

Role description

Position details

Title	Resident Medical Officer (Basic Paediatric Network Trainee)	Location	Hospitals included in the Queensland Basic Paediatric Training Network
Salary range		Classification	Multiple (Senior House Officer/Registrar)
Division	Multiple Hospital and Health Services (Queensland Children's Hospital Rotation, Townsville University Hospital Rotation, Townsville University Hospital including Royal Darwin Hospital Rotation and Gold Coast University Hospital Rotation)	Branch/ Work Unit	Queensland Basic Paediatric Training Network
Online applications	Applications must be completed online at www.health.qld.gov.au/rmo	Closing date	4 July 2022 (applications open 6 June 2022)
Status	Temporary full-time	Contact	Paediatric-Training@health.qld.gov.au

Queensland Health

Queensland Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders.

The Queensland Public Sector is transforming from a focus on compliance to a values-led way of working. The following five values underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.



Customers First



Ideas into action



Unleash potential



Be courageous



Empower people

About the Queensland Basic Paediatric Training Network

The network is a state-wide approach to basic paediatric training. The network aims to improve access to training, broaden existing clinical experience available to paediatric trainees including managing complex patients in regional settings as well as to increase the capacity for and quality of paediatric training across Queensland. The network is overseen by the Queensland Paediatric Training Oversight Committee.



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The network comprises four rotations that consist of a defined group of metropolitan and regional Royal Australasian College of Physicians (RACP) accredited training hospitals, through which trainees will rotate to complete the requirements of the College for their basic training.

Participating network hospitals

Queensland Children’s Hospital Rotation	Townsville University Hospital Rotation	Gold Coast University Hospital Rotation
<p>Queensland Children’s Hospital Bundaberg Hospital Caboolture Hospital Cairns Hospital Hervey Bay Hospital Ipswich Hospital Logan Hospital Mackay Base Hospital Redcliffe Hospital Redland Hospital Rockhampton Hospital Sunshine Coast University Hospital The Prince Charles Hospital Toowoomba Hospital</p>	<p>Townsville University Hospital Ipswich Hospital Queensland Children’s Hospital Logan Hospital</p> <p>Townsville University Hospital including Royal Darwin Hospital Rotation</p> <p>Townsville University Hospital Queensland Children’s Hospital The Royal Darwin Hospital</p>	<p>Gold Coast University Hospital Bundaberg Hospital Queensland Children’s Hospital Logan Hospital Redland Hospital</p>

Townsville Hospital and Gold Coast University Hospital are Level 2 training facilities and can accommodate trainees for placements of up to 2 years.

*The Royal Darwin Hospital accepts first year trainees as part of the Queensland Network. These trainees are governed through the Townsville rotation and will complete 12 months in Darwin, 12 months in Townsville and 12 months at Queensland Children’s Hospital.

About the role

This is a generic role description. The role may vary between Hospital and Health Services (HHSs) depending on the level of experience of the trainee and the services provided by individual HHSs.

Purpose

The primary function of the position is the provision of high-quality clinical care to patients requiring paediatric services in any HHS within the Queensland basic paediatric training network rotation to which you are appointed, and to acquire the necessary skills and knowledge to satisfy the requirements of the RACP for specialist paediatric basic training.

You must be prepared to meet the network’s service delivery needs which may include undertaking rotation placements in both metropolitan and regional/rural hospitals, and participation in after hours, weekend and on-call rosters.

Key responsibilities

As a network trainee, you will have significant responsibility and a complex role. It is expected that you will:

- Fulfil the responsibilities of this role in accordance with Queensland Health's core values, as outlined above.
- Provide patient assessment and management in consultation with the treating consultant. This will involve attending acute and elective admissions under the team during working hours, review of inpatients and participating in ward rounds with consultants and outpatient clinics if required.
 - It may include:
 - formulating plans of management
 - implementing the decisions of senior medical staff on patient care
 - determining, instigating, and following up appropriate investigations
 - performing procedures within your capabilities
 - coordinating appropriate consultation with other specialty departments and services
 - interacting with other health professionals, including nursing and allied health staff, in provision of ongoing clinical care to patients
 - maintaining the patient clinical record
 - ensuring appropriate and timely communication to other health care providers and carers to ensure ongoing patient care post hospital stay
- Provide supervision, feedback, teaching and support to junior medical staff and medical students. This includes serving as a professional role model for junior medical staff and students by demonstration of appropriate behaviour and attitude.
- Communicate with patients and their families, where appropriate, about the patient's diagnosis and management in a culturally appropriate manner.
- Develop professional knowledge and skills through active involvement in the educational programs of the hospital, network, and RACP, which may include attendance at tutorials, workshops and training courses, participation and presentation at hospital grand rounds, and other workplace-based training activities.
- Participate in work-based assessments and comply with RACP assessment expectations.
- Participate in research activities of the clinical unit to which you are attached.
- Participate in quality improvement activities such as audit and peer review, patient safety initiatives and reporting of clinical incidents.

Qualifications/Professional registration/other essential requirements

- MBBS or equivalent qualification
- General Registration with the Medical Board of Australia
- Eligibility for registration as a recognised trainee of the Royal Australasian College of Physicians (RACP)
- Applicants will be commencing their first or second year of paediatric training in 2023
- Applicants will be commencing post graduate year three (PGY3) or above in 2023

How to apply

Refer to the **How to apply** document on the network webpage

<https://www.health.qld.gov.au/employment/work-for-us/clinical/medical/recruitment/training/basic-paediatric>.

Pre-employment screening

Pre-employment screening, including criminal history and discipline history checks, will be undertaken on persons recommended for employment. The recommended applicant will be required to disclose any serious disciplinary action taken against them in public sector employment. The recommended applicants will be required to provide witnessed screening documents to the employing health service.

Employee obligations

Vaccine Preventable Diseases (VPD) and Covid-19 Vaccination requirements

- It is a condition of employment for this role for the employee to be, and remain, vaccinated against COVID-19 ([Health Employment Directive No. 12/21](#) and [Queensland Health Human Resources Policy B70](#)).
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against vaccine preventable diseases (VPD) during their employment as per the [Queensland Health HR Policy B1](#).

Occupational Health and Safety

Queensland Health aims to maintain a safe, healthy and secure work environment for all employees, clients, visitors and contractors. Achieving this aim is the responsibility of all.

Respect in the Workplace

Queensland Health values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of Queensland Health must show respect for each other, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. Queensland Health is an equal opportunity employer.

Additional information

For more information on employment visit the Queensland Health employment webpage www.health.qld.gov.au/employment.