

Intern Recruitment

Frequently asked questions (FAQs)

Cairns and Hinterland
Hospital and Health
Service



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CORE TERMS

What core and elective terms does your facility offer PGY1?

Compulsory Terms	Non-Compulsory Terms
<ul style="list-style-type: none"> Emergency Medicine 	<ul style="list-style-type: none"> Obstetrics and Gynaecology
<ul style="list-style-type: none"> General Medicine/MAU General Medicine-Renal General Medicine-Gastroenterology General Medicine- Thoracic General Medicine- Acute Geriatrics 	<ul style="list-style-type: none"> Paediatrics : limited availability
<ul style="list-style-type: none"> General Orthopaedics General Surgery 	<ul style="list-style-type: none"> ICU: limited availability
	<ul style="list-style-type: none"> General Orthopaedics/ General Surgery
	<ul style="list-style-type: none"> Mental Health
	<ul style="list-style-type: none"> Atherton Hospital
	<ul style="list-style-type: none"> Sexual Health
	<ul style="list-style-type: none"> Mareeba Hospital
	<ul style="list-style-type: none"> Cardiology
	<ul style="list-style-type: none"> Infectious Diseases
	<ul style="list-style-type: none"> Endocrinology
	<ul style="list-style-type: none"> Rehabilitation
	cont.

Compulsory Terms

Non-Compulsory Terms

- Babinda Multi-Purpose Health Service
- Royal Flying Doctors Service (RFDS)

TERMS for PGY2

What terms does your facility offer PGY2?

Queensland Health has five terms for 2021

- | | |
|--|--|
| <ul style="list-style-type: none">• Intensive Care Unit• Paediatrics | <ul style="list-style-type: none">• Emergency• Rural Rotations – Thursday Island Hospital, Mareeba Hospital |
| Medicine Specialties also including Haematology, Oncology, Palliative Care | <ul style="list-style-type: none">• Rural Relieving• Critical Care (SHO) year |
| <ul style="list-style-type: none">• Surgical Specialties ENT, General Surgery, Maxillofacial Surgery, Ophthalmology, Plastic Surgery, Surgical Relief, Urology, Vascular Surgery | - Atherton Hospital, Tully Hospital, Weipa Hospital, Cooktown Hospital |
| <ul style="list-style-type: none">• Mental Health | - Mareeba Hospital, Innisfail Hospital, Mossman Hospital, |
| <ul style="list-style-type: none">• Obstetrics and Gynaecology | <ul style="list-style-type: none">• Royal Flying Doctor Services (RFDS) TBC |

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/PHOs	
• ICU	• Medicine
• Emergency Medicine	• Obstetrics and Gynaecology
• Surgery	• Sexual Health
• Orthopaedics	• Advanced Rural Skills Posts
• Mental Health	• Obstetrics and Gynaecology
• Paediatrics	

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes - Atherton Hospital, Mareeba Hospital, Babinda Multi-Purpose Health Service and RFDS.

Depending on your pathway, PGY2s and PGY3s will have the opportunity to rotate to other rural hospitals within the Cairns & Hinterland Health Service District and the Torres and Cape Hospital and Health Service.

RURAL/COUNTRY RELIEVING

Is rural/country relieving part of PGY1?

No - only PGY2 and above

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes, remote call can be allocated to surgery and Orthopaedics interns on the After Hours Roster. It is offered as remote theatre call only. After hours roster on-call is split between relievers and any RMO in Medical, Surgical or Orthopaedic term for PGY2 and PGY3.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes, the following applies:

Night Ward Call will be covered by rostered PGY2 and PGY3 RMOs.

Evening Medical Ward Call will be covered by Medical rostered PGY1s (with a 'buddy' for the first two nights) from week 3 onwards

All evening Surgical Ward Call will be covered by Surgical rostered PGY1s (with a 'buddy' for the first two nights) from week 3 onwards

Interns in Medicine, Surgery or Orthopaedics are generally not rostered to Ward Call (Evening Shifts) for the first two weeks of a term.

Weekend Ward Call shared by all RMO's as per Unit roster with the exception of ED.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Twice weekly junior doctor education programme for interns, including skills workshops.
- Intern presentations
- Grand Rounds/Journal clubs
- RMO specific teaching each fortnight
- Individual unit/departmental teaching

Educational sessions include:

- ARCS (Advanced Rural Clinical Skills) course for those RMO's doing a rural rotation
- Skills Centre (clinical simulation training)

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

The Prevocational Medical Education Unit:

- A formal education program
- Personal and professional support for all junior doctors including access to careers mentors via the CAP membership
- Informal support to registrars and consultants committed to providing quality supervision
- Access to and advice from the Directors of Clinical Training, Medical Education Officers and Administrative support
- Term Interviews with PMEU team members

Medical Administration / Medical Workforce:

- Access to and advice & support from the Director Medical Services
- Access and support from Medical Recruitment Coordinator (Jnr Drs), Rostering & Allocations Officer (PGY1-3), Liaison & Administration Support Officers.

