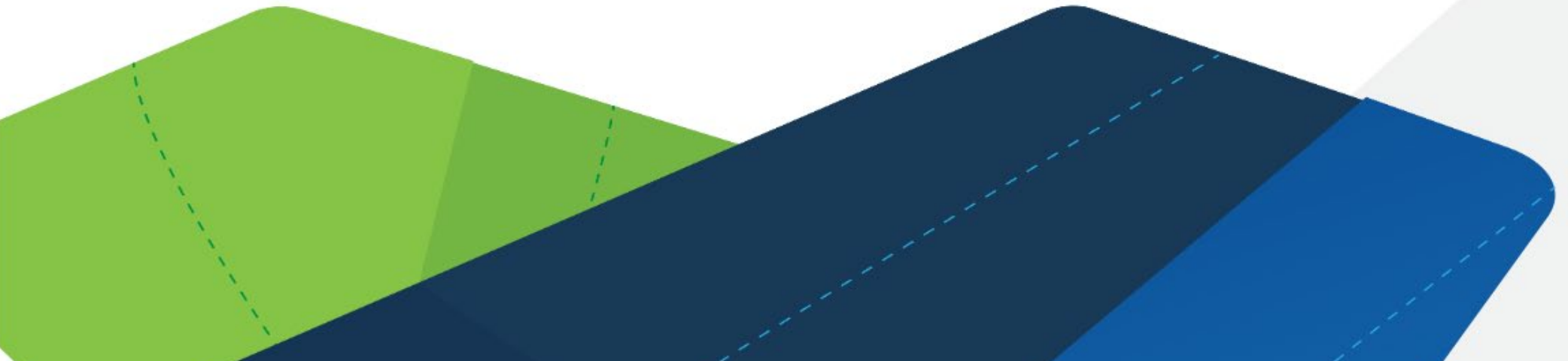


# Intern Recruitment

Frequently asked questions (FAQs)

REDCLIFFE HOSPITAL



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# CORE TERMS

## What core and elective terms does your facility offer PGY1?

At Redcliffe Hospital, we recognise that internship is only the first year of pre-vocational training. Redcliffe offers robust training in core disciplines to provide a firm foundation for progression to PGY2 years and vocational training in due course. Each intern will be allocated one 10 week elective term; more options are available in the PGY2+ years. Every effort will be made to meet intern preferences. To meet operational needs these numbers may change slightly.

Core Terms	Elective Terms
<ul style="list-style-type: none"><li>• Emergency Medicine</li></ul>	Acute Aged Care (5 rotations)
<ul style="list-style-type: none"><li>• Medicine</li></ul>	Oncology (5 rotations)
<ul style="list-style-type: none"><li>• Surgery - <i>taken as:</i></li></ul>	Rehabilitation (5 rotations)
<ul style="list-style-type: none"><li><ul style="list-style-type: none"><li>○ General Surgery</li></ul></li></ul>	Medical Imaging half term combined with ICU (8 rotations)
<ul style="list-style-type: none"><li><ul style="list-style-type: none"><li>○ Orthopaedics</li></ul></li></ul>	Intensive Care Unit half term combined with medical imaging (8 rotations)
	Obstetrics and Gynaecology (5 rotations)
	Mental health (1 rotation)

# TERMS for PGY2

## What terms does your facility offer PGY2?

Redcliffe Hospital recognises that many elective terms are much more valuable once a junior doctor has mastered the core terms and has some experience. PGY2 terms provide excellent preparation for progression into vocational training, including General Practice.

### Queensland Health has five terms for 2023

• Emergency Medicine	• General Surgery
• General Medicine	• Urology
• Palliative Care	• Orthopaedic Surgery
• Medical Oncology	• Obstetrics and Gynaecology
• Geriatric Rehabilitation (Brighton Health Campus)	• Paediatrics
• Rehabilitation Medicine (Brighton Health Campus)	• Medical Imaging (5 weeks)
• Subacute Geriatric Medicine (Brighton Health Campus)	• Anaesthetics (5 weeks)
• Rural Medicine (Central West HHS)	• Mental Health (Consultation Liaison Psychiatry)
• Cardiology/respiratory	• Gastroenterology
• Infectious diseases	• ICU (5 weeks)

# ACCREDITED TRAINING POSITIONS

## What accredited training positions does your facility offer?

Redcliffe Hospital offers a number of non-accredited PHO positions as well as accredited vocational training positions in a range of specialties. Redcliffe junior doctors regularly progress from internship through pre-vocational training and into specialty training programmes.

