Health Employment Directive No. 04/15

Effective Date:
23 November 2015

Supersedes:
01/15

Health Practitioners: Interim arrangement – wage increase

1. Compliance

Compliance with this Health Employment Directive (HED) is mandatory.

2. Purpose

To provide Health Practitioner (HP) employees of Queensland Health with an increase to base wage rates, pending the making of a modern award and certification of a new agreement covering HPs.

3. Legislative Provision

Section 51A of the *Hospital and Health Boards Act 2011* (the Act)

4. Application

This HED applies to HP employees engaged under the Act in Hospital and Health Services and the Department of Health.

5. Related documents

- Health Practitioners' (Queensland Health) Certified Agreement (No. 2) 2011 (HPEB2)
- District Health Services Employees' Award – State 2012

Directive:

6. Wage rate increase

This directive increases the base wage rates for HPs by 2.5% effective from 17 October 2015.

The increased wage rates will be paid retrospectively to those HP employees employed by Queensland Health as at 17 October 2015.

7. Definitions

Health practitioner (HP)	An employee as defined in clause 4 of the Health Practitioners' (Queensland Health) Certified Agreement (No. 2) 2011 (HPEB2) and engaged in an eligible discipline/profession included in Schedule 1 of HPEB2.

8. History

HED No. 04/15 November 2015	Issued under section 51A of the *Hospital and Health Boards Act 2011* as a condition of employment for health service employees.

Superseded

9. Approval and implementation

Directive custodian

Chief Human Resources Officer

Approval by Chief Executive

Michael Walsh
Director-General

Approval date: 23 November 2015

Superseded

Schedule One: Health practitioner wage rates payable from 17 October 2015

Classification Level	Pay point	Per Fortnight ($)	Per Annum ($)
HP1	1	$ 1,810.60	$ 47,237
	2	$ 1,864.00	$ 48,630
	3	$ 1,918.50	$ 50,052
	4	$ 1,974.90	$ 51,524
	5	$ 2,030.40	$ 52,972
	6	$ 2,085.80	$ 54,417
	7	$ 2,141.80	$ 55,878
HP2	1	$ 2,205.10	$ 57,529
	2	$ 2,345.40	$ 61,190
	3	$ 2,456.50	$ 64,088
	4	$ 2,569.50	$ 67,036
	5	$ 2,724.00	$ 71,067
	6	$ 2,901.70	$ 75,703
	7	$ 2,973.50	$ 77,576
	8	$ 3,063.50	$ 79,925
HP3	0	$ 2,345.40	$ 61,190
	1	$ 2,569.50	$ 67,036
	2	$ 2,724.00	$ 71,067
	3	$ 2,901.70	$ 75,703
	4	$ 3,014.20	$ 78,638
	5	$ 3,149.20	$ 82,160
	6	$ 3,283.90	$ 85,675
	7	$ 3,447.20	$ 89,935
	8	$ 3,554.80	$ 92,742
HP4	1	$ 3,802.50	$ 99,205
	2	$ 3,881.80	$ 101,273
	3	$ 3,983.20	$ 103,919
	4	$ 4,091.70	$ 106,750
HP5	1	$ 4,301.70	$ 112,228
	2	$ 4,488.50	$ 117,102
HP6	1	$ 4,792.60	$ 125,036
	2	$ 4,961.10	$ 129,432
HP7	1	$ 5,459.40	$ 142,432
	2	$ 5,850.60	$ 152,638
HP8	1	$ 6,062.80	$ 158,174
	2	$ 6,317.50	$ 164,819
	3	$ 6,604.70	$ 172,312
	4	$ 7,117.00	$ 185,677
	5	$ 7,415.20	$ 193,457

Superseded