

4. Direct appointment of a fixed term temporary or casual employee to permanent status

Fixed term temporary or casual employees may be recruited to permanent positions in accordance with the provisions of Recruitment and Selection HR Policy B1.

Additionally, a temporary or casual employee may be converted to permanent status under the provisions of Conversion of temporary employees to permanent status HR Policy B52, PSC Directive 09/20 Fixed term temporary employment and PSC Directive 08/20 Casual employment.

5. Appointments – permanent and/or temporary – Commonwealth and state funded programs

Employees engaged within Commonwealth or state funded programs may be eligible for appointment as a permanent employee in accordance with specific criteria. Refer to Appointments – Permanent and/or Temporary - Commonwealth and/or State Funded Programs HR Policy B24.

History:

December 2021	<ul style="list-style-type: none"> • Policy formatted as part of the HR Policy review • Policy amended to: <ul style="list-style-type: none"> – update references and naming conventions – include human rights decision making (section 1) – clarify appointment letter requirements (section 2) and probation requirements (section 3)
October 2009	<ul style="list-style-type: none"> • Protected IRM 4.1 reformatted as part of the HR policy consolidation project in accordance with EB7.
February 2004	<ul style="list-style-type: none"> • IRM 4.1 Permanent Employment amended.
April 2003	<ul style="list-style-type: none"> • IRM 4.1 Permanent Employment amended Queensland Public Health Sector Certified Agreement (No. 5) 2002.

A&T/SHWEB1, BEMS7, EB10, HPDO3 and NMEB17 protected
 Public Sector Act 2022 applies on 1 March 2023