Release Notes RTI 2142/21
Patient Safety and Quality Improvement Service

Annual figures of sexual assaults/incidents recorded in the RiskMan system.

Date range: 01/01/2017 – 15/06/2021

Purpose of report

Provide applicant of RTI 2142/21 details of annual figures of all sexual assaults/incidents recorded in the RiskMan system, for Queensland Health mental health facilities, broken down by calendar year from 01/07/2018 to 30/06/2021 and broken down by gender. as detailed in the Request for documents Terms of application:

1. Statistical data as follows:
   - Number of all sexual assaults/incidents for Mental Health facilities.
   - Grouped by;
     - Calendar year
     - Gender
     - Towards person / towards victim
     - Classifications
       - Clinical incidents (Patient/Client)
         - Disinhibited
         - Sexual Activity
         - Sexual Harassment
         - Sexual Assault
       - Worker Incidents
         - (sexual) Aggression

(sexual) Workplace harassment

Important notes in considering the data
- The data presented is information directly reported by frontline clinicians.

Data source
- Data was retrieved from the RiskMan Incident database for all Hospital and Health Services. Incidents can be recorded for patients, staff, relatives, or visitors. Incidents relating to patients are referred to as Clinical Incidents and incidents recorded for staff are referred to as Worker Incidents.
- RiskMan is designed to enable reporting, investigation and management of clinical and worker incidents and consumer feedback reported/received by Hospital and Health Service (HHS) staff.
- All data presented for the current RTI 2142/21 was extracted from RiskMan and has been self-reported by Hospital and Health Service staff.
- The data for RTI 2142/21 is current in RiskMan as of 29 June 2021.

Search Criteria and Methodology
- RiskMan data was extracted based on search criteria and checked by Systems team, Patient Safety and Quality Improvement Service (PSQIS).

- For clinical incidents the following search criteria were used

Queensland
Government

	Date of incident	01/07/2018 – 30/06/2021
AND	Harm	All
AND	Hospital and Health Service	All
AND	Subject affected	Patient/Client
AND	Patient affected type	Inpatient
AND	Classification	Behaviour
AND	Type of Behaviour	Sexual behaviours
AND	Division	Contains "Mental" or "Secure" or "MH"
OR	Ward/Unit	Contains "Mental" or "Secure" or "MH"

- For worker incidents the following search criteria were used

	Date of incident	01/07/2018 – 30/06/2021
AND	Harm	All
AND	Hospital and Health Service	All
AND	Subject affected	Worker or Relative/Visitor
AND	Classification	Occupational Violence \ Aggression
OR	Classification	Psychosocial \ Workplace harassment
AND	Summary or Details	Contains keyword "sexual"
AND	Division	Contains "Mental" or "Secure" or "MH"
OR	Ward/Unit	Contains "Mental" or "Secure" or "MH"

Search Results

Statistical Data
- 1849 records were identified using the above search criteria.
- Reduced to 1823 after exclusion of duplicates and out of scope clinical incidents.

Note*:*
- Incidents that have been classified as *Sexual activity* include consensual activity.
- Where there were multiple incidents entered for the consenting parties, the incidents have been counted as separate incidents occurring in the same event.
- Incidents include both Patient/Client and Worker incidents.
- Patient/Client incidents are records of sexual behavior incidents where the patient may have been the instigator, a victim, or a participant in the event. 'Towards Person' is interpreted as exhibiting the behaviour of the instigator role.
- Worker incidents are records where the worker has reported being a recipient/victim of unwanted sexual behaviour. These have been included in the Victim totals.
- Events frequently have incidents recorded for both the instigator and recipient(s)/victim(s) of the action.

Interpretation notes

Incident management systems are crucial to providing safe care to our patients. However, numbers or rates of reported incidents offer a particularly poor way of measuring safety performance (Macrae C. BMJ Qual Saf; **25**:71-75). Neither lower nor higher numbers and rates of reporting are a reliable indicator of safer care. Hence, use of this data can provide a misleading indicator of harm or safety, which can lead to false

assurance of safety or false alarm about quality of care. The two recommended uses of aggregated clinical incident data are to identify emergent issues/trends or to provide an indication of patient safety culture of a clinical service or hospital.

Behaviour Classifications

There are different classifications for Patient/Client Incidents and Worker incidents.

Patient/Client Incident Classifications:

- Disinhibited: The lack of restraint manifested in disregards for social conventions, impulsivity and poor risk assessment.
- Sexual Activity: Sexual behaviour that may range from activities done alone or with another person
- Sexual Harassment: Sexual behaviour perpetrated against another person without consent
- Sexual Assault: Bullying and coercion of a sexual nature or the unwelcome or inappropriate promise of rewards in exchange for sexual favours.

Worker Incident Classifications

- Aggression (sexual): The intentional infliction or threat of a sexual nature towards another person or object.
- Workplace harassment (sexual): Bullying and coercion of a sexual nature or the unwelcome or inappropriate promise of rewards in exchange for sexual favours.

Towards Person / Victim Classifications

Patient/Client Incident Classifications:

- Towards Person – the incident recorded refers to the patient instigating the behaviour toward any of the following people:
    - Another patient
    - A visitor
    - A staff member
- Victim – the incident recorded refers to the patient being the victim of the behaviour from any of the following people:
    - Another patient
    - A visitor
    - A staff member

Worker Incident Classifications

- Victim – the incident recorded refers to the staff being the victim of the behaviour from any of the following people:
    - A patient
    - A visitor
    - A staff member

		Description	Reported as Patient Incidents (Clinical Incidents)				Description	Reported as Worker Incidents		TOTAL OF ALL INCIDENTS	
			Disinhibited	Sexual activity	Sexual assault	Sexual harassment		Occupational Violence-aggression	Psychosocial-Workplace harrassment	Incident Records	Events*
2018/19	Total		158	65	62	84		68	8	445	378
	Sub Total Male		96	35	30	58		17	1		
	Towards Person	Patient instigator	95	35	24	54					
	Victim	Patient victim	1		6	4	Staff victim	17	1		
	Sub Total Female		62	30	32	26		51	7		
	Towards Person	Patient instigator	58	27	6	10					
	Victim	Patient victim	4	3	26	16	Staff victim	51	7		
2019/20	Total		276	115	48	130		74	22	665	583
	Sub Total Male		185	56	26	92		8	1		
	Towards Person	Patient instigator	180	53	24	86					
	Victim	Patient victim	5	3	2	6	Staff victim	8	1		
	Sub Total Female		91	59	22	38		66	21		
	Towards Person	Patient instigator	85	54	8	24					
	Victim	Patient victim	6	5	14	14	Staff victim	66	21		
2020/21	Total		265	85	89	171	103	83	20	713	618
	Sub Total Male		173	46	47	149		19	1		
	Towards Person	Patient instigator	171	46	41	145					
	Victim	Patient victim	2		6	4	Staff victim	19	1		
	Sub Total Female		92	39	42	22		64	19		
	Towards Person	Patient instigator	83	34	12	11					
	Victim	Patient victim	9	5	30	11	Staff victim	64	19		

*Where there were multiple incidents, the incidents have been counted as separate incidents occurring in the same event */