### Registrars/PHOs

- |   |  |
|---|--|
| • Emergency Medicine                    | • Orthopaedics                         |
| • Basic Physician Training              | • Obstetrics and Gynaecology           |
| • Oncology                              | • Paediatrics                          |
| • Palliative Care                       | • Anaesthetics                         |
| • Rehabilitation Medicine               | • Intensive Care                       |
| • General Surgery                       | • Medical Imaging                      |
| • Urology                               | • Medical Administration               |
| • Infectious Diseases Advanced Training | • Rheumatology Advanced Training       |
| • General Medicine Advanced Training    | • Geriatric Medicine Advanced Training |

## ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes - The Prince Charles Hospital, Caboolture/Kilcoy Hospitals, Royal Brisbane & Women's Hospital and Rural Medicine terms negotiated on a case by case basis.

## RURAL/COUNTRY RELIEVING

Is rural/country relieving part of PGY1?

No, PGY2 and above only

## REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

**Rotational Juniors** – remote call (RC) is used for (theatre assist only) except in extenuating circumstances. The junior rostered to remote call must be within 30 minutes of the hospital or stay on site if this is not possible when rostered to remote call

**Rotational Juniors** – on call (OC) rostered to cover emergent leave for evening and night ward call only (Interns rostered to this on call from term 3). Nil requirement to be within 30 minutes of the hospital

**Emergency Department Juniors** – remote call used to cover emergent leave for night shift only. Nil requirement to be within 30 minutes of the hospital

**Medical Department Juniors** – remote call is used to cover emergent leave for night admitting shift only. Nil requirement to be within 30 minutes of the hospital.

# WARD CALL

Does your facility require ward call? If yes, what are the conditions?

There are two juniors allocated to Evening ward call notionally split between medical and surgical rotations. All juniors working in these specialties contribute to these rosters apart from term 1 when interns are protected from this roster. Night ward call is currently part of the internal relieving term and is covered by JHOs and SHOs. All juniors (apart from those in ED) are rostered to on call (OC) to provide cover for emergent leave to both the evening and night ward call rosters with Interns currently contributing to this roster from term 2/3.

# EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

## Educational sessions include:

- Intern Education every Tuesday from 12 – 1pm (Protected time)
- Junior Doctor Professional Development Program (JDPDP) every Friday from 12 -1pm
- Grand Rounds every second Thursday from 12 – 1pm
- Perioperative Introductory Program (PIP-Med) provided to all Interns generally during surgical rotation
- X-RAY meeting every Wednesday morning
- Specific unit education – varies depending on the unit



# SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

## Support for Interns is provided by the following

- |   |   |
|---|---|
| <ul style="list-style-type: none"><li>Proactive Medical Education team with regular contact with full time MEO and DCT on site and peer support mentoring program for Interns</li></ul> | <ul style="list-style-type: none"><li>Medical Workforce team – open door and available from 7.30am to 4pm Monday-Friday</li></ul> |
| <ul style="list-style-type: none"><li>Senior Medical Staff – engaged and interested in training junior staff</li></ul>  | <ul style="list-style-type: none"><li>Employee Assistance Scheme (EAS) – available 24/7</li></ul>                                 |
| <ul style="list-style-type: none"><li>Medical Admin – full time Director of Medical Services on site</li></ul>  | <ul style="list-style-type: none"><li>Director of Medical Education on site and available</li></ul>                               |
| <ul style="list-style-type: none"><li>Near Peer Mentoring optional for interns at the start of the year</li></ul>   |   |

# WORKLOAD and OVERTIME

What is the average workload per week for each compulsory and non-compulsory term? Is overtime required? If yes, will this be paid?

All overtime worked and claimed is paid at Redcliffe.

