





Convicted	For the purpose of this policy, 'convicted' includes a finding of guilt, whether or not a conviction is recorded.
Indictable offence	<p>An offence for which a charge may be laid by indictment or an equivalent process, whether that is the only or an optional way to lay a charge of the offence.</p> <p>The <i>Criminal Code Act 1899</i> specifies that offences may be criminal offences or regulatory offences. Criminal offences comprise crimes, misdemeanours and simple offences. Only offences designated as crimes and misdemeanours are indictable offences.</p> <p>With the exception of convictions under the <i>Drugs Misuse Act 1986</i> when a person has been summarily convicted of an indictable offence, the conviction is deemed a conviction of a simple offence only, and not an indictable offence.</p>

### History:

June 2022	<ul style="list-style-type: none"> <li>Policy formatted as part of the HR Policy review</li> <li>Policy updated to include reference to the <i>Human Rights Act 2019</i>.</li> </ul>
June 2020	<ul style="list-style-type: none"> <li>Policy application amended as a result of changes outlined in the Hospital and Health Boards (Changes to Prescribed Services) Amendment Regulation 2019.</li> </ul>
January 2020	<ul style="list-style-type: none"> <li>Policy formatted as part of the HR Policy review and updated to include reference to the <i>Human Rights Act 2019</i>.</li> </ul>
August 2017	<p>Policy:</p> <ul style="list-style-type: none"> <li>formatted as part of the HR Policy review</li> <li>amended to update references and naming conventions</li> <li>application excludes employees of Queensland Ambulance Service.</li> </ul>
January 2014	<ul style="list-style-type: none"> <li>Policy formatted as part of the HR Policy Simplification project.</li> <li>Policy amended to: <ul style="list-style-type: none"> <li>clarify information required in written notifications (section 2) and section 3 (manager to notify local human resources)</li> <li>update definition section to include definitions for 'charged' and 'indictable offence', and remove the definition for 'misdemeanours'</li> <li>update references and naming conventions.</li> </ul> </li> </ul>
January 2010	<ul style="list-style-type: none"> <li>Amended to clarify notification requirements in section 7.1.</li> </ul>
July 2008	<ul style="list-style-type: none"> <li>Amended to reflect Public Service Regulation 2008.</li> </ul>
April 2008	<ul style="list-style-type: none"> <li>Developed as a result of the HR Policy framework consolidation project as an introduction document.</li> </ul>
Previous	<ul style="list-style-type: none"> <li>IRM 9.4 - Officers or Employees Charged with an Indictable Offence</li> </ul>