Junior Medical Management Committee with attendance by RMO members, union representation, Director of Medical Services (DOMS), Medical Education, Medical Workforce Service Team, in order to discuss items of relevance, investigate and solve issues and address queries.

WORKLOAD and OVERTIME

What is the average workload per week for each compulsory and non-compulsory term? Is overtime required? If yes, will this be paid?

You will work a minimum of 38 hours per week and overtime hours vary according to the departments' specific requirements.

Core Terms:

- Medicine: 45 hours
- Surgery: 45 hours
- Emergency Medicine: 38-40 hour

Elective Terms:

- Obstetrics & Gynaecology 38 hours
- General Medicine: 38-42 hours
- Orthopaedics: 38-45 hours
- Mental Health: 38 hours
- Paediatrics: 38 hours
- Anaesthetics: 38 hours
- Atherton: 38-42 hours (4 hours overtime may be available on occasion)
- Sexual Health: 38 hours

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

No interns on night duty apart from rostered ED shifts. PGY2 and PGY3's participate in night ward call.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Leave options will be as follows:

- 5 weeks per year.
- Leave will be allocated from the beginning of the year. Some 51 Term/leave patterns are available to prospective interns from late 2019 and interns are asked to nominate preferred patterns.

- No leave may be taken during core terms.
- 6 weeks for RMO's in ED all year.

Critical Care RMO's 5 weeks, leave can be broken up into smaller blocks.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Yes, interns are offered the opportunity to indicate leave preferences. Every effort will be made to accommodate requests however no guarantees can be made. Any variations need to be discussed and approved with the Prevocational Medical Education Unit and Medical Workforce Service.

RELOCATION

Does your facility provide financial assistance with relocation?

Yes, furniture, personal effects and private vehicle relocation is arranged through the Medical Workforce Service (all reasonable costs). Our Medical Recruitment Coordinator (Jnr Drs) is available for advice around your entitlements and the assistance that may be offered.

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

Yes, our facility will reimburse up to 21 nights' accommodation within walking distance of the hospital, if required for interns relocating from outside of Cairns (pre-approval is required).

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

No

LATE START

Is Late Start an option your facility can accommodate?

No

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

No

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

1 intern: 2 consultants.

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- | | |
|---|--|
| • Friendly and very supportive Medical Workforce Service and Prevocational Medical Education Unit, that care about our Junior Medical Workforce | • Staff dining room with economic meals (very popular), or De Café and Sea Breeze Café (3 places to choose from) |
| • First class facilities and services | • Bus stop adjacent main entry |
| • Large Doctors Lounge with meeting room, sleeping rooms, lockers, showers, computers, TV Lounge and kitchen | • Taxi ranks |
| • Multiple food and retail outlets within close proximity | • Less than 2 km to Cairns CBD |

As per below

- Car parking - car park on campus (special rates for staff) and secure bicycle lock up with showers and lockers
- Supportive “Buddy” system for interns on Ward Call
- Library on site
- RMO Society; Medical Staff Association; FNQ Lady Doctors Association
- Hospital located directly across from the popular Cairns Esplanade
- Access to “Fitness Passport” – enabling you and your family members access to use multiple gyms and pools in the area at low cost.

CAR PARKING

What parking arrangements can your facility offer?

As per below:

- Undercover Parking - **\$3.50 per day** with multiple entries allowed in a 23hr period. Secure bicycle lock-up available with access to showers, toilets and lockers (provide your own lock).

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

Cairns is a Tropical Paradise: Beautiful one day & perfect the next and with a culturally diverse population. It is also Queensland’s premiere tourist destination with access to:

- The Great Barrier Reef – swim, snorkel, dive or fish or visit popular Green Island and Fitzroy Island
- Glorious beaches, Botanical gardens
- Stunning National Parks such as the World Heritage listed Daintree Rainforest, with excellent camping and 4WD’ing facilities

- Atherton Tablelands with a diverse range of natural beauty, artists and culinary delights
- Kuranda with scenic railway, Skyrail and the famous Kuranda Markets
- Relaxed Port Douglas & Low Isles
- Cairns Esplanade with lagoon and “Muddies” children’s water park
- Many sporting facilities and clubs along with extensive walking and hiking tracks located throughout the district
- A diverse range of activities and festivals for all ages available throughout the year
- And Cairns – shopping, entertainment, food, nightlife and happy friendly locals
- Airport with Domestic & International Terminals
- Major sporting events including Triathlons, Marathons and Mountain Bike championship held in region throughout the year
- If you enjoy bush walking there are many tracks from moderate to advanced for your enjoyment
- What more could you want?

CONTACTS

Who do I contact for further information?

Hospital and Department

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