- Emergency Medicine: 38 hours per week
- Medicine including sub-specialty terms: 38 hours per week + average 5 hours un-rostered overtime per week
- Surgery and Orthopaedics: 38 hours per week + average 5 hours un-rostered overtime per week
- Palliative Care: 38 hours per week + average 5 hours un-rostered overtime per week
- Obstetrics and Gynaecology: 38 hours per week + average 3 hours un-rostered overtime per week
- Remaining elective rotations; 38 hours per week.

# NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

- Emergency Medicine – one intern is rostered to night duty with one PGY 2 and one PGY 3 doctor as well as two registrars i.e. minimum of 5 ED staff rostered on overnight with consultant on call.
- General Medicine – one intern or junior doctor is rostered to night duty and works closely with the overnight medical registrar, primarily assisting with admissions.
- All juniors (apart from those in ED) are rostered) to on call (OC) to provide cover for emergent leave with Interns currently contributing to this roster from term 3.

# LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

A five-week block of leave is allocated prior to the commencement of the intern year. PGY2+ doctors can take their leave throughout the year.

# LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

For interns, a five week block of leave is allocated prior to the commencement of the intern year.

PGY 2+ doctors can break up their recreation leave and apply for their preferred time.

## RELOCATION

Does your facility provide financial assistance with relocation?

Relocation assistance is not offered.

## ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

Assistance with accommodation is not offered.

## PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

It may be possible and requires negotiation.

## TERM 2 COMMENCEMENT

Is a Term 2 Commencement an option your facility can accommodate?

A Term 2 Commencement may be possible depending on circumstance and requires negotiation prior to commencement of the Intern Campaign.

## SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?  
If yes, what are the terms and conditions associated with a swap or transfer?

Swapping and transfer requests will be considered on an individual case-by-case basis.

## INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

- Emergency Medicine: 1 intern to 2 consultants minimum
- Medicine: 1.5 interns to 1 consultant
- Surgery/Orthopaedics: 1 intern to 1 consultant minimum
- Elective terms: 1 intern to 1 consultant minimum

# FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

- 
- Friendly supportive facility - know everyone and intrinsic part of team
  - Excellent clinical supervision
  - Senior staff happy to educate and train junior staff
  - Plenty of hands on experience for interns – “see a lot, do a lot”
  - Exposure to diverse pathology
  - Three lunchtime medical education sessions a week plus PIP-Med during surgical rotation
  - Extensive library with 24 hour access
  - Junior Doctors Room
  - Strong research profile that continues to expand
  - Modern skills development centre on site
  - Modern UQ building on site
  - New multi-story purpose-built building for parking - fee applies via salary sacrifice options
  - Nearby free off street parking
  - Café on site and multiple take-away food options next door to hospital
  - Close to beach, shopping centres and public transport
- 

# CAR PARKING

What parking arrangements can your facility offer?

- 
- New multi-story car park on site - parking fees are salary sacrificed and much lower than city hospitals
  - Nearby free off street parking for those opting out of paid parking on-site
  - Free nearby parking for overnight on-call shifts only
-

# LIFESTYLE OFFER

## What sort of lifestyle can your location offer?

- 
- Redcliffe is 35kms north of Brisbane and 40 minutes to the surfing beaches at the Sunshine Coast.
- 
- The Redcliffe Peninsula is unique to South East Queensland, being the only city to boast water frontage on three sides. Surrounded by Moreton Bay to the north, east and south, Redcliffe has beaches along the eastern side of the peninsula and more than 22 km of coastline foreshore.
- 
- Redcliffe City ranks sixth in population amongst Queensland's provincial cities with excellent educational, sporting and recreational facilities
- 
- Redcliffe is particularly popular for swimming, fishing, boating and wind and kite surfing.
- 
- Brisbane City is readily accessible for nightclubs and theatres
- 
- Dedicated train line to Brisbane City via the northern suburbs of Brisbane
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- As Queensland's first settlement, Redcliffe is steeped in history and offers a unique and special blend of bayside village hospitality with modern shopping, recreational and accommodation amenities.
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# CONTACTS

## Who do I contact for further information?

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