Private Practice Agreement referred to in MOCA 4 which was entered into between the senior medical officer and the Employer and ceased on the certification of MOCA 5.
Hospital and Health Service	A Hospital and Health Service declared by regulation under the <i>Hospital and Health Boards Act 2011</i> .
Interim private practice	The provision of professional services to private patients in the public health system on the terms and conditions set out in a Granted Private Practice Agreement.
Interim private practice period	For the period of 180 days after the certification date of MOCA 5 or, if sooner, until the commencement of a new Granted Private Practice Agreement between a senior medical officer and an Employer.
MOCA 4	Means Medical Officer (Queensland Health) Certified Agreement (No.4) 2015.
MOCA 5	Means Medical Officer (Queensland Health) Certified Agreement (No.5) 2018.
Private patient	A person who could receive treatment free of charge under the <i>National Health Reform Agreement 2011</i> but who has elected to be treated privately in the public health system or a person who agrees to be a fee-paying patient of the senior medical officer and makes this election on the basis of informed financial consent.
Senior medical officer	A person who is employed as a senior health employee in a position specified in section 1 of Schedule 1A to the Hospital and Health Boards Regulation 2012.

8. History

HED No. 01/19 April 2019	Issued under section 51A of the <i>Hospital and Health Boards Act 2011</i> as a condition of employment for health service employees.
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9. Approval and implementation

Directive custodian

Chief Human Resources Officer

Approval by Chief Executive

Michael Walsh
Director-General

Approval date: 11 April